

DELEGATE HANDBOOK

DISTRICT ADVANCE 2024

EVERYWHERE
YOU LOOK

APRIL 19-20

HIGHLAND PARK
CHURCH





WELCOME TO THE ELEVENTH FLORIDA DISTRICT ASSEMBLY

Welcome to the 2024 District Advance for the Florida District Church of the Nazarene! We are delighted to have you join us for this special occasion when our district family comes together to celebrate, connect, and collaborate on our collective mission.

This year's theme is "Everywhere You Look," which focuses on the idea that God is at work everywhere we look, and it's our calling to join in that work. We are excited to have Dr. T. Scott Daniels, our General Superintendent, and his wife, Debbie, with us as we explore what it means to join in God's work in Florida and around the world.

Over the next two days, we have several essential purposes for coming together:

- We will celebrate fruitfulness and encourage faithfulness,
- model accountability and strengthen relationships,
- cast vision,
- prayerfully select leaders,
- and be inspired by what God is doing through the entire district family.

As we gather, I'm reminded of Paul's words to the crowd in Athens when he proclaimed, "God is not far from any one of us."

In these moments together, may the Spirit draw us near to the very heart of God, breaking our hearts for the people of our communities and calling us into a deeper obedience that leads us to bless others as God has so richly blessed us.

Thank you for joining us for this important event. We pray that you leave with renewed vision, deeper relationships, and a greater sense of calling for our shared mission of making Christlike disciples in the nations.

Grace and peace in abundance,

A handwritten signature in black ink, appearing to read "Dale Schaeffer".

Rev. Dale W. Schaeffer
Superintendent
Florida District Church of the Nazarene

Schedule

April 19, 2024

10 a.m. – 11 a.m. Early Registration

11 a.m. – 12:20 p.m. Lunch & Registration

12:30 p.m. – 2:00 p.m. Main Session One

2:15 p.m. – 3:30 p.m. Main Session Two

3:45 p.m. - 4:45 p.m. Workshop Session One

5:00 p.m. - 6:45 p.m. Dinner Break

7 p.m. – 9 p.m. Main Session Three



Schedule

April 20, 2024

7:30 a.m. – 8:30 a.m. Registration Continued

Voting closes at 9:30 a.m.

8:30 a.m. - 10:30 a.m. Main Session Four

10:30 a.m. – 10:45 p.m. Break

10:45 a.m. - 11:45 a.m. Workshop Session Two

12:00 p.m. - 1:15 p.m. Lunch Break

1:30 p.m. - 2:45 p.m. Main Session Five

3:00 p.m. - Ordination Class Photo

3:00 p.m. - 3:45 p.m. Youth Service Project

4:00 p.m. - 6:00 p.m. Ordination Service &

Ordained Ministers Choir



Guest Speakers

Dr. T. Scott Daniels



SCOTT DANIELS, General Superintendent in the Church of the Nazarene. He was elected General Superintendent in the Church of the Nazarene at the 30th General Assembly held in Indianapolis, Indiana, USA, in June 2023. At the time of his election, he was serving as senior pastor at Nampa College Church of the Nazarene in Nampa, Idaho.

Born in Detroit, Michigan, USA, Scott was ordained in 1992 by Dr. Raymond Hurn. After being an associate pastor in Washington, California, and Oklahoma, he served as senior pastor for three Churches of the Nazarene: Richardson (Richardson, Texas), Pasadena First (Pasadena, California), and Nampa College. Scott also served on theology faculties at Southern Nazarene and Northwest Nazarene Universities and served as the Dean of the School of Theology and Seminary at Azusa Pacific University.

He received a Bachelor of Arts degree from Northwest Nazarene University in 1988 and a Master of Divinity degree from Fuller Theological Seminary in 1992. He earned a PhD in Theology and Ethics from Fuller Theological Seminary in 2000.

His ministry has bridged the gap between the church and the academy, often teaching and pastoring simultaneously. In addition to his faculty positions at SNU, NNU, and APU, He has taught for Nazarene Theological Seminary, Trevecca Nazarene University, Africa Nazarene University, and Fuller Theological Seminary. This background proved useful during his lengthy service on the Nazarene Publishing Board and as a long-term member and chair of the Covenant of Christian Conduct Committee. He served as the chair of the Christian Action Committee at four General Assemblies.

He has published numerous articles and book chapters, and delivered several academic papers and presentations. He has authored six books including *Embracing Exile: Living Faithfully as God's Unique People in the World*; *The First 100 Days: A Pastor's Guide*; and *Seven Deadly Spirits: The Message of Revelation's Letters for Today's Church*. His preaching is widely respected throughout the church, making him a sought-after speaker and frequent homiletics teacher and advisor. He has created and maintained a successful podcast – *New Creation Conversations* – building bridges between the local church and the Christian academy.

He and his wife, Debbie, live in Nampa, Idaho. They have four adult children (Caleb, Noah, Jonah, and Sophia) and three daughters-in-law.

Guest Speakers

Rev. Dale Schaeffer



DALE SCHAEFFER, District Superintendent of the Florida District since 2019, Previously Rev. Schaeffer served as the lead pastor at New Life Church (Medford First Church of the Nazarene) in southern Oregon. During his tenure, the church developed a new vision, experienced notable growth, and planted multi-ethnic churches. From 2005-2013 he served as the founding and lead pastor at BridgeWay Community Church of the Nazarene in Illinois. Rev. Schaeffer is passionate about helping people who have given up on God and the church find their way back to God, training pastors and leaders for service in the church as well as planting churches. Rev. Schaeffer and wife, Steph, live in Winter Garden, Florida. They have one grown daughter (Helena) and a son-in-law (Seth), they also have two other daughters, Brenna, a junior at Olivet Nazarene University, and Mia their youngest daughter is a Freshman at Olivet Nazarene University. Rev. Dale and Steph Schaeffer have one granddaughter, Tilly who turned 2 in March.

Dr. Dan Boone

DAN BOONE, President of Trevecca Nazarene University. He earned MDiv and DMin degrees from Nazarene Theological Seminary and McCormick Theological Seminary. A well-respected speaker and lecturer, Dan is also a prolific writer. He is the author of more than a dozen books on a wide range of theological topics, from worship and unity to hard questions and hot-button issues. Dan has pastored churches in Illinois, Mississippi, North Carolina and Tennessee. He lives in Nashville with his wife Denise.



Guest Speakers

Rev. LaMorris Crawford



LAMORRIS CRAWFORD, After growing up parentless, in poverty, and in a city of violence, LaMorris had an encounter with Christ at nineteen that changed him forever.

He became the first in his family to graduate college, earning a degree from Olivet Nazarene University. He found his passion for preaching, communicating clearly and effectively the Word of God by sharing with others how God can also do incredible work in their lives.

He went on to become the chaplain for the NFL Cincinnati Bengals for 8 years. Now, he and his wife Megan serve as the pastors of Marriage and Family at Relentless Church in Greenville, SC.

Rev. Tim Soerens

TIM SOERENS, is the co-founding director of the [Parish Collective](#), a growing network and global movement of Christians reimagining what it means to be the Church in, with, and for the neighborhood.

His latest book is called "[Everywhere You Look: Discovering the Church, Right Where You Are](#)". His co-authored first book "[The New Parish: How Neighborhood Churches Transform Mission, Discipleship, and Community](#)" (Intervarsity Press, 2014) won multiple awards, including Christianity Today's award of merit.

He has launched multiple sold-out conferences including the Inhabit Conference, New Parish Conference UK, and Conspire Gathering. He also co-founded [Neighborhood Economics](#), a venture with the mission to recruit and convene the people repairing local economies.

A popular speaker, he speaks to a broad cross section of organizations and denominations in the United States, Canada, the United Kingdom, Australia, and New Zealand.

He lives in Chicago, IL with his wife Coté and their sons Lukas, Joaquín, and Benjamin.



Guest Speakers

Revs. AJ & Chelsea Fry



AJ & CHELSEA, are graduates of MidAmerica Nazarene University were ordained on the Florida District in 2019. They have served the Church through youth ministry, immigrant resettlement, and foreign missions.

For the last two years, they have lived in Syracuse, New York, where they are intentionally moving into a neighborhood with the hopes of uniting the Kingdom of God and the lives of their neighbors.

They believe the command “to love God and love others” is the call for Followers of Jesus to radical obedience which transforms communities from the ground up.

They hope to experience this transformation in their own city of Syracuse, while also helping the Church worldwide to become passionate about being mission-minded neighbors.

Rev. Scott Humston

Scott Humston, Scott is CEO of The Motivation Resource Group, a company that produces wonder-filled live events for audiences of all ages. He is also President of New Dimensions Evangelism, a 501c3 organization that partners with faith-based organizations to help them connect with their communities. God opened new opportunities for Scott during the Covid-19 He has taken a staff position at his home church (First Baptist), in Mount Dora, Florida, as the Family & Connections Pastor. Scott is excited about ministering in new ways to his local community.

Most importantly, Scott and his wife, Debi, have been married for 28 years. They have four children, ages 24, 21, 15, and 14.





Rev. Nico James - Kids Advance Ministry Director



Kids Advance is a place to connect with friends, have fun and get to know God better. Get excited about what God is doing.

Your kids won't want to miss the 2024 Florida District Kids Advance! It's a two-day experience, coordinated by your Florida District Children's Council. We've got some great activities planned!

**To help us with our Child to Teacher ratios,
we are asking that all Children taking
part in the Children's/Kids Advance be registered.**

Visit the floridanaz.com website 2024 Florida District Advance and then click on the Register for Kids Advance.



Workshops

Friday 3:45 - 4:45 p.m.

Main Worship Campus

- **Tim Soerens:** "Everywhere you Look" Discovering the church right where you are
Worship Center/Sanctuary
- **Edgar Diaz:** "La Iglesia en la Comunidad" (in Spanish)
Chapel

Main Campus - Office Building

- **Pat Glenn:** "Compassionate Ministry"
Fireside Room

Family Ministry (FMB) Building - Across the street from the Main Campus

- **Kevin Jack:** "Aligning your metrics to your momentum"

Attendance is up one week and down the next. Up one month and down the next. We wonder why. In this workshop we'll break down how to design your metrics to your momentum so you can influence engagement and not be surprised by how many people show up on a Sunday morning by focusing on the work that matters.

Rm 711-712

- **Pam Tooley:** "NMI Basics"
Rm 713
- **Seth Lenderman:** "Leaders Lead - Empowering Youth to Lead"
Solid Rock Cafe (behind the pipe and draped area)

Workshops

Saturday 10:45 - 11:45 p.m.

Main Worship Campus

- **LaMorris Crawford:** "The Fight, The Faith, The Finish" - Youth & Youth Leader Focus
Worship Center/Sanctuary
- **Ally Roden:** "Next Gen Discussion - Building a Children's Ministry"
The Treehouse (upstairs)
- **Gilbert Dertes:** "Haitian Language Breakout" (in Haitian/Creole)
Chapel

Main Campus - Office Building

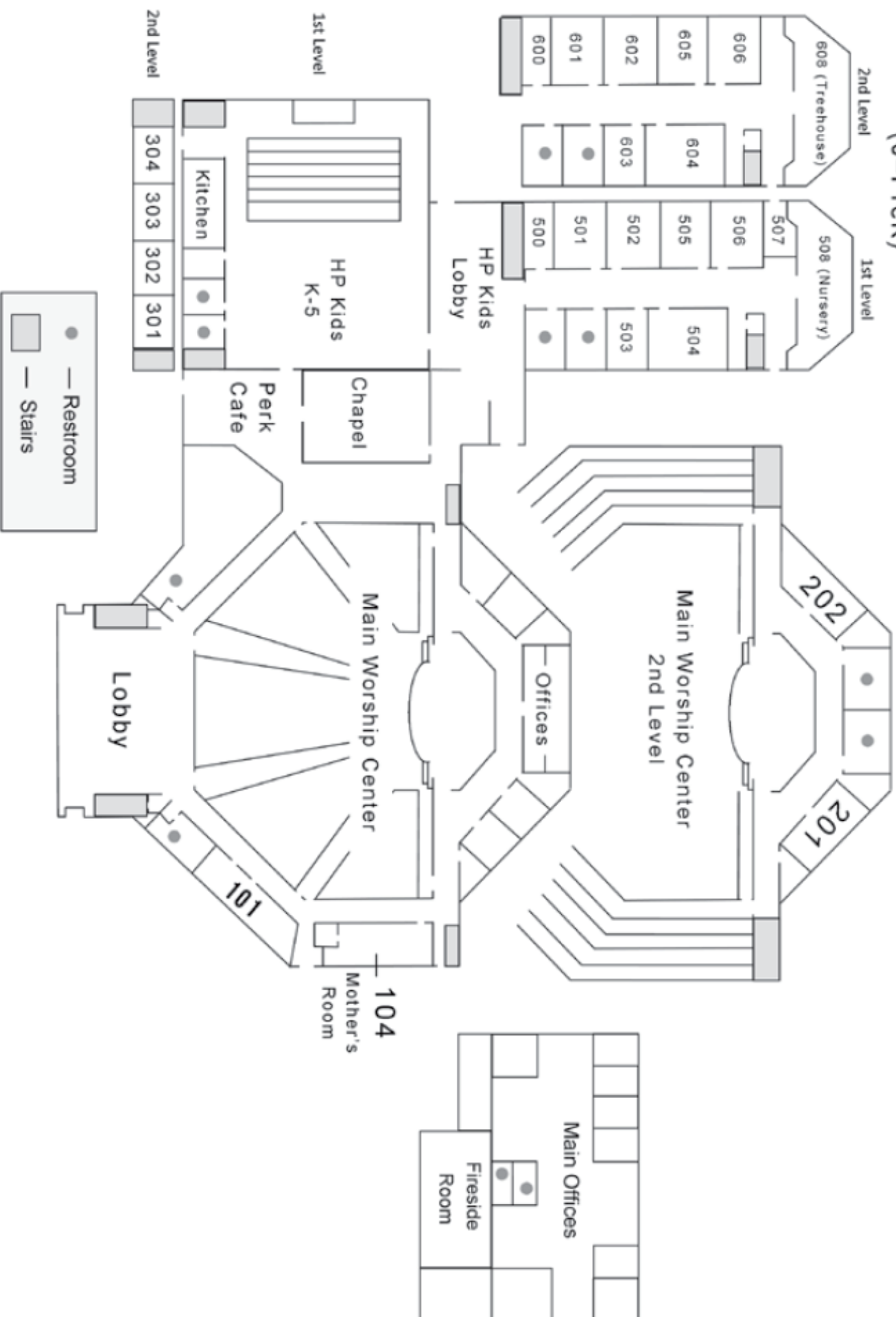
- **Dan Boone:** "Addressing the Cultural Anxiety That Has Leaked Into The Church"
Fireside Room

Family Ministry (FMB) Building - Across the street from the Main Campus

- **AJ & Chelsea Fry:** "Knowing your Neighbor" - Tools for building a Missional Community
Rm 711-712
- **Mark Bane:** "Outreach for Small Church"
Rm 713
- **Lamar Courtney:** "Bless your Community" panel discussion hosted by NDI
Rm 714-715
- **Terry & Nancy Langford:** "Trauma Informed Care and Connection" for youth and children's leaders
Solid Rock Cafe (behind the Pipe and draped area)

Highland Park Worship Center Map

HP Kids (0-PreK) Center Map



District Officers and Leadership:

Dr. T. Scott Daniels, General Superintendent

Rev. Dale Schaeffer, District Superintendent

Rev. Lamar Courtney, District NDI President

Rev. Pam Tooley, District NMI President

Rev. Seth Lenderman, District NYI President

Mindy T. Rickey, District Treasurer

Mary E. Egidio, District Secretary

2023-24 Florida District Advisory Board:

Ordained Ministers:

Hugh King, Secretary

Virginia Bauer

Nancy Cortes

Brad Fink

Dennis Jones

Jennifer Showalter

Steve Walker

Laypeople:

Don Boyle

Terry Gusler

Dan Campbell

Monica Freeland

Don Myers

Bill Pursell

Cassandra Trotman

District Resource Center Staff:

Steph Schaeffer – Exec. Assistant to the District Superintendent

Rev. David P. Ramsey, District Assistant – Church Properties

Mary E. Egidio – District Secretary/Resource Center Administrator

Rev. Gilbert Dertes – Haitian Ministries Director

Dr. J. Edgar Diaz – Hispanic Ministries Director

Rev. Flavio Barbosa – Portuguese Ministries Director

List of Mission Areas

Dave Pullen (BIG BEND)

- Archer
- Archer Japanese Community
- Gainesville CityLight
- Gainesville TLC
- Lake City
- Live Oak
- Monticello
- Monticello Bethel Iglesia
- Newberry
- Suwannee River
- Tallahassee First
- Tallahassee New Life
- Trenton Community

Steve Walker (FIRST COAST)

- Green Cove Springs One Heart
- Interlachen Torre de Alabanza
- Jacksonville Arabic
- Jacksonville Blessing
- Jacksonville Central
- Jacksonville First
- Jacksonville International Bible
- Jacksonville Lighthouse
- Jacksonville Revive
- Jacksonville Oak Hill
- Jacksonville University Boulevard
- Orange Park
- St. Augustine
- St. Johns Faith Community
- St. Johns Trinitas

Antonio Figueroa (CENTRAL)

- Clermont Citrus Heights
- Eustis
- Hernando
- Leesburg
- Mascotte Casa de Dios
- Ocala Cristiana Comunidad Koinonia
- Ocala First
- Ocala Prince of Peace
- Ocala West
- Tavares One Foundation
- Tavares All Nations – Tout Nasyon (PAC of SWID Dist)

Nick DeFord (SUN COAST)

- New Port Richey First
- Port Richey Living Faith
- Spring Hill Calvary
- Tampa CrossPointe
- Tampa Town 'n' Country
- Wesley Chapel
- Wesley Chapel Fe de Oro
- Zephyrhills

Hugh King (SPACE COAST)

- Cocoa Launch Pointe
- Geneva Living Word
- Melbourne First
- Merritt Island
- Palm Bay Christian Life
- Palm Bay First Haitian
- Rockledge Cross Bridge
- Sebastian Church at the Cross
- Titusville Calvary
- Vero Beach First

Flavio Barbosa (ORLANDO METRO)

- Kissimmee Arabic
- Kissimmee Casa de Vida
- Kissimmee First
- Orlando Bethesda Haitian
- Orlando Center Pointe Community
- Orlando Ebenezer Haitian
- Orlando Grace Tabernacle
- Orlando Heart of Mercy
- Orlando Light of the World (Haitian)
- Orlando Metro West
- Orlando New Life Community
- Orlando Renuevo en Plenitud
- Orlando Second Haitian
- Orlando The Way to Calvary
- Orlando Union Park
- Orlando United
- Orlando Vietnamese
- St. Cloud
- St. Cloud Camina
- Winter Garden Faith Family Community
- Winter Garden Faith Family Portuguese (PAC)
- Winter Garden Faith Family Haitian (PAC)

Aurora Acuna (GULF TO BAY)

- Clearwater First
- Clearwater Iglesia
- Gulfport El Sembrador
- Largo Living Hope
- Largo First
- Pinellas Vietnamese
- St. Petersburg Lealman
- St. Petersburg Crossroads (PAC)
- Riverview Gateway
- Tampa Community
- Tampa First Hispanic
- Tampa First Vietnamese
- Tampa Igre ja do nazareno (PAC)

List of Mission Areas

Tim Hancock (SOUTH CENTRAL)

- Bartow Oasis de Esperanza
- Haines City First Haitian
- Haines City Hispanic
- Haines City Renacer Familiar
- Lakeland Family Church (PAC)
- Lakeland First Haitian
- Lakeland Highland Park
- Lakeland Lake Gibson
- Lakeland Nuevo Amanecer
- Lake Wales Hispanic
- Plant City Beraca Family (PAC)
- Plant City Center of Unction
- Plant City Community
- Mulberry Familia de Dios
- Winter Haven Centro de Adoracion Familiar
- Winter Haven First
- Winter Haven @ Brookdale (PAC)
- Winter Haven First Haitian

Peter Migner (East Coast Orlando)

- Apopka Calvary (Parent)
- ApopkaCommunity (PAC)
- Apopka AC/BC Biker Church (PAC)
- Apopka Futsal (PAC)
- Apopka First Haitian (PAC)
- Apopka Hoops Church (PAC)
- Apopka Spring Hill (PAC)
- Apopka Casa del Rey (PAC)
- Deland
- Deland Luz Y Verdad
- Deltona Life Fellowship
- Deltona Nueva Vida
- Lake Mary GracePointe
- Longwood Parkside
- Oak Hill First
- Port Orange

2024 NDI, NMI, & NYI Presidents' Reports

2024 District Nazarene Discipleship International President's Report

To My Florida District Family:

I live much of my life in soundtrack. Whenever I see or hear something that makes me think of a song, it gets stuck in my head. I then start to either sing it, hum it, or whistle it. I can't be the only one who saw this year's theme and has been humming the tune to Full House. The second verse to that song says, "When you're lost out there and you're all alone, a light is waiting to carry you home." That sure sounds like what the Church does as it moves missionally into its community seeking to partner with what the Spirit is already doing as we continue to make disciples. I am a part of the Church of the Nazarene because of a local church missionally blessing its community one person at a time. I am excited that we have Tim Soerens sharing with us this year. He will be doing a breakout session that you won't want to miss. This will be my third and last report as the Chair of NDI for the Florida District. I am thankful for the opportunity to serve alongside of you for the past few years.

The Florida District is a unique gift of community. It is in this community that I have experienced the presence of God and the fellowship from those who are also on this Mission from the Lord. I want to thank Rev. Dale Schaeffer for his help and leadership to this district and his friendship to me. Thanks to our council (Julie, Glen, Heather, Bernice, Nico, Ed, Alfa, Sara, and Nita) who have given of themselves this year to organize, plan, and dream about how we might help strengthen churches for participation in the Great Commission.

Thanks so much to Alfa Renegar who leads our **Childrens Bible Quiz Program**. She is a treasure to this district and my favorite meeting host. Under her leadership this year, 60 quizzers participated from 10 churches and quoted over 200 Bible verses as they studied the Gospel of Matthew. Several of our children participated in World Quiz in Indianapolis this summer and represented us well. The Word of God does not return void.

A huge thanks to our District Childrens Director, Missy Segota. Pastor Missy stepped down this summer as Children's Director. I just want to thank her for loving our children and serving these last few years. I am pleased to announce that Pastor Nico Jaimes from Apopka Calvary has accepted the position of Children's Director for the Florida District. Pastor Nico is a young man who grew up on this district and is a great asset to our team. **Scott Humston** is our Kids speaker this weekend. They are gonna have a blast.

Our attendance at camp this year was 173 with several salvations reported. **Children's camp** is scheduled for July 29-August 2 at Lake Placid. Heather Ryder is our Kids Camp director. Registration is open and plans are underway. Be sure to get signed up. The food is amazing at Kids Camp.

We hosted the second **Florida District Softball Tournament** last May with 13 teams and 16 churches participating. The DS even played 2nd base. Congratulations to Tampa Crosspointe for winning the Championship. This year's Softball tournament will again be held in St Petersburg, on May 25th. Get signed up!

Thanks also to our 8 delegates that **attended General Assembly** in Indianapolis this summer (Heather, Nico, Alfa, Gerald, Julie, Missy, Glen, and me).

Two years ago, SDMI adjusted its name to NDI (Nazarene Discipleship International). We didn't give up on Sunday School! But we recognize that Christlike Disciples are not solely made in a classroom setting. Discipleship is a journey that we have been invited on that starts with grace, is led by grace, and grows in grace. The mission of Nazarene Discipleship International (NDI) is to carry out the Great Commission to children, youth, and adults in preparation for a lifelong journey of being and making Christlike disciples in the nations.

The purpose of NDI is to assist local churches in:

- a. Reaching non-believers for Jesus
- b. Establishing new believers in their faith in Christ
- c. Walking with believers to a fully surrendered, heart-cleansed, fruit-bearing, and Spirit-filled life.

NDI promotes the following five Core Principles that are essential to the discipleship process:

- a. Fervent Prayer
- b. Compassionate Outreach
- c. Comprehensive Biblical Learning
- d. Intentional Mentoring and Equipping
- e. Authentic Relationships

Thanks to all of you who have participated in making Christlike Disciples this year. I pray that you will find the gift that exists within NDI on this district to help resource and strengthen you as we, Together, fulfill the call to make Christlike Disciples in the Nations.

Consumed by the Call,

Rev. B Lamar Courtney, Florida District NDI President

2024 District Nazarene Mission International President's Report

Nazarene missions began in 1898, as the first missionaries sent by a parent body of the Church of the Nazarene arrived in Bombay, India. Rev. M. D. Wood, his wife Anna, and three others saw the mission of God around them. With a Bible in their hand and prayers of the church who sent them in their heart, they committed themselves to making Christlike disciples in the nations. Today, we stand on the foundation of that legacy to support the Global Mission of the church through Nazarene Missions International. Local churches engage in missions by focusing on these five key areas; Prayer, Youth & Children Engagement, WEF, Alabaster, Care & Connect.

Prayer:

Church leaders and pastors hold a sacred responsibility to cultivate a culture of fervent prayer within their congregations. Because of **your** prayers, Nazarene missionary Israel Acosta was safely evacuated through a conflict zone of Haiti. As I recently sat across the table from him and heard his story and saw the smile on his face, I was once again thankful for the prayers of the church that hold up our missionaries around the world. Through unified prayer, we align our hearts with God's mission, and God empowers each one with divine strength and guidance to fulfill their calling.

Children & Youth Engagement:

With more than 135 congregations across the Florida District and hundreds of children and youth who are being discipled, we have to ask ourselves which child or teenager in my congregation will be the one who responds to the call of God on their life to serve Jesus as a missionary? Through a refreshed emphasis on engaging children, NMI has launched Kaleidoscope, a monthly addition to NMI Central email in order to awaken and nurture a spirit of missions in everyone. This beautiful resource is available in multiple languages.

This summer, Trevecca Nazarene University and the Southeast Field NYI will be hosting the Becoming Conference for teenagers who are either exploring a call from God to be a missionary or pastor or simply want to actually serve practically throughout Nashville. NMI has committed to providing a few scholarships for students from the Florida district.

We are committed to engage our children in youth in the beauty of God's mission around the world!

Alabaster:

This year, the Alabaster Offering celebrates 75 years! Alabaster lays foundations for people to worship, heal, and learn. This year, we have a goal of 100% involvement from our local churches to participate in giving to the Alabaster Fund. This offering allows the youngest members to the oldest members of our churches to be connected to buildings and congregations around the world, and YOU have made a difference!

World Evangelism Fund:

While Alabaster is vital to the construction of Nazarene buildings around the world, it is the World Evangelism Fund that is the pipeline for funding the full missionary work of the Church of the Nazarene. In 2024, the Florida District along with every district around world put tremendous effort into supporting the World Evangelism Fund – the fuel that drives the missionary work into action. As a district we can give thanks to God for the \$841,474.63 that was raised to support the World Evangelism Fund. One pioneer missionary said, "You can give without loving, but you cannot love without giving."

Care & Connect:

This year, our churches have connected directly with missionaries from around the world. We have hosted deputation services and heard the stories of God's faithfulness! We have sent cards and letters. We were able to support our Care & Connect missionaries this past year through an Amazon gift list for the college age children of missionaries Scott and Emily Armstrong. We held a virtual baby shower for Ingrid and Terence Lustaña, our Care & Connect missionaries who have been living in the International House, a guest house at Melbourne First Church.

The goal is for each congregation to connect with our Care and Connect missionaries, specifically committing to praying for these missionaries:

- "Rejoice and Henok" – serving in a Creative Access Area
- Terence and Ingrid Lustañas
- Mary Miller (retired)

During our years of missionary service, my family and I experienced the receiving end of the World Evangelism Fund, Alabaster, and Care & Connect. We remember vividly the congregations and the districts who went above and beyond – both in caring and connecting with us. The cards, gifts, phone calls and notes were constant reminders to us that we were sent by a global church!

This year, your Florida District NMI is committed to walking with you as you engage your congregation in this mission. We look at this past year and give thanks:

- We celebrate serving with NDI and NYI at the Florida NYI Convention and teen camp
- We celebrate attending the Global NMI Convention and General Assembly – the Florida District was able to sponsor two delegates to the Global NMI Convention; one of the District Superintendents from Nicaragua and a pastor who also leads a Nazarene Compassionate ministry in Riobamba, Ecuador.
- We celebrate the election of Rev. Christine Mesilus, the first Asian to be elected to Global leadership in Nazarene missions.
- We celebrate the development strategy of changing the name from Work & Witness to "Nazarene Teams."
- We celebrate partnering with the Church of the Nazarene in Nicaragua
- We celebrate the mission trip to Nicaragua, led by our Hispanic churches.
- We celebrate numerous deputation services together, as we heard the stories of God's faithfulness around the world.
- We celebrate with you as you share your stories of your missional engagement!

As we step into this next church year, we remember the words of William Carey, "To know the will of God, we need an open Bible and an open map." Everywhere we look, we can see people in our communities, across the Florida District, in Nicaragua and around the world who are thirsty for Good News of God's love. Let's join God in what He is doing and where He is at work!

Submitted with hope!

Rev. Pam Tooley, NMI President for the Florida District

2024 District Nazarene Youth International President's Report

Greetings from your Florida District NYI!

What a crazy year it has been. Last year we set a goal for building and growth. We aimed to grow together, build our team, and connect on a deeper level with more and more teenagers of the Florida District. But most importantly, we directed teenagers to a relationship with Jesus.

This could not have been done without our incredible team. Ed Leanza (Vice-President, Co-NYC Coordinator), Vicki Foley (Treasurer), and Mickey Cox (Secretary, PK Retreat coordinator) have all led well and helped direct and guide the ship over the last year. The ministry truly couldn't be done without their leadership and insight.

We also have had some incredible leaders step up to lead some amazing events. Dustin Proehl once again led our Extreme Days and TNT events. We were able to grow and build in that event by having Cassandra Trotman lead a worship band with a bit of a different style that we are used to. We hope to continue to be inclusive in more ways than just music and worship within NYI as we grow and build a very diverse community.

Jen Showalter was another who stepped up to direct our camp last summer. We ended up having 280 people at camp, which is the most we have had since pre-covid. What is so great about this growth and building in numbers is that 280 people got to encounter Jesus together for a whole week. Now going into this year Richard Stout will be leading the camp charge while also leading us to a new campground with an incredible new opportunity to grow and build.

The Florida District had the opportunity to host NYC, Nazarene Youth Conference, last summer, and The Florida NYI showed-up and showed-out. Ed and Barb Leanza led a group of 160 youth and leaders to Tampa as we partnered with 10,000 other Nazarenes from USA/Canada to worship, serve, and experience what God had in store. As the hosts, we also had about a dozen churches in the Tampa area partner with NYC to bless their community. Countless man hours were poured into these communities, and lives of those not even participating in NYC grew and were built up. We are so excited as Josh and Meaghan Turner have been handed the reigns to lead this amazing event in 2026 in Salt Lake City, Utah.

Kimberly Heard has been leading our Bible Quizzing ministry for years, and it continues to grow and build each and every year. Even in a year where many long-time participants graduated out, more churches, more students, from all different backgrounds are storing the word of God in their hearts. The young people of this district are growing and building.

There has been a common theme in the work that God has done across The Florida NYI. God is calling leaders to lead. We have incredible leaders all across this district and God is calling many more. Jesus gave us the ultimate example of leadership in John 13:12-15, "12 When he had finished washing their feet, he put on his clothes and returned to his place. "Do you understand what I have done for you?" he asked them. 13 "You call me 'Teacher' and 'Lord,' and rightly so, for that is what I am. 14 Now that I, your Lord and Teacher, have

washed your feet, you also should wash one another's feet. 15 I have set you an example that you should do as I have done for you." Leaders lead by being a blessing.

We believe that NYI will be at the forefront of developing leaders in 2024-2025. Leaders who not only do the work at the district level, but leaders who truly Bless Their Community, and bring change to the world around them.

Respectfully submitted,

Seth Lenderman; Florida NYI District President

2023-2024 Statistical Report for Churches

Conversions

2023 - 2024

Lakeland Highland Park	1420	Jacksonville Central	6	Plant City Beraca Family	1
Apopka Calvary	160	Orlando Second Haitian	6	Lake Alfred Lugar De Restauracion	1
Rockledge Cross Bridge	116	Lakeland Family Church	6	Orlando Metro West	1
Gainesville CityLight	99	Orlando Ebenezer Haitian	6	Zephyrhills	1
Orlando The Way to Calvary	73	Orlando Vietnamese	6	Tampa Community	1
Kissimmee First	57	Monticello Bethel Iglesia	6	Lake City	1
Melbourne First	52	Winter Haven First	5	New Port Richey First	1
Tampa CrossPointe	42	Apopka Casa del Rey	5	Winter Haven First Haitian	1
Gulfport El Sembrador	37	Oak Hill First	5	Jacksonville Lighthouse	1
Orlando Union Park	30	Port Richey Living Faith	5	Jacksonville International Bible	1
Ocala Koinonia	29	Hernando	5	Jacksonville Oak Hill	1
Tallahassee First	28	Archer	5	Interlachen Torre de Alabanza	1
Clearwater First	26	St. Petersburg Lealman	5	Melbourne Comunidad Cristiana Renacer	1
Orlando Center Pointe Community	24	Lake Mary GracePointe	4	Winter Garden Faith Family Community	1
Vero Beach First	23	Ocala Prince of Peace	4	Monticello	0
Clermont Citrus Heights	20	Bartow Oasis de Esperanza	4	Orlando Bethesda Haitian	0
Clearwater Iglesia del Nazareno	19	Deland	4	Tampa Town n Country	0
Green Cove Springs One Heart	17	Wesley Chapel	4	St. Petersburg Crossroads	0
Tampa First Hispanic	15	Ocala First	4	Winter Garden Faith Family Portuguese	0
St. Cloud Camina Hispanic	15	Live Oak	4	Pinellas Vietnamese	0
St. Johns Faith Community	15	Lakeland First Haitian	4	Tampa First Vietnamese	0
Deland Luz Y Verdad	13	Plant City Community	4	Jacksonville Blessing	0
Sebastian Church at the Cross	12	Wesley Chapel Fe de Oro	3	Haines City First Haitian	0
Largo Living Hope	11	Tavares One Foundation	3	Palm Bay First Haitian	0
Lakeland Lake Gibson	10	Orlando Grace Tabernacle	3	Titusville Calvary	0
Mascotte Casa de Dios	10	Kissimmee Arabic	3	Archer Japanese Community	0
Orlando Renuevo En Plenitud	10	Ocala West	3	Geneva Living Word	0
Palm Bay Christian Life	10	Winter Haven Centro de Adoracion	3	Eustis	0
Orlando New Life Community	9	Mulberry Familia de Dios	3	Trenton Community	0
Haines City Renacer Familiar	9	Lake Wales Hispanic	3	Merritt Island Community	0
Orlando United	8	St. Cloud	3	Orange Park	0
Spring Hill Calvary	8	Suwannee River	3	Newberry	0
Deltona Nueva Vida	8	Jacksonville Arabic	3	Jacksonville Revive	0
Jacksonville University Boulevard	8	St. John's Trinitas	2	Orlando Light of the World	0
Kissimmee Casa de Vida	8	Largo First	2	Riverview Gateway	0
Plant City Center of Unction	8	Port Orange	2	Longwood Parkside Fellowship	0
Tallahassee New Life	7	St. Augustine First	2	Jacksonville First	0
Deltona Life Fellowship	7	Cocoa Launch Point	2		
Orlando Heart of Mercy	7	Apopka Spring Hill	2		
Lakeland Family Church	6	Jacksonville International Bible	1		

2,653

Baptisms

2023 - 2024

Lakeland Highland Park	435	Ocala Prince of Peace	4	Apopka Spring Hill	0
Rockledge Cross Bridge	43	Bartow Oasis de Esperanza	4	Tallahassee New Life	0
Lakeland Lake Gibson	25	Lakeland Family Church	4	Eustis	0
Gainesville CityLight	21	Winter Haven First	4	Kissimmee Arabic	0
Vero Beach First	21	Tallahassee First	4	Live Oak	0
Hernando	21	Spring Hill Calvary	3	Geneva Living Word	0
Orlando Heart of Mercy	18	Lake Wales Hispanic	3	Apopka Casa del Rey	0
Clearwater Iglesia del Nazareno	14	Winter Garden Faith Family Community	3	Archer Japanese Community	0
Orlando Center Pointe Community	13	Orlando Vietnamese	3	Ocala First	0
Orlando Union Park	13	Monticello Bethel Iglesia	3	Lake Mary GracePointe	0
Orlando The Way to Calvary	13	Palm Bay Christian Life	2	Jacksonville First	0
Kissimmee First	13	St. Augustine First	2	Cocoa Launch Point	0
Tampa First Hispanic	12	St. John's Trinitas	2	Longwood Parkside Fellowship	0
Tampa CrossPointe	12	Jacksonville Central	2	Riverview Gateway	0
Apopka Calvary	11	Ocala Koinonia	2	Orlando Renuevo En Plenitud	0
St. Johns Faith Community	11	Gulfport El Sembrador	2	Mulberry Familia de Dios	0
Clermont Citrus Heights	11	Monticello	2	Lake Alfred Lugar De Restauracion	0
St. Petersburg Crossroads	10	Jacksonville International Bible	1	Newberry	0
Wesley Chapel	9	Tavares One Foundation	1	Jacksonville Revive	0
Orlando Grace Tabernacle	8	Jacksonville Lighthouse	1	St. Petersburg Lealman	0
Lakeland Nuevo Amanecer	8	Orlando Light of the World	1	Tampa First Vietnamese	0
Deland Luz Y Verdad	7	Zephyrhills	1	Melbourne Comunidad Cristiana Renacer	0
Largo Living Hope	7	Lake City	1	Interlachen Torre de Alabanza	0
Jacksonville University Boulevard	7	Tampa Community	1	Jacksonville Oak Hill	0
Leesburg	7	Deland	1	Suwannee River	0
Clearwater First	7	Orlando Second Haitian	1	Archer	0
Sebastian Church at the Cross	7	Plant City Beraca Family	1	Tampa Town n Country	0
Deltona Life Fellowship	7	Largo First	1	Kissimmee Casa de Vida	0
Oak Hill First	6	Port Orange	1	Orlando Bethesda Haitian	0
Winter Haven Centro de Adoracion	6	Interlachen Torre de Alabanza	0	Haines City Renacer Familiar	0
St. Cloud Camina Hispanic	6	Longwood Parkside Fellowship	0	Winter Garden Faith Family Portuguese	0
St. Cloud	6	Cocoa Launch Point	0	Haines City First Haitian	0
Pinellas Vietnamese	6	Mulberry Familia de Dios	0	Jacksonville Arabic	0
Orlando United	5	Orlando Renuevo En Plenitud	0	Jacksonville Blessing	0
Lakeland First Haitian	5	Riverview Gateway	0	Palm Bay First Haitian	0
Mascotte Casa de Dios	5	Jacksonville First	0	Plant City Center of Unction	0
Green Cove Springs One Heart	5	Lake Mary GracePointe	0	Titusville Calvary	0
Orlando Ebenezer Haitian	5	Jacksonville Revive	0		
Melbourne First	5	Newberry	0		
Lakeland Family Church	4	Lake Alfred Lugar De Restauracion	0		

Average In Person Worship Attendance

2023 - 2024

Lakeland Highland Park	1790	Lake Mary GracePointe	67	Cocoa Launch Point	37
Rockledge Cross Bridge	417	Port Richey Living Faith	65	Orlando Light of the World	36
Orlando Center Pointe Community	395	New Port Richey First	65	Mascotte Casa de Dios	35
Apopka Calvary	375	Palm Bay First Haitian	65	Palm Bay Christian Life	35
Orlando The Way to Calvary	279	Deland	64	Suwannee River	34
Clearwater First	243	Ocala West	61	Tampa Town n Country	34
Vero Beach First	236	Bartow Oasis de Esperanza	60	Monticello	32
St. Johns Faith Community	196	Orlando Union Park	60	Jacksonville Oak Hill	31
Lakeland Lake Gibson	193	Archer	60	Tallahassee New Life	31
Winter Haven First	192	Tampa First Vietnamese	60	Trenton Community	30
Orlando Grace Tabernacle	173	Orlando Vietnamese	60	Longwood Parkside Fellowship	30
Lakeland First Haitian	170	Wesley Chapel Fe de Oro	58	Melbourne Comunidad Cristiana Renacer	30
Gainesville CityLight	164	Eustis	58	Pinellas Vietnamese	30
Tampa CrossPointe	164	Haines City Renacer Familiar	58	Interlachen Torre de Alabanza	29
Orlando Bethesda Haitian	158	Ocala Koinonia	54	Jacksonville Central	29
Winter Haven First Haitian	155	Melbourne First	54	Jacksonville Revive	28
Jacksonville University Boulevard	153	Clermont Citrus Heights	54	Largo First	28
Tampa First Hispanic	145	St. Augustine First	53	Apopka Spring Hill	25
Kissimmee First	132	Orlando Heart of Mercy	53	Orlando New Life Community	25
Winter Garden Faith Family Community	132	Orange Park	51	St. John's Trinitas	24
Orlando United	130	Sebastian Church at the Cross	51	Plant City Beraca Family	21
Winter Haven Centro de Adoracion	130	Orlando Renuevo En Plenitud	50	Apopka Casa del Rey	20
Clearwater Iglesia del Nazareno	130	Tavares One Foundation	50	St. Petersburg Lealman	19
Orlando Ebenezer Haitian	120	Gulfport El Sembrador	50	Merritt Island Community	16
Tallahassee First	119	Monticello Bethel Iglesia	50	Mulberry Familia de Dios	15
Spring Hill Calvary	117	Ocala First	48	Jacksonville Arabic	14
Hernando	116	Live Oak	46	Geneva Living Word	13
Leesburg	106	Orlando Second Haitian	46	Kissimmee Arabic	12
Orlando Metro West	92	Deltona Life Fellowship	45	Jacksonville First	12
St. Cloud	89	Lake City	44	Newberry	10
Largo Living Hope	86	Deland Luz Y Verdad	44	Riverview Gateway	9
St. Petersburg Crossroads	85	Deltona Nueva Vida	41	Lake Alfred Lugar De Restauracion	5
Tampa Community	81	Oak Hill First	41	Archer Japanese Community	3
Lakeland Nuevo Amanecer	80	Green Cove Springs One Heart	40	Jacksonville Blessing	0
Lake Wales Hispanic	78	Jacksonville International Bible	40	Haines City First Haitian	0
Port Orange	76	Zephyrhills	40	Titusville Calvary	0
Wesley Chapel	75	Plant City Community	40	Winter Garden Faith Family Portuguese	0
Ocala Prince of Peace	75	Plant City Center of Unction	40		
St. Cloud Camina Hispanic	70	Jacksonville Lighthouse	38		
Lakeland Family Church	68	Kissimmee Casa de Vida	38		

10,629

New Nazarenes

2023 - 2024

Orlando The Way to Calvary	112	Winter Haven Centro de Adoracion	7	Cocoa Launch Point	2
Lakeland Highland Park	63	Jacksonville University Boulevard	7	Melbourne Comunidad Cristiana Renacer	2
Ocala Koinonia	43	Wesley Chapel Fe de Oro	7	Apopka Calvary	2
Orlando Heart of Mercy	41	Tavares One Foundation	7	Clermont Citrus Heights	2
Rockledge Cross Bridge	40	Tampa CrossPointe	7	Orlando Light of the World	1
Gulfport El Sembrador	37	Orlando Center Pointe Community	7	Lake Alfred Lugar De Restauracion	1
Mascotte Casa de Dios	30	Pinellas Vietnamese	7	Deltona Nueva Vida	1
Winter Haven First Haitian	25	Palm Bay Christian Life	6	Merritt Island Community	1
Vero Beach First	25	Kissimmee Arabic	6	Orlando New Life Community	1
Plant City Beraca Family	24	Lakeland Lake Gibson	6	Plant City Community	0
Winter Garden Faith Family Community	24	St. Cloud Camina Hispanic	6	Orange Park	0
Gainesville CityLight	23	Sebastian Church at the Cross	6	Apopka Spring Hill	0
Tampa First Hispanic	20	Kissimmee Casa de Vida	6	Largo Living Hope	0
Orlando Union Park	19	Monticello Bethel Iglesia	6	Jacksonville International Bible	0
Jacksonville Revive	18	Orlando United	5	Archer Japanese Community	0
St. Johns Faith Community	18	Lakeland Nuevo Amanecer	5	Ocala First	0
Haines City Renacer Familiar	18	Lake Mary GracePointe	5	Geneva Living Word	0
Oak Hill First	16	Hernando	5	Newberry	0
Lakeland First Haitian	16	Jacksonville Arabic	5	Tampa Community	0
Orlando Ebenezer Haitian	15	Largo First	4	Jacksonville Central	0
Port Richey Living Faith	14	Longwood Parkside Fellowship	4	Orlando Renuevo En Plenitud	0
Spring Hill Calvary	14	Zephyrhills	4	Jacksonville First	0
Clearwater Iglesia del Nazareno	14	Tallahassee First	4	Orlando Second Haitian	0
Palm Bay First Haitian	13	Plant City Center of Unction	4	Tampa Town n Country	0
Winter Haven First	12	Jacksonville Lighthouse	3	Jacksonville Blessing	0
Deland Luz Y Verdad	12	New Port Richey First	3	Haines City First Haitian	0
Ocala Prince of Peace	12	Tallahassee New Life	3	Titusville Calvary	0
Orlando Grace Tabernacle	11	Ocala West	3	Monticello	0
Bartow Oasis de Esperanza	11	Orlando Metro West	3	Interlachen Torre de Alabanza	0
Deland	11	St. Augustine First	3	Tampa First Vietnamese	0
Deltona Life Fellowship	10	Mulberry Familia de Dios	3	Orlando Bethesda Haitian	0
Wesley Chapel	9	Jacksonville Oak Hill	3	Melbourne First	0
Lakeland Family Church	9	Suwannee River	3	St. Petersburg Crossroads	0
St. Cloud	9	Riverview Gateway	2	Winter Garden Faith Family Portuguese	0
Clearwater First	9	St. John's Trinitas	2	Green Cove Springs One Heart	0
Kissimmee First	9	Port Orange	2	Archer	0
Leesburg	8	Cocoa Launch Point	2	St. Petersburg Lealman	0
Lake Wales Hispanic	8	Eustis	2		
Orlando Vietnamese	8	Apopka Casa del Rey	2		
Wesley Chapel Fe de Oro	7	Trenton Community	2		

Membership

2023 - 2024

Lakeland Highland Park	2374	St. Johns Faith Community	105	Ocala Koinonia	45
Apopka Calvary	807	Bartow Oasis de Esperanza	104	Deltona Nueva Vida	43
Orlando The Way to Calvary	736	Orlando Vietnamese	102	Live Oak	41
Orlando Center Pointe Community	729	Trenton Community	97	Jacksonville Revive	40
Orlando Metro West	629	Jacksonville International Bible	97	Monticello	40
Vero Beach First	511	Melbourne First	93	Largo First	38
Gainesville CityLight	436	Port Orange	89	Port Richey Living Faith	37
Tampa CrossPointe	420	Jacksonville Arabic	87	Apopka Casa del Rey	37
Rockledge Cross Bridge	385	Plant City Community	86	Plant City Beraca Family	36
Lakeland First Haitian	366	Deland	85	Melbourne Comunidad Cristiana Renacer	36
Clearwater First	362	Lake Mary GracePointe	77	Cocoa Launch Point	30
Tallahassee First	298	St. Augustine First	77	Palm Bay Christian Life	30
Orlando United	287	Ocala West	77	Suwannee River	29
Tampa First Hispanic	280	Orlando Heart of Mercy	77	Zephyrhills	29
Hernando	272	Orlando Bethesda Haitian	75	Jacksonville Lighthouse	28
Winter Haven First Haitian	251	Tallahassee New Life	71	Plant City Center of Unction	28
Jacksonville University Boulevard	226	Pinellas Vietnamese	70	Kissimmee Arabic	26
Lakeland Lake Gibson	223	Haines City Renacer Familiar	68	Jacksonville First	25
Winter Haven First	209	Lakeland Family Church	65	Interlachen Torre de Alabanza	25
Apopka Spring Hill	208	Jacksonville Oak Hill	64	Tavares One Foundation	24
St. Cloud	193	Wesley Chapel	63	Geneva Living Word	20
Palm Bay First Haitian	190	Orange Park	62	Mulberry Familia de Dios	20
Spring Hill Calvary	174	Wesley Chapel Fe de Oro	62	Merritt Island Community	15
Orlando Grace Tabernacle	172	Lake Wales Hispanic	60	Jacksonville Central	14
Winter Haven Centro de Adoracion	169	Lakeland Nuevo Amanecer	58	Green Cove Springs One Heart	13
Winter Garden Faith Family Community	169	Orlando New Life Community	56	Riverview Gateway	12
Clearwater Iglesia del Nazareno	158	Orlando Light of the World	56	St. Petersburg Lealman	11
New Port Richey First	150	Oak Hill First	55	Lake Alfred Lugar De Restauracion	10
Orlando Ebenezer Haitian	150	Lake City	55	St. John's Trinitas	6
Kissimmee First	146	Clermont Citrus Heights	55	Archer Japanese Community	4
Tampa Community	139	Longwood Parkside Fellowship	54	Orlando Second Haitian	0
Tampa Town n Country	138	Tampa First Vietnamese	54	Newberry	0
Ocala Prince of Peace	128	Deltona Life Fellowship	53	St. Petersburg Crossroads	0
Largo Living Hope	127	St. Cloud Camina Hispanic	51	Winter Garden Faith Family Portuguese	0
Mascotte Casa de Dios	125	Orlando Renuevo En Plenitud	50	Titusville Calvary	0
Gulfport El Sembrador	122	Deland Luz Y Verdad	50	Jacksonville Blessing	0
Leesburg	121	Archer	50	Haines City First Haitian	0
Sebastian Church at the Cross	114	Monticello Bethel Iglesia	49		
Ocala First	108	Eustis	47		
Orlando Union Park	106	Kissimmee Casa de Vida	47		

16.453

Assembly Organization

2024 FLORIDA DISTRICT ADVANCE
April 19-20, 2024
Church for the One at Highland Park, Lakeland, Florida
District Assembly Organizational Report

The following persons are nominated to serve as Assembly Assistants:

Statistical and Journal Secretary	Mary Egidio
Recording Secretary	Dave Pullen
Election Secretary / Election Assist.	Kevin Kaya/Nita Pullen
Head Teller	Nita Pullen
Delegate Registration Secretary	Mary Egidio/Remington Anksorus
Alternate Seating Registrar	Dave Pullen
Assembly Journal Audit Committee	Mary Egidio, Dave Pullen, Steph Schaeffer, Glen Weatherly

Pages/ Platform Assistants:

District Advance Business Sessions, Friday April 19

1:30 – 2:00 pm Chris Adams and Kim Martin

District Advance Business Sessions, Saturday, April 20

10:00 – 10:30 am Freddy Anselmo, Yaritza Cruz, Hung Dang

The voting area of the assembly to be set: All rows of the main sanctuary and balcony, the platform, district office area, a/v booths, the Chapel. Guests seated within the voting area may remain.

Set dates, times and locations for the sessions and services (location: Main Sanctuary, unless noted otherwise):

Friday, April 19; 12:30 pm -

12:30 pm – Main Session 1 - Florida District *Advance* 2024

1:30 pm – First District *Advance* Business Session

2:15 pm – Main Session 2

3:45 – 4:45 pm – Workshop 1

Friday, April 19; 7:00 pm

Worship Service – Rev. Dale Schaeffer, speaking

Saturday, April 20

8:30 am – Main Session 3

9:30 am - Voting closes

9:00 am – Fifth Annual Report of the District Superintendent, Rev. Dale W. Schaeffer

10:45 – 11:45 – Workshops 2

1:30 – 2:45 – Main Session 4

Saturday, April 20; 4:00 pm – 6:00 pm:

Florida District Celebration of Ministry / Ordination Service

Special Orders of the Day to be established (approx. times; location – Main Sanctuary, unless otherwise noted):

Saturday, April 20, 8:45 am – Trevecca Nazarene University Report, Dr. Dan Boone, President

Saturday, April 20, 9:00 am – Fourth Annual Report of the District Superintendent, Rev. Dale W. Schaeffer

Saturday, April 20, 2:40 pm – Memorial Roll

Saturday, April 20, 4:00 PM - Florida District Celebration of Ministry /Ordination Service

Special Greetings to be sent:

Dr. & Mrs. Larry Dennis; Mrs. Evelyn Fuller; Dr. & Mrs. Orville Jenkins; Drs. Moody & Nina Gunter; Dr. & Mrs. Ed Nash; Care and Concern Missionaries assigned to Florida District; Others who may be requested.

Respectfully Submitted,
Mrs. Mary Egidio
Florida District Secretary

District Ministerial Studies Board Report

**Florida District Board of Ministry
2024 Ministerial Studies Report**

NDL = No District License

Study Level – Graduate -- Elder Candidates

Name	Church
Adams, Chris	Palm Bay Christian Life
Anselmo, Freddie	Bartow Oasis de Esperanza
Cruz, Yaritza	Melbourne Comunidad Cristiana Renacer
Dang, Hung	Orlando Vietnamese
Harvey, Matthew	Vero Beach First
Kiper, Valerie	Orlando United
Martin, Kim	Trenton Community

Study Level – Year 4

Elder Candidates

Acevedo, Carmen	Winter Haven Centro de Adoracion
Barber, Sharon	St. Petersburg Lealman
Bush, Paola Alejandra	Orlando Renuevo En Plenitud
Castillo, Rafael	Lake Alfred Lugar De Restauracion
Castillo, Yanexis	Lake Alfred Lugar De Restauracion
Chauncy, Elizabeth	Tampa CrossPointe
Davis, Sara	Lakeland Highland Park
Dip, Salomon	Tampa First Hispanic
Dor, Isnel	Orlando Second Haitian
Fermin, Niovel	Winter Haven Centro de Adoracion
Fine, Kerrie	Largo First
Garcia, Luis	Bartow Oasis de Esperanza
Gonzalez, Reiyafett	Lakeland Nuevo Amanecer
Hartwick, Heather	St. Johns Faith Community
Howze, Timothy	Oak Hill First
Jaimes, Nicholas	Apopka Calvary
Lenderman, Seth	Jacksonville University Boulevard
Librande, Elizabeth	Lakeland Lake Gibson
Lightfoot, Matthew	Apopka Calvary
Lopez, Maritza	Winter Haven Centro de Adoracion
Matamoros, Teresa	Apopka Casa del Rey
Mesilus, Remy	Winter Garden Faith Family Community
Newman, Joel	Deltona Life Fellowship
Novak, Carolyn	Orlando Center Pointe Community
Pelfrey, Amy	Tallahassee First
Prax, Ashley	Winter Haven First
Roblero, Delvia	Lake Wales Hispanic
Segota, Missy	Kissimmee First
Toro, Sandra	Wesley Chapel Fe de Oro
Wicker, Josh	Gainesville CityLight

Study Level – Year 3

Elder Candidates

Ariza, Cesar	Ocala Comunidad Cristiana Koinonia
Ariza, Zoraida	Ocala Comunidad Cristiana Koinonia

Beavers, Rick
Blanco, Adriane
Burge, J. Scott
Copeland, Carl
Fine, Steven
Garcia, Joanna
Hart-Wilhour, Michelle
Klndt, Nathan
Lorenzo , David
Pineda, Alexander
Prieto, Ignacio
Ramirez, Yoslaids
Raymond, Michael
Rivera , Jessica Angeli
Rivera, Juan Ernesto
Rojas, Fabiana
Rosario, Cecilia
Stence, Matthew
Toro, Angel
Torres, Thelma
Valencia , Elsa
Vasquez, Esdras
Verty, Wiggins

Lakeland Family Church
Rockledge Cross Bridge
St. Cloud, NDL
Eustis
Largo First
Bartow Oasis de Esperanza
Archer, NDL
Jacksonville University Boulevard
Deland Luz Y Verdad
Gulfport El Sembrador
Riverview Gateway
Plant City Center of Unction
St. Petersburg Lealman, NDL
Spring Hill Calvary
Spring Hill Calvary
Orlando Center Pointe Community
Haines City Renacer Familiar
Winter Garden Faith Family Community
Wesley Chapel Fe de Oro
Lakeland Nuevo Amanecer
Gulfport El Sembrador
Winter Garden Faith Family Community
Orlando Grace Tabernacle

Deacon Candidates

Turner, Meaghan

Hernando

Study Level – Year 2

Elder Candidates

Anglade, Widmarc
Armbruster, Wendy
Brown, Patricia
Darling, Troy
Demosthene, Monod
Demosthene, Rosemane
Franklin, Cassandra
Kozofsky, Jay
Maddox , Xandria
Marra, LisaAnn
Martinez, Guerrin
Mojica, Vincent
Proehl, Dusstin
Reed, Sidney
Ridge, William
Rojas, Javier
Roman, Rafael
Tamayo, Yalieski
Toro, Ismael
Wainright, Samantha

Lakeland First Haitian
Rockledge Cross Bridge, NDL
Lakeland Lake Gibson
Cocoa Launch Point
Orlando Bethesda Haitian
Orlando The Way to Calvary, NDL
New Port Richey First
Lakeland Highland Park, NDL
Ocala West
Lakeland Highland Park
Haines City Renacer Familiar
Winter Garden Faith Family Community
Apopka Calvary
Lakeland Highland Park, NDL
Lakeland Highland Park
Orlando Center Pointe Community
Interlachen Torre de Alabanza
Plant City Center of Unction
Wesley Chapel Fe de Oro
Monticello

Deacon Candidates

Gargiulo, Danielle

St. Johns Faith Community

Study Year – Level 1 (no district licenses)

Baird, Kalyn	Lakeland Highland Park
Beine, James	Spring Hill Calvary
Boan, Kimberly	Port Orange
Bylinowski, Bruce	Rockledge Cross Bridge
Chavis, Charles	St. Johns Faith Community
Darling, Jennifer	Rockledge Cross Bridge
Dean, Akii	Tallahassee First
Geasa, Chelsie	Lakeland Highland Park
Gusler, Terry	Rockledge Cross Bridge
Guzman, David Grissel	Orlando Renuevo En Plenitud
Jack, Bethany	Lakeland Highland Park
Kalle, Joann	Rockledge Cross Bridge
Leib, Andrea	Rockledge Cross Bridge
Leib, Aneisa	Rockledge Cross Bridge
Morales-Rivera, Zayrimar	Kissimmee Casa de Vida
Nieves, Steven	Lakeland Family Church
Owens, Aria	Lake Mary GracePointe
Polection, Nancy	Lakeland Highland Park
Ritter, Beth	Jacksonville Lighthouse
Toussaint, Carol	Orlando Grace Tabernacle
Vaughan, Brenden	Orlando Center Pointe Community
Villanueva, Aileen	Orlando Renuevo En Plenitud
Whymns, Jody Nicolette	Lakeland Highland Park
Williams, Vennis	Lakeland Highland Park
Wilson, Stacey	Hernando
Young, Tyler	Lakeland Highland Park

Respectfully Submitted,

DALE W. SCHAEFFER, Co-Chair

JEANNE MORGAN, Co-Chair

District Ministerial Credentials Board Report

Florida District Board of Ministry
2024 Ministerial Credentials Report
Partial Report No. 1

We, the Florida District Board of Ministry, recommend the following transfers of ministers:

1. Received by transfer: Elders: (E) Desmond Barrett (PAS – Winter Haven First); (E) Jerry Bimber (SPC –Clermont Citrus Heights) (E) Robert Bush (SPC – Longwood Parkside); (E) Randall James (RA – Winter Haven First); (E) Robert Gargiulo (PSV – St. John's Faith Community); (E) Charles Jean Manoah (PSV-- Orlando Light of the World – in process); (E) Douglas J. Perkins (RA - Plant City Community); (E) James L. Peterson (SPC – Melbourne First) Deacons: (D) Allyson Roden (PSV-FT – Rockledge Cross Bridge)
2. Elders granted transfer and receipted: (E) Dana Franchetti (Indianapolis); (E) Alan Griffin (Canada West); (E) Troy Knudsen (Georgia); (E) Ricardo Muñoz (Georgia); (E) David W. Smith (MidSouth)
3. District-licensed ministers granted transfer and receipted: (DL) Cynthia Knudsen (Georgia)

Partial Report No. 2

We, the Florida Board of Ministry recommend:

1. That the following persons be granted renewal of district ministerial license (all elder candidates): Carmen Acevedo, *Chris Adams*, *Freddi Anselmo*, Cesar Ariza, Sharon Barber, Rick Beavers, Rafael Castillo, Yanexis Castillo, Elizabeth Chauncy, *Harold Torres Chaviano*, *Nahelis Colón Roman*, *Yaritza Cruz*, *Hung Ngoc Dang*, Troy Darling, Salomon Dip, Niovel Fermin, Kerrie Fine, Steven Fine, Joanna Garcia, Luis Garcia, Danielle Gargiulo, Reiyaffet Gonzalez, *Martha Martinez*, Matthew Harvey, Timothy Howze, Nicholas Jaimes, Valerie Kiper, Seth Lenderman, Elizabeth Librande, Matthew Lightfoot, Maritza Lopez, David Lorenzo, Xandria Maddox, *Kimberly Martin*, Guerrin Martinez, Teresa Matamoros, Joel Newman, Carolyn Novak, Amy Pelfrey, Alexander Pineda, Ashley Prax, Ignacio Prieto Leon, Dustin Proehl, Yosleidys Ramirez, Jessica Rivera, Juan Ernesto Rivera, Delvia Roblero, Paola (Ally) Bush, Fabiana Rojas, Javier Rojas, Rafael Roman, Cecilia Rosario, Missy Segota, Bethany Smith, Matthew Stence, *Wade Stockton*, Angel Toro, Sandra Toro, Thelma Torres, Joshua Turner, Wiggins Verty, Joshua Wicker
2. That the following persons be granted a first-time district minister's license: Elder Candidates: Zoraida Ariza, Adriane Blanco, Patricia Brown, Carl Copeland, Sara Davis, Monod Demosthene, Isnel Dor, Cassandra Franklin, Nathan Kindt, LisaAnn Mara, Remy Mesilus, Vincent Mojica, William E. Ridge, Jr., Yalieski Tamayo, Esdras Vasquez, Samantha Wainwright. Deacon Candidates: Meaghan Turner
3. That the following district licenses not be renewed this year: Heather Hartwick, Frank Santiesteban, Elsa Tatiana Valencia
4. Recommend renewal of Licensed Deaconess: Belermina P. Deleon (Tampa Community)
5. Recommend the following ordained ministers serving in Connection Interests: (all Elders) Mark Bane, General Assignment; Jeanne Morgan, District Assigned; David Ramsey, District Assigned; George (Jay) Sloan, Jr., District Interim Assigned; John Alder, District Interim Assigned; Michael Dees, District Interim Assigned; Neal Dyer, District Interim Assigned; Tim Maynard, District Interim Assigned; William Vinson, District Interim Assigned
6. Recommendation of Minister serving as Tenured Evangelist: (E) Kenneth Dove

7. Recommend the following ordained ministers serving in Special Service – Interdenominational:
 - a. Elders: Greg Mills (RA/SPC), Friends Community Church of God Pastor; Jerry Bimber (SPC), Pastor, Grace Community Church (Evangelical Free), Clermont; Robert Bush (RU/SPC) World Outreach Church
 - b. Deacon: Rebecca Postlewait (SPC), Orlando UMC, Children's Pastor
8. Recommendation of Ordained Ministers Serving as Chaplains (**endorsed chaplaincy):

All Elders: Debbie Allen (Healthcare); Michael Dees (Chaplain); Steve Doerr (**Healthcare); Timothy Hildreth (Hospital); Lt. Col. W. Henry Horton, Jr. (**Military); Larry D. Kendrick (Chaplain); Gary G. Lehman, MD (medical missions); William C. Mead (Chaplain); Michael C. Meyer (**Law Enforcement, Secret Service); Gerald Norrington (**Healthcare); Calebb Proehl (Military Chaplain); Sugrim Singh (Chaplain); R. Clark Rivas (**Healthcare); Joyce Gilmer Smith (Chaplain); Claude Solano (retired) (**Veteran's Affairs); Tracy Tucker (**Healthcare); Anthony L. White (retired) (**Healthcare).
9. Recommending Ministers Requesting Retired Relationship:

All Elders: Greg Brown – RA (pastor – Leesburg); Kendall DeFord – RA (assoc. – Zephyrhills); Milton Haripaul- RA (assoc. – Apopka Calvary); Jeanne Morgan -RA (District Assigned); James L. Peterson – RA (SPC trans from Philadelphia); Nathan Price – RA (District Interim Assigned); Wayne Thomas – RA (pastor – Lake Mary GracePointe); Jenny Vander Haeghen – RA (assoc. – Deland)
10. Recommend the following Ministers to be removed from the Roll of Ministers:

Credential Released – Having Joined Another Denomination: Elder: Dorman "Curt" Dowling
Having Voluntarily Surrendered Credential: Elder: Terry Weyman, Jr.; Deacon: Jessica Campbell
Filed Credential: Elder: Ellis Benton
Resigned Credential: Elder: Alan Flood
11. Having joined the Church Triumphant: Elders: Richard Bruce, Theon Burt, Vernon Corzine, Merle Goodrich, Dr. W. Byron Osborn, Jr.

Final Report

We, the Florida Board of Ministry recommend that the following be elected to Elders orders:

Christopher Adams, Pastor, Palm Bay Christian Life; Freddi Anselmo, Associate Pastor, Bartow Oasis de Esperanza; Harold Torres Chaviano, Associate Pastor, Mascotte Casa de Dios; Nahelis Colón Román, Pastor, Kissimmee Casa de Vida; Yaritza Cruz, Pastor, Melbourne Comunidad de Cristiana Renacer; Hung Ngoc Dang, Associate Pastor, Orlando Vietnamese; Kimberly Martin, Associate Pastor, Trenton Community; Martha Martinez, Pastor, Mulberry La Familiar de Dios; Wade Stockton, Associate Pastor, Rockledge Cross Bridge

Respectfully submitted,

DALE W. SCHAEFFER, Co-Chair JEANNE MORGAN, Co-Chair MARY EGIDIO, District Secretary

**CHURCH OF THE NAZARENE CONSTITUTIONAL AMENDMENT BY THE THIRTIETH
GENERAL ASSEMBLY**

Adopted at Indianapolis, Indiana, USA

June 2023

- *Manual* paragraph 26 calls for a two-thirds vote of Phase 3 and Phase 2 district delegates at the district assembly on any amendment to the Church Constitution
- This amendment is not debatable nor is it amendable. Only questions will be allowed. After the opportunity for questions, you will vote.

NOTE: Changes are highlighted. New text is underlined; brackets [] indicate text to be deleted.

RESOLVED that *Manual* paragraph 15, Article of Faith XV, be amended as follows:

XV. Second Coming of Christ

15. We believe that at the end of the age the Lord Jesus Christ will be revealed as Lord of all. He will come again in glory and power to establish fully the kingdom of God that He proclaimed and initiated in His life and ministry. As the Triune God first created heaven and earth, God will renew them in the new creation where He will dwell eternally with His redeemed people. [; that w] We who are alive at His coming shall not precede them that are asleep in Christ Jesus; but [that], if we are abiding in Him, we shall be caught up with the risen saints to meet the Lord in the air, so that we shall ever be with the Lord. In that day, God, who in the cross triumphed over all evil powers, will complete His loving purposes for creation. There will be no more suffering, injustice, or death, and God will wipe away every tear.

REASONS:

We believe that at the end of the age the Lord Jesus Christ will be revealed as Lord of all.

God is revealed in the person of Jesus Christ who is lord of all creation. We believe this has been and is forever true, but not fully acknowledged in the present age. In the day of His appearing, this will be fully known to all creation.

- Philippians 2:5-11
- I Corinthians 13:12-13
- Matthew 24
- I Thessalonians 4:16-17

He will come again in glory and power to establish fully the kingdom of God that he proclaimed and initiated in his life and ministry.

The already/not-yet Kingdom has come in Christ Jesus and will be fully realized in the final day.

- Luke 4:18-21
- I Corinthians 15:24-25, 28
- Matthew 6:9-13
- Deuteronomy 10:17

As the Triune God first created heaven and earth, God will renew them in the new creation where He will dwell eternally with His redeemed people.

As God created the universe, the whole Creation will be renewed, restored, re-created in the final day in accord with the will and purposes of God.

- Revelation 21:1-8
- Romans 8:18-22
- Isaiah 65:17-25
- Isaiah 66:22-23
- Acts 3:21
- II Peter 3:7-13
- II Corinthians 5:17

In that day, God, who in the cross triumphed over all evil powers, will complete His loving purposes for creation.

Christ Jesus, the Christus Victor, defeated all the powers of sin and death for all time. The loving purposes of God will be consummated in His return.

- Isaiah 11:1-9
- Matthew 28:18
- Philippians 1:6
- Revelation 12:10-12

There will be no more suffering, injustice, or death, and God will wipe away every tear.

Revelation 21:1-8

Assuming ratification, the paragraph as it will be found in the *Manual* will read as follows:

15. We believe that at the end of the age the Lord Jesus Christ will be revealed as Lord of all. He will come again in glory and power to establish fully the kingdom of God that He proclaimed and initiated in His life and ministry. As the Triune God first created heaven and earth, God will renew them in the new creation where He will dwell eternally with His redeemed people. We who are alive at His coming shall not precede them that are asleep in Christ Jesus; but, if we are abiding in Him, we shall be caught up with the risen saints to meet the Lord in the air, so that we shall ever be with the Lord. In that day, God, who in the cross triumphed over all evil powers, will complete His loving purposes for creation. There will be no more suffering, injustice, or death, and God will wipe away every tear.

2023—2024 District Nominations Report

2024 Florida District Nominations Committee Report

Your District Nominations Committee met on March 2, 2024, at Winter Garden, Florida, the following being present: Dale Schaeffer, chairman; Seth Lenderman, District NYI President; Pam Tooley, District NMI President; Lamar Courtney, District NDI President; Edgar Diaz, District Hispanic Ministries Director; Gilbert Dertes, District Haitian Ministries Director; Flavio Barbosa, District Portuguese Ministries Director; Don Myers; Bill Pursell; Don Boyle; Dan Campbell; Terry Gusler; Nancy Cortes; Brad Fink; Dennis Jones; Steve Walker; Jen Showalter; Monica Freeland; Cassandra Trotman; Mary Egidio, District Secretary. The committee recommended the following:

PROCEDURE RECOMMENDATIONS

1. That the members of the District Advisory Board, District Officers, Auxiliary Presidents (also known as the District Advisory Committee) and Ethnic Coordinators make up the District Nominating Committee.
2. That in the event a nominee withdraws his or her name before the District Advance balloting, the nominee receiving the next highest vote would be placed on the ballot, providing they are in the top 50% of the nominees.
3. The names on the ballots are to be listed in random order.
4. That twice the number to be elected be placed on the ballot, with the exception of a ballot for delegates to General Assembly.
5. That no more than one minister and one lay person from any one church be nominated to serve on the District Advisory Board at any one time.
6. That election will be by plurality.
7. That incumbents be included on the ballot unless there are serious objections.
8. That no pastor or layperson be qualified to be elected to the District Advisory Board, Finance Committee, or General Assembly delegation whose church did not pay its apportionments within the past four years, subject to special exception as approved by the District Advisory Board upon consideration of the facts and circumstances.
9. That nominations for two additional positions on the District Advisory Board (one lay and one ordained minister), which would be filled by non-Anglo individuals, be presented by the District Advisory Board to the Nominating Committee for placement on the ballot. These candidates would be elected to a three-year term.
10. In the elections for staggered terms, the person receiving the highest number of votes would serve longest tenure.
11. That a District Advisory Board member who has served 6 consecutive years (two terms) shall be ineligible for re-election to that board for one year following the completion of that service. (District Advisory Board recommendation)
12. That an online Nominations Survey be sent out to pastors and potential delegates prior to this committee meeting and that vetted results be share with the Nominating Committee
13. Nominating Guidelines:
 - Because some people process quickly and some people process more slowly, we give adequate time for all nominating team members to share names.
 - That we avoid nominating people out of a desire to honor them or recognizing them for longevity's sake, we need the best leaders available.
 - Consider leadership qualities, church health, missional effectiveness, and church growth when considering potential nominees.
 - Consider people who are team players at the local, district, regional and general levels. People who model a team spirit and attitude by their active engagement in district events and missional priorities.
 - If you find yourself wondering how to discerningly vote on people whom you do not know, as a team, we will try to help you understand the qualifications of the nominees.
 - If you think a person is unqualified at this time to serve at the district level for a legitimate reason, please DO NOT tell us why. Simply say, "I think we need to wait another year on this person."

- See Acts 6:1-7 for the qualifications of a leader.
- See Manual paragraph 33 for Manual qualifications of a leader.

"We direct our local churches to elect as church officers active members of the local church who profess the experience of entire sanctification and whose lives bear public witness to the grace of God that calls us to a holy life; who are in harmony with the doctrines, polity, and practices of the Church of the Nazarene; and who support the local church faithfully in attendance, active service, and with tithes and offerings. Church officers should be fully engaged in "making Christlike disciples in the nations." (115.11, 137, 155-158)"

I. DISTRICT ADVISORY BOARD

- Ordained ministers – vote for 4 - staggered terms –(2) 2026, (2) 2027, in order of votes received: Nancy Cortes (incumbent), Jennifer Showalter (incumbent), Steve Walker (incumbent), Melvin Adams, Antonio Figueroa, Timothy Hancock, Kevin Jack, Dusty Phillips
- Laypeople – vote for 4 – staggered terms – (2) 2026, (2) 2027, in order of votes received
Don Boyle (incumbent), Dan Campbell (incumbent), Rick Kiper, Eunice LaBorde, Alice Libert, Bethany Silvas, Vance Unruh, Twyla Willoughby

II. TREVECCA BOARD OF TRUSTEES (to nominate to TNU) – vote for one

Minister – 2-year term (expires 2026) – Brad Fink, incumbent, Virginia Bauer

III. DISTRICT NAZARENE DISCIPLESHIP INTERNATIONAL (NDI) yes/no ballot:

- District NDI President – Evan Ryder (yes/no) (1 year term)
- District NDI Board - Nazarene Discipleship International Regional Representatives (vote for two from each Region – one year term)
 - North: Nita Pullen (Incumbent), Tallahassee First; Rev. Sara Taber (Incumbent), St Augustine); Rick Kiper, Tallahassee; Rev. Crystal Riner, Orange Park; Rev. Mike Shinn, Jacksonville Lighthouse
 - West Central: Bernice Puente (Incumbent), Tampa Kairos; Timothy Hoyt, Port Richey Living Faith; Rev. Randall Benton, Lake Gibson; Jason Clemmy, Tampa Kairos
 - East Central: Rev. Ally Roden, Rockledge Cross Bridge; Stephanie Watson, Vero Beach; Rev. Missy Segota, Kissimmee First; Dave Hart, Leesburg

IV. DISTRICT BOARD OF MINISTRY – at-large members (4 year term – to expire 2028) yes/no ballot

East Central Region: Hugh King, Ronda Rieves, Willett Riley, Jen Showalter, Eric Skelton, Chet Bush, Pam Tooley North Region: Rita Coy, Antonio Figueroa, Dusty Phillips, David Maxwell West Central Region: Nancy Cortes, J. Edgar Diaz, Juan Lopez, Benito Renelus, Zoraida Sempritt

IV. DISTRICT COURT OF APPEALS (*Manual* stipulates District Superintendent, 2 Ordained Ministers and 2

laypeople - Term 1 year) yes/no ballot: District Superintendent, ex officio chairperson; Ordained Ministers: Juan Manuel Lopez (Winter Haven Centro de Adoracion Familiar); Dennis Woods (St. Cloud) Laypersons: Don Myers (Orlando Center Pointe); Monica Freeland (Monticello)

V. BOARD OF DIRECTORS OF THE GREAT COMMISSION FOUNDATION

Great Commission Foundation board is elected by the District Assembly. Fewer than half of these board members may come from District Advisory Board. The board now consists of seven members, with the District Superintendent being an Ex Officio member.

Current board: Mark Patrick, president (Jacksonville University Blvd); Brent Williams, Secretary/Treasurer (Tampa CrossPointe); Members-at-Large, Rev. Wayne Bauer (St. John's Trinitas), Terry Gusler (Rockledge Cross Bridge). Jason Clemmey (Tampa First Hispanic) Yes/no ballot – one year
Ballot to fill vacant position: Jeff Foley (Orlando Center Pointe Community) – yes/no

Respectfully submitted,

DALE W. SCHAEFFER, Chairman

MARY E. EGIDIO, Secretary

2024 Ballot Nomination Information

2024 BALLOT INFORMATION

DISTRICT ADVISORY BOARD

The District Advisory Board (DAB) is made up of ministers and laypeople, elected on staggered terms, responsible to work with the District Superintendent in executing the business of the district, in accordance with the government and polity of the Church of the Nazarene. Members are eligible to serve two terms before rolling off for a year.



Nancy Cortes



Jen Showalter



Steve Walker



Melvin Adams



Antonio Figueroa



Tim Hancock



Kevin Jack



Dusty Phillips

Ordained ministers – vote for 4 - staggered terms –(2) 2026, (2) 2027, in order of votes received

Nancy Cortes (incumbent, associate pastor, Tampa Kairos)

Jennifer Showalter (incumbent, associate pastor, Port Orange, TNU Engagement Officer)

Steve Walker (incumbent, pastor, Jacksonville University Blvd)

Melvin Adams (pastor, Winter Garden Faith Family)

Antonio Figueroa (pastor, Ocala Prince of Peace)

Timothy Hancock (pastor, Lakeland Lake Gibson)

Kevin Jack (pastor, Lakeland Church for the One at Highland Park)

Dusty Phillips (pastor, St. John's Faith Community)



Don Boyle



Dan Campbell



Rick Kiper



Eunice LaBorde



Alice Libert



Bethany Silvas



Vance Unruh



Twyla Willoughby

Laypeople – vote for 4 – staggered terms – (2) 2026, (2) 2027, in order of votes received

Don Boyle (incumbent, Kissimmee First, Ch Board Secretary, Navy Veteran, Engineer with Lockheed Martin)

Dan Campbell (incumbent, Winter Garden Faith Family, church First Impressions coordinator, Entertainment Manager for Disney World)

Dr. Rick Kiper (Tallahassee First, local Discipleship leader, Retired FBI special agent & master instructor, Adjunct Professor at Nova Southeastern University)

Eunice LaBorde (Tampa Community, local NMI President, medical professional, multiple work & witness trips to Haiti, Cuba, and Africa)

Alice Libert (Orlando Union Park, church treasurer, works for Lockheed Martin)

Bethany Silvas (Vero Beach, worship leader, registered nurse practitioner)

Dr. Vance Unruh (Melbourne First. Church treasurer, software engineer)

Twyla Willoughby (Orlando United, former local NMI President, District NMI Council Secretary. Proton Medical Physicist with UFHealth)

TREVECCA NAZARENE UNIVERSITY BOARD OF TRUSTEES

This person will be recommended to Trevecca Nazarene University to represent the Florida District on the board of TNU in Nashville, TN, along with the District Superintendent, one elected layperson from the district, and an at-large member appointed by TNU.

Minister – 2-year term (expires 2026) Vote for one:

Brad Fink (Pastor, Rockledge Cross Bridge, incumbent)

Virginia Bauer (Co-Pastor, St. John's Trinitas, CPA)

DISTRICT NAZARENE DISCIPLESHIP INTERNATIONAL (NDI): NDI oversees Sunday School, Kids Camp, Children's Quizzing, and other training activities for all ages across the Florida District.

District NDI President – Evan Ryder (Pastor, Tavares One Foundation) - 1 year term - Yes/No ballot

NAZARENE DISCIPLESHIP INTERNATIONAL REGIONAL REPRESENTATIVES vote for two from each Region – one year term (Incumbent means they have been serving in this role)

North (vote for two):

Nita Pullen (Incumbent), Tallahassee First

Rev. Sara Taber (Incumbent), St Augustine)

Rick Kiper, Tallahassee

Rev. Crystal Riner, Orange Park

Rev. Mike Shinn, Jacksonville Lighthouse

West Central (vote for two):

Bernice Puente (Incumbent), Tampa Kairos

Rev Timothy Hoyt, Port Richey Living Faith

Rev. Randall Benton, Lake Gibson

Jason Clemmy, Tampa Kairos

East Central (vote for two):

Rev. Ally Roden, Rockledge CrossBridge

Stephanie Watson, Vero Beach

Rev. Missy Segota, Kissimmee First

Dave Hart, Leesburg

DISTRICT COURT OF APPEALS (*Manual* stipulates District Superintendent, 2 Ordained Ministers and 2 laypeople - Term 1 year): This court would convene in the rare case of a disputed discipline of a layperson in a local church:

District Superintendent, ex officio chairperson: *Ordained Ministers:* Juan Manuel Lopez (Winter Haven Centro de Adoracion Familiar); Dennis Woods (St. Cloud) *Laypersons:* Don Myers (Orlando Center Pointe), Monica Freeland (Monticello) Yes/No ballot

DISTRICT BOARD OF MINISTRY – at-large members (4 year term – to expire 2028) yes/no ballot

East Central Region: Hugh King, Ronda Rieves, Willett Riley, Jen Showalter, Eric Skelton, Chet Bush, Pam Tooley North Region: Rita Coy, Antonio Figueroa, Dusty Phillips, David Maxwell West Central Region: Nancy Cortes, J. Edgar Diaz, Juan Lopez, Benito Renelus, Zoraida Sempritt

BOARD OF DIRECTORS OF THE GREAT COMMISSION FOUNDATION

The Great Commission Foundation is a separate entity responsible for investing and granting funds for church planting and revitalization. The Great Commission Foundation board is elected by the Florida District Assembly. Fewer than half of these board members may come from the District Advisory Board.

The board consists of seven members, with the District Superintendent being an Ex Officio member. One-year term. Mark Patrick, president (Jacksonville University Blvd); Brent Williams, Secretary/Treasurer (Tampa CrossPointe); Members-at-Large: Rev. Wayne Bauer (St. John's Trinitas), Terry Gusler (Rockledge Cross Bridge), Jason Clemmey (Tampa First Hispanic). Yes/No ballot.

Ballot to fill vacant position: Jeff Foley (Orlando Center Pointe Community) – Yes/No

NAZARENE MISSIONS INTERNATIONAL (NMI): NMI oversees the education of church members in supporting evangelism throughout the world through the missions program of the Church of the

DISTRICT NMI Executive Council At-Large Members: One-year term – vote for 3

Tim Alford (Ocala West)

Joel Tooley (Melbourne First)

Amy Richards (Wesley Chapel)

Manda Payne (Monticello)

Nancy Cortes (Tampa First Hispanic – Kairos)

District Advisory Board Report

2024 Florida District Advisory Board Report

We, your District Advisory Board – Dale Schaeffer, chairman; Hugh King, secretary; Don Boyle Dan Campbell, Nancy Cortes, Brad Fink, Monica Freeland, Dennis Jones, Don Myers, Bill Pursell, Jennifer Showalter, Cassandra Trotman, Terry Gusler, and Steve Walker are honored to submit the following report to the district assembly of the Florida District Church of the Nazarene:

As representatives of the district we:

1. Have met in both regular and special sessions to care for the work that is the responsibility of the board
2. Have duly reported and filed in the District Resource Center, 4720 Cleveland Heights Blvd., Suite 105, Lakeland, FL 33813, all records, documents and minutes that relate to the work of the District Advisory Board.
3. Have reminded pastors that the trustees of all churches and missions shall apply for and maintain nonprofit, incorporated status in the State of Florida. The District Advisory Board will not sign as guarantor of loans or give approval to borrow money, build, or buy property until evidence of active corporate status is provided to the District Advisory Board.
4. Ministerial business:
 - A. That the following Elders be granted transfer and receipted: (E) Dana Franchetti (Indianapolis); (E) Alan Griffin (Canada West); (E) Troy Knudsen (Georgia); (E) Ricardo Muñoz (Georgia); (E) David W. Smith (MidSouth)
 - B. That the following District-licensed ministers be granted transfer and receipted: (DL) Cynthia Knudsen (Georgia)
 - C. Referred all interim transfers to the District Board of Ministry.
 - D. Approved district-licensed ministers serving as pastors.
 - E. Approved the following laypersons serving as pastor: Kissimmee Arabic, Nasir Barakat; Jacksonville Blessing, St. Juste Florestant
 - F. Approved pastors under appointment.
 - G. Approved the following ministers as Special Service – Interdenominational: Elders: Greg Mills, Jerry Bimber, Robert Bush. Deacon: Rebecca Postlewait
 - H. We concur with the following:
 1. That the following be removed from the Roll of Ministers:
 - i. Credential Released – Having Joined Another Denomination: Elder: Dorman “Curt” Dowling
 - ii. Having Voluntarily Surrendered Credential: Elder: Terry Weyman, Jr.; Deacon: Jessica Campbell
 - iii. Filed Credential: Elder: Ellis Benton
 - iv. Resigned Credential: Elder: Alan Flood
 - v. Having joined the Church Triumphant: Elders: Richard Bruce, Theon Burt, Vernon Corzine, Merle Goodrich, Dr. W. Byron Osborn, Jr.
 2. That the following be elected to elder's orders: Christopher Adams, Freddy Anselmo, Harold Torres Chaviano, Nahelis Colón Román, Yaritza Cruz, Hung Ngoc Dang, Kimberly Martin, Martha Martinez, Wade Stockton
 3. That the following be granted retirement status: Greg Brown (RA), Kendall Deford (RA), Milton Haripaul (RA), Jeanne Morgan (RA), Nathan Price (RA), Wayne Thomas (RA), Jenny Vander Haeghen (RA)

5. A review of the District Advisory Board's work this year.
 - A. Designated the following District Officers: District Secretary - Mary Egidio; District Treasurer—Mindy Rickey; DAB Secretary—Hugh King.
 - B. Designated the following as members of the District Budget Review Committee: Brent Williams, chair; Mark Patrick, Dave Ramsey, Donald Myers, Terry Gusler
 - C. Declared the following churches as inactive (Manual paragraph 108):: Brooksville Bridge Fellowship CON
 - D. Declared the following churches as Disorganized (Manual paragraph 108): Brandon First CON, New Smyrna Beach CON, Tampa First Haitian, Brooksville Bridge Fellowship CON.
 - E. Officially Organized Lakeland Family CON (Manual paragraph 100)
6. Other business related to district finances:. Approved making the request to the Great Commission Foundation for \$100,00 to support new church starts and assist in church restarts.
7. Other business related to district churches and properties:
 - A. Approved the St Cloud CON and Orlando Center Pointe CON Capital Campaign Exception Request.
 - B. Approved the sale of the Tampa Grace parsonage.
 - C. Approved the sale of the Brooksville parsonage.
 - D. Approved the Orlando Union Park CON loan request.
 - E. Approved the St John's Faith Community CON loan request.
 - F. Approved the Jacksonville University CON request to lease church space.
 - G. Approved the Lakeland Lake Gibson request to self insure for wind
 - H. damage.
 - I. Approved and recognized the following Compassionate Ministry Centers for another year: Central Care Mission, Gleaners Dispatch, Mercy Drive Ministries, Inc., Nazarene Centro de Refugio, The Path of Citrus County, A Place of Hope, Clearwater First.
 - J. In addition, legal issues regarding the district were discussed and decisions made keeping the best interests of the District at the forefront.

We, the District Advisory Board, wish to express what a blessing it has been to work alongside our gifted leader, Dale Schaeffer. His vision, passion, wisdom and Godly leadership are displayed in all situations. We pray God's blessings and strength on the entire Schaeffer family.

Respectfully submitted,

HUGH KING, *Secretary*

DALE W. SCHAEFFER, *Chairman*

2024 District Finance Committee Report

1 **2024 Florida District Finance Committee Report**

2
3 Your District Advisory Council and the District Ethnic Coordinators, serving as the District Finance
4 Committee met March 2, 2024 in Winter Garden, Florida, the following members being present: Dale
5 Schaeffer, chairman; Seth Lenderman, District NYI President; Pam Tooley, District NMI President;
6 Lamar Courtney, District NDI President; Edgar Diaz, District Hispanic Ministries Director; Gilbert Dertes,
7 District Haitian Ministries Director; Flavio Barbosa, District Portuguese Ministries Director: Don Myers;
8 Bill Pursell; Don Boyle; Dan Campbell; Terry Gusler; Nancy Cortes; Brad Fink; Dennis Jones; Steve
9 Walker; Jen Showalter; Monica Freeland; Cassandra Trotman; Mary Egidio, District Secretary; Mindy
10 Rickey, District Treasurer (virtually).

11
12 The committee makes the following recommendations:

13
14 *A. Local Church*

15 1. That each church board, in the care of its pastor and ministerial associates, implement the following:

- 16 A. Reimburse the pastor and full-time district-licensed ministerial associates an amount equal to
17 their self-employment taxes. This amount must be added to the income reported in their IRS
18 form W-2 at the end of each year.
- 19
20 B. Provide for the health insurance premium each month for their pastor(s) and his or her
21 dependents. Church Boards should be aware of current IRS rules about the taxability of health
22 care benefits.
- 23
24 C. Give prayerful, attentive consideration to the annual review of, and adjustment to, the
25 pastor(s)' and staff salary, cash benefits, and accountable professional expense reimbursement.
26 Nazarene Benefits USA offers this Compensation Calculator: <https://nbusa.org/pbusacalculator>.
27 See www.nbusa.org for more information.
- 28
29 D. Give a bonus of at least one week's salary to the pastor(s) at Christmas.
- 30
31 E. That each church adequately compensates supply pastors for their service. Minimum
32 compensation for pulpit supply would include travel and meals plus honoraria according to
33 the following scale:
 - 34 o For churches raising less than \$50,000 per year: \$100 per service
 - 35 o For churches raising \$50,000 - \$100,000 per year: \$150 per service
 - 36 o For churches raising \$100,000 - \$250,000 per year: \$250 per service
 - 37 o For churches raising more than \$250,000 per year: \$300 per service

38
39
40 F. That local church boards establish the following vacation program for our pastors and full-time
41 ministerial associates with the accumulative years in service to the denomination as follows:

<i>Years of Service</i>	<i>Number of Weeks of Vacation</i>
42 1 - 4	2
43 5 – 10	3
44 11 – 19	4
45 20 – or more	5

46
47
48 Vacation time does not accumulate from year to year. The year of service will be prorated for the

49 first year, then change to the calendar year.

50

51 G. That female clergy receive a minimum of 8 weeks of maternity/adoption leave with no
52 reduction to compensation or benefits. This time is to be granted in addition to vacation, personal
53 days, and sick time, all of which may be used at the discretion of the pastor to extend this period
54 beyond 8 weeks. Guidance for this provision is available from the District Resource Center. Male
55 clergy members receive 4 weeks of maternity/adoption leave with the same stipulation.

56 H. Participate in the Nazarene 403 (b) Retirement Plan (tax sheltered annuity) for ministers who
57 earn their full livelihood from the ministry. For details, visit www.nbusa.org We encourage our
58 churches to work with their ministers to take full advantage of the matching 403 (b) funds that are
59 available through Nazarene Benefits.

60

61 I. Support their pastors in building home equity when residing in church-owned parsonages.
62 This can be achieved through budgeting for equity payments, creative housing solutions, and
63 early financial planning, fostering a more secure retirement for dedicated pastoral leaders. A
64 memo of guidance can be found on the district website under the resources tab.

65

66 J. Provide the expenses of the pastor and spouse and associates to the District *Advance*,
67 conventions, and retreats. Also, where possible, each church should set aside a fund to
68 assist the pastor and family to attend the General Assembly and Conventions.

69

70 K. Send its pastor to learning seminars for continuing education credit and/or specialized
71 assignments up to two Sundays during the year and to provide an amount to fund this
72 continuing education and books.

73

74 L. Adopt a sabbatical leave policy considering the guidelines found in Manual, paragraph
75 139.10. Sample policies are available at the Global Clergy Development website:
76 <https://www.usacanadaregion.org/clergy-development/sabbaticals>.

77

78 2. That each church provides for expenses of its delegates to the District *Advance* and Conventions.

79

80 3. That the local church boards follow all Manual procedures for financial accounting and hiring. (See
81 *Manual*, paragraphs 139.6, 139.20, 139.21, 139.22, 139.23, 139.28, 165-166, 169 – 169.8.

82

83 4. That each local church board appoint a committee to perform an annual financial review of the
84 financial records of the church to comply with Manual provisions (139.23).

85

86 5. That each church establish a Designated Gift policy. See sample on the district website under
87 <https://www.floridanaz.com/governance-and-policies>

88

89 6. That the local churches pay all denominational apportionments according to the following:

90 A. The 8% Fair Share Plan will be a unified amount which will include the payment of the
91 following categories: Nazarene Benefits Fund, Educational Fund, District, District NDI, District
92 NYI and District NMI. The 8% Fair Share Plan shall be calculated according to the following
93 formula:

94 i) The local church shall send 8% of the weekly church income to the District Resource
95 Center (via check or electronically) no less than monthly. The district treasurer will
96 divide each local Fair Share payment by a formula of percentages and forward the

97 appropriate amount to the respective recipients. Refer to
98 <https://floridanaz.com/governance-and-policies> for income definitions and details.

- 99 ii) Each local church that makes their 8% Fair Share contribution as described in this
100 paragraph will be considered to have met their 8% Fair Share in full.
- 101 iii) That new churches be expected to begin fully participating in Fair Share and World
102 Evangelism Fund giving once they begin to meet regularly for worship.
- 103 iv) That the general, regional and district obligations be paid from the Fair Share income,
104 to be distributed based on the following percentages:
- 105 a. Trevecca: 2.5%
 - 106 b. Nazarene Benefits: 2.00%
 - 107 c. District: 3.5% From which district money would be distributed between District
108 Operations and district auxiliaries, by the following percentage:
109 District operations: 83.5%
110 NDII: 5.5%
111 NMI: 5.5%
112 NYI: 5.5%
- 113 v) District auxiliaries may carry over a reserve to the next budget year in an amount equal
114 to the prior year apportionment transfers. Any additional amounts held in reserve must
115 be approved by the District Budget Review Committee at their annual budget meeting.
116 Excess amounts must be returned to the District Treasurer no later than the District
117 *Advance* following that meeting.

118
119 B. Each local church shall pay 5.5% of its church income for World Evangelism Fund. Checks
120 should be sent to Church of the Nazarene Global Ministry Center, Attn: Donor Services, 17001
121 Prairie Star Parkway, Lenexa, KS 66220. Payments may also be made at
122 <https://ftm.nazarene.org> (authorization required).
123

124 7. That the criteria for the organization of a local church be that the church is self-supporting, self-
125 propagating, and self-governing.

- 126 A. Self-supporting: Able to fund the ministries of the church while fully participating in Fair
127 Share and World Evangelism Fund giving.
- 128 B. Self-propagating: Leading people to faith in Christ each year, baptizing and discipling
129 them as new believers and members.
- 130 C. Self-governing: Governed by a church board that meets the requirements of the Manual
131 for a fully organized church.
132

133 8. That all local churches and district leaders encourage the use of the gifts and annuities programs to
134 benefit the general church, district church, local churches and our educational institutions, by the use of
135 wills and charitable remainder trusts, and the Nazarene Foundation. The Nazarene Foundation can assist
136 churches – visit www.nazarenefoundation.org
137

138 9. That local churches continue special offerings for the Nazarene Bible College, Nazarene Theological
139 Seminary, and Nazarene Missions International Mission Projects annually, or on the dates specified by
140 these groups.
141

142 10. That the district journal be distributed to the local churches in an electronic (pdf) format. Each church
143 will receive a PDF copy of the journal. The District Resource Center will provide bound, printed journals
144 at a cost of \$15 each, which includes postage.
145

146 11. That all local churches be incorporated in accordance with *Manual* provisions, and that their
147 Annual Business Report be filed with the Florida Secretary of State in Tallahassee by May 1 of each
148 year via www.sunbiz.org (See *Manual*, paragraph 102.) Contact the District Resource Center for
149 assistance if needed.

150

151 12. That each local church annually review its insurance coverages to make sure that its building(s) and
152 contents are adequately insured, and appropriate liability insurance is in place. All churches should
153 provide an ACCORD evidence of property insurance and proof of liability insurance to the Florida District
154 annually. FURTHER, THE FLORIDA DISTRICT CHURCH OF THE NAZARENE SHOULD BE
155 DESIGNATED AS "CERTIFICATE HOLDER" ON THE PROPERTY INSURANCE. Local churches whose
156 property is owned by the Florida District will be responsible to reimburse the district for insurance on the
157 property. The tenant church will be responsible to obtain adequate insurance for liability and personal
158 contents. The Florida District Church of the Nazarene should be listed as "additional insured" on the
159 liability coverage and proof of insurance provided to the district office annually.

160

161 13. That each local church holding title to Florida real estate make certain that the appropriate property
162 tax exemptions have been filed with the county tax assessor. New filings or corrections must be made
163 before March 1 of each year to avoid payment of property taxes.

164

165 14. That in order to protect our most precious asset, our children, the district encourages each church to
166 adopt and enforce a written policy and procedures to minimize the risk of sexual misconduct on the part
167 of either paid or volunteer staff. This would include, but would not be limited to, background checks.
168 (Manual 139.30) A sample of such procedures is available at the District Resource Center and the district
169 website.

170

171 15. That each local church is advised of the denominational program, NazareneSafe™, which provides
172 resources for developing appropriate guidelines and procedures for protecting minors and preventing
173 sexual misconduct in the church. Visit NazareneSafe.org for details.

174

175 16. That each local church register any locally-licensed ministers with the USA/Canada Regional office
176 at the Global Ministry Center, in cooperation with the NazareneSafe™ program. Contact the District
177 Resource Center for forms/[links](#).

178

179 17. That each local church develop and adopt security procedures, including emergency and disaster
180 plans. See the district website, <https://www.floridanaz.com/sample-policies-emergency-security>

181 18. That the first eighteen paragraphs of this report be provided to each local church board secretary and
182 treasurer for dissemination to and reading by their church board in the first quarter of each church year.

183

184

B. District

185 1. That the members of the various District boards and committees be reimbursed for their travel at the
186 mileage rate set at 80% of the current amount allowed by the Internal Revenue Service, rounded to the
187 nearest whole cent, regardless of the method of transportation the individual may use; when overnight
188 travel on the District is required. Special consideration will be given as needed. No other incidental
189 charges, including telephone, are considered District expense.

190

191 2. That the district treasurer be authorized to pay an amount equal to the federal self-employment tax for
192 the district superintendent. This is to be paid directly to the district superintendent, who must make
193 remittance to the IRS.

194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238

3. That the district superintendent be granted five weeks of vacation with pay and given a gift equivalent to one week's salary, housing, and related SECA tax reimbursement at Christmas.

4. That the district superintendent's expenses to all district, regional, and denominational conferences be paid by the district.

5. That the District Advisory Board engage a CPA for an attest engagement of the district financial records, as supervised by the standing audit committee.

In keeping this recommendation and Manual 205.25, the District Advisory Board employed Felicity Hendrix (Hendrix and Rambali) to conduct an audit of the District's Financials for FYE February 2024. The audit was completed on April 1, 2024, with a full report being sent to the District Advisory Board. The following was reported by the independent auditor:

I have audited the accompanying financial statements of Florida District Church of the Nazarene, Inc. (a nonprofit organization), which comprise the statements of financial position as of February 29, 2024, and February 28, 2023, the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Florida District Church of the Nazarene, Inc. as of February 29, 2024, and February 28, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

6. That the district superintendent, in consultation with the District Advisory Board, shall establish an appropriate plan for the underwriting of expenses of delegates to the General Assembly. Each auxiliary shall likewise make appropriate plans for delegates to their respective general conventions.

7. That this statistical/fiscal year consist of 12 months (March 1, 2024 through February 28, 2025); and that the district send quarterly statements to the pastors and local church treasurers.

8. That the District Advisory Board shall review the 8% Fair Share Giving Plan and suggest modifications as appropriate.

9. District Advisory Board shall empower the Budget Review Committee to perform a mid-year review of the actual income receipts and the budget for the current financial year, for the purpose of modifying the budget as needed to reflect actual receipts year to date. This committee shall report its findings to the District Advisory Board. The District Advisory Board should then determine what actions should be taken, if any, to adjust expenditures or budgets accordingly.

NOTE: All Manual references are from the *2023 Manual of the Church of the Nazarene*.

Respectfully Submitted,

REV. DALE W. SCHAEFFER, Chairman

MARY E. EGIDIO, Secretary

239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289

Addendum A - 2024-25 District Budget

	<u>District Operating</u>	<u>District Missions</u>
District Income:		
Fair Share:		
Current Year	1,171,000	
Prior Year	<u>97,000</u>	
Total Fair Share	1,268,000	
net - Fair Share Ministry Transfers:		
P & B 28.13%/25.00%	(320,031)	
TNU 28.13%/31.25%	(393,219)	
NDI 2.4001%	(30,434)	
NMI 2.4001%	(30,434)	
NYI 2.4001%	<u>(30,434)</u>	
Total Fair Share Ministry Transfers	(804,552)	
District Fair Share (net)	463,448	
Investment Income:		
Bank & Nazarene Foundation	213,039	
Notes Receivable	<u>2,734</u>	
Total Investment Income	<u>215,773</u>	
Total District Income	679,221	
District Expenses:		
District Administration (Less Sal Alloc) note (1)	(497,144)	
District Operations	(186,520)	
District Office & Depre Exp	<u>(52,255)</u>	
Total District Expenses	(735,919)	
District Net - Sal Alloc is Included	(56,698)	
District Mission Income:		
Grant - GCF		100,000
Board Designated Revenue	<u>56,698</u>	<u>774,162</u>
Total District Mission Income	56,698	874,162
District Mission Expense:		
Mission Leadership (w/ Sal Alloc)		(402,912)
Mission Support (Projects & Expenses)		<u>(471,250)</u>
Total District Mission Expense		(874,162)
Net - After Board Designated Release	0	0

Note: (1) Includes One Time \$9K exp to move Assist to DS

2023—2024 District Treasurer's Report

**Florida District
Comparative Balance Sheet - Treasurer's Report
February 28, 2023 and February 29, 2024**

	<u>Feb 28, 2023</u>	<u>Feb 29, 2024</u>
ASSETS		
Current Assets		
Cash on hand & in banks	209,286	182,050
Savings Accounts	10,057	55,064
Other Current Assets	<u>3,842</u>	<u>8,304</u>
Total Current Assets	<u>223,184</u>	<u>245,418</u>
Investments		
Loans on real estate (see below)	18,645	74,961
Other investments (see below)	<u>7,756,941</u>	<u>8,226,227</u>
Total Investments	<u>7,775,586</u>	<u>8,301,188</u>
Property and Equipment		
Property (see below)	5,836,838	5,836,838
Equipment (see below)	<u>2,452</u>	<u>33,999</u>
	<u>5,839,290</u>	<u>5,870,837</u>
TOTAL ASSETS	<u>13,838,061</u>	<u>14,417,444</u>
LIABILITIES		
Current Liabilities (due in 1 yr or less)		
Notes payable	12,727	15,389
Other Current Liabilities	<u>121,061</u>	<u>202,844</u>
Total Current Liabilities	<u>133,788</u>	<u>218,233</u>
Long-term liabilities (due in more than one year)	<u>2,426,845</u>	<u>2,519,707</u>
TOTAL LIABILITIES	<u>2,560,632</u>	<u>2,737,940</u>
FUND BALANCE		
Board Restricted Funds	3,583,863	3,979,445
General Assembly Fund	38,200	23,597
District Property Development Fund	5,836,838	5,836,838
Other Designated Fund Balances	423,999	331,967
Undesignated Fund Balance	<u>1,394,529</u>	<u>1,507,657</u>
TOTAL FUND BALANCE	<u>11,277,429</u>	<u>11,679,504</u>
TOTAL LIABILITIES & EQUITY	<u>13,838,061</u>	<u>14,417,444</u>

Florida District Revenue & Expenses
Years ending February 28/29, 2023/24
(with prior year's comparison)

	2022-23	2023-24
Budget Receipts		
Fair Share Income	1,338,205	1,326,614
Fair Share Disbursements	<u>(849,343)</u>	<u>(841,987)</u>
Net for District Operations	488,862	484,627
Total Investment Income (Loss)	(45,188)	424,073
Rental & Other Income	25,000	0
Grants Received	113,420	100,000
Capital Gain on Disposal of Car	0	18,000
Board Designated Revenue	<u>143,594</u>	<u>248,092</u>
Net Revenue	725,688	1,274,792
Expenses		
District Administration	590,580	581,186
Ministry Support	165,297	317,571
Mission Development	<u>117,023</u>	<u>341,334</u>
Total District Expenses	872,899	1,240,091
Net Operating Surplus (Deficit)	(147,211)	34,701
Total Other Expense	(280)	(300)
Sale of Property	<u>34,877</u>	<u>64,124</u>
Total Net Surplus (Deficit)	<u>(112,614)</u>	<u>98,525</u>

Note:

The Total Net Surplus (Deficit) above includes Unrealized Gain (Loss) on investments at Nazarene Foundation. See numbers below to get a better picture of actual District activity, *excluding* Unrealized activity on Investments.

Total Net Suplus (Deficit) w/Unrealized Inv Activity	(112,614)	98,525
<i>Unrealized Gain (Loss) on Investments</i>	<u>(233,406)</u>	<u>100,483</u>
Net Before Unrealized Gain (Loss)	<u>120,792</u>	<u>(1,958)</u>

2023—2024 District Deceased Church Members

Florida District - Deceased Members 2023-24

Apopka Calvary: Kenneth Fillinger, Roy Hullinger, Jim Summers

Archer: Scott Henry, Virginia Wright

Clearwater First: Linda Downing, Boualien Keovongsa, Tish Prestage, Dr. Byron Osborn

Clermont Citrus Heights: Nora Barnes, Audrey Diehl, Don Lewton

Deland: Carl Beard, Odbert Cornwell, Betty Franceskino

Green Cove Springs One Heart: Jon Conklin

Hernando: Jackie Allard, Frank Brosius, Elain Carson, Arline Crews, Leonard Hartley, Maryann Hartley, Joyce Kirk, Bailey Osie, Mary Seabolt, Dotty Small, Wilma Smith, Archie Willoughby

Jacksonville International Bible: Agustina Brownnett

Jacksonville Lighthouse: Rebecca Lyon

Jacksonville Oak Hill: Donald Burton, Gloria Mangaoang

Jacksonville University Blvd: Ray Helms, Donna Placheck, Ruth Southerland, Bob Touchton, Donna Ward

Kissimmee Arabic: Hellen Wardeh, Maryam Baba, Salma Baba, Michael Baba

Lake Mary GracePointe: Juanita Craig

Lakeland First Haitian: Presilie Liberis Deshommes

Lakeland Highland Park: Garth Bell, Elaine Brock, Dave Hall, Diane Killam, Daley Love, Bill O'Brien

Lakeland Lake Gibson: Edward Caster, Loren Conger, Robert Faulstick, Janice Goodwin, Dolores Harris, Merle Holsen, Leroy Lee

Leesburg: Rev. Richard Bruce, Libania Pinto, Duane Hines

Live Oak: Carolyn Agner, Myrl Ellis, Theresa Harville, Libby Roberts

Mascotte Casa de Dios: Bella Aquino, Carlos Herrera, Harold Torres

Oak Hill First: Bobby Harless, Patricia Hallum, Sylvie Houle Campeau, June Huffman Sue Matheny, Gerald "Jerry" Mitchell, Robert "Shakie Bob" Nieman, Richard Thurmon, Joyce Tumblin

Ocala First: Debbie Conway, Edwin Philbrook, Paul Silvis

Ocala West: Ianthee Airall, Lorrette Pearles, Lorraine Schneider

Orange Park: Kenneth Belangia, John Hertzog, Amanda Madray, Jon McGlone

Orlando Center Pointe Community: William Coley, Ellen Paschal

Orlando Grace Tabernacle: Loulouse Drouin

Orlando Light of the World: Sister Maude

Orlando Metro West: Alva Brown, Lorna Sanderson, Rosetta Speller

Orlando New Life: Charles V. First

Orlando Second Haitian: Adelcia Joseph

Orlando the Way to Calvary: Emile Nadage

Orlando Union Park: Anna Hazlett

Orlando Vietnamese: Nguyễn Thị Oanh Oanh, Nguyễn Văn Lâu, Nguyễn Thanh Van

Pinellas Vietnamese: Minh Tran, Phung Back Quan

Plant City Community: Rev. Vernon Corzine

Rockledge: Dale Murphy, Butch Quijano, Ken Stanifer, Phyllis Trissel

Spring Hill Calvary: Richard Burmann, James Matthews, Carol Olson, Murray Rosendahl, Arnie Selfors, Richard Daniel Shults

St. Augustine First: Maxine Germain, Marjorie Komasa

St. Cloud: Lou Izzo, Wanda Rowan

Tallahassee First: Helen Agner, Bonnie Brundydge, Derek Hamer, Eric Robbins

Tallahassee New Life: Victoria Johnson

Tampa Community: Helen Kraft

Tampa CrossPointe: Betty Fleer, Robert Bolton

Tampa First Hispanic: Diosela Ruiz

Tampa Town n Country: Sandra Lewis

Vero Beach: Robert (Bobby) Allen, Louise Ebanks, Jay Fowler, Bill Gilliam, Donna Johnson

Wesley Chapel Fe de Oro: Angel T. Colon

Wesley Chapel: Joe Prokus, Tom Ramsey

Winter Garden Faith Family: Mary Cook, Mitzi Rivas, Delila Rodriguez, Dave Spence, Ron Vandermeer

Winter Haven Centro de Adoracion Familiar: Estevez Guzman, Rosa Tirado

Winter Haven First: Phil Bradford, June Bradford, Anna Carroll Curtis, Danny Docusen, Rhea Huey, Virginia Jimenez, Owen Rugg Judy Street, Mildred Tucker, Jim Whited

Zephyrhills: Don Miller

When the perishable has been clothed with the imperishable, and the mortal with immortality, then the saying that is written will come true: "Death has been swallowed up in victory."

*"Where, O death, is your victory?
Where, O death, is your sting?"*

2023—2024 Pastors Written Reports

Apopka Calvary

Organized: 1975

PASTOR
Garry Proehl (Annette)
Start Date: September 16, 2016

CHURCH ADDRESS
750 ROGER WILLIAMS RD Apopka, FL
32703

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(407) 889-2148

CHURCH WEBSITE
<https://www.apokcalvary.org/>



CONVERSIONS 160	BAPTISMS 11	AVERAGE IN-PERSON ATTENDANCE 375	NEW NAZARENES 2
CHURCH INCOME \$428,635.00	MEMBERSHIP 807	WEF \$13,000.00	WEF % PAID 100%
FAIR SHARE \$32,474.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$389.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Firstly, we are continuing to develop several of our leaders who are in the ordination process. It is important to us that we provide every opportunity for spiritual growth, development and maturity. Secondly as a local church, we continue to identify leaders both young and old, to enhance clarification of the call and help them grow as leaders. Thirdly, we walk alongside those working through the call with 'on the job' training, mentoring and teaching best practices and methods for ministry.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	160	11	575	2	\$428,635
2023	229	14	450	13	\$688,034
2022	17	8	555	8	\$483,315
2021	40	9	0	10	\$459,562
2020	259	29	444	7	\$549,522

Apopka Calvary Biker Church (AC/BC) - PAC

Leader: David Montgomery – dacman02@gmail.com

750 Roger Williams Rd., Apopka, FL 32703

Church Phone: (407) 889-2148 Church Website: apopkacalvary.org

Apopka Calvary Casa del Rey - PAC



Pastor: (E) Jose Matamoros (Teresa)

Email: casadelreyiglesia@hotmail.com

750 Roger Williams Rd, Apopka, FL 32703

Church Phone: (407) 889-2148

Church Website: apopkacalvary.org

Apopka Calvary First Haitian - PAC

Pastor: (E) Phane Lormeus (Farah)

Email: phanelor@yahoo.com

750 Roger Williams Rd, Apopka, FL 32703

Church Phone: (407) 889-2148

Church Website: apopkacalvary.org



Apopka Calvary Futsal Church - PAC



Leader: Nicholas Jaimes – nickjaimes7@gmail.com
750 Roger Williams Rd, Apopka, FL 32703
Church Phone: (407) 889-2148
Church Website: apopkacalvary.org

Apopka Calvary Hoops Church - PAC

Leader: Jacob Warfle - jacob23warfle@gmail.com
750 Roger Williams Rd, Apopka, FL 32703
Church Phone: (407) 889-2148
Church Website: apopkacalvary.org



Apopka Calvary Springhill - PAC



Pastor: (E) Willett Riley (Charlie)
Email: criley12@cfl.rr.com
750 Roger Williams Rd, Apopka, FL 32703
Church Phone: (407) 889-2148
Church Website: apopkacalvary.org

Apopka Casa del Rey



PASTOR
Jose Matamoros (Teresa)
Start Date: PAC

CHURCH ADDRESS
750 Roger Williams Rd., Apopka, FL
32703

CHURCH MAILING ADDRESS
18031 Lake Alma Dr., Apopka, FL 32712

CHURCH PHONE
407-889-2148

CHURCH WEBSITE

CONVERSIONS 5	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 20	NEW NAZARENES 2
CHURCH INCOME \$1,100.00	MEMBERSHIP 37	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have done a leadership weekend retreat, and we are having quarterly leadership workshop

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	0	95	2	\$1,100
2022	0	0	0	0	\$0
2020	0	0	0	0	\$0
2019	7	5	40	5	\$2,000
2018	17	17	55	43	\$24,000

Apopka Spring Hill



PASTOR
Willett Riley
Start Date: PAC

CHURCH ADDRESS
DO NOT MAIL TO THIS ADDRESS THIS
IS JUST LOCATION: 1434 Marvin C.
Zanders Ave. Apopka fl. 32703

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
(407) 553-1651

CHURCH WEBSITE

CONVERSIONS 2	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 25	NEW NAZARENES 0
CHURCH INCOME \$35,736.00	MEMBERSHIP 208	WEF \$2,710.00	WEF % PAID 100%
FAIR SHARE \$2,710.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Training leaders in the scriptures and doctrine of the Article of Faith each month. In trusting and putting them in assignments, reaching outside of the four walls of the church in sharing the gospel in our community. Giving and partnering with the school with their family. Food back packs, School supplies' back packs, Homeless personal bags, Thanksgiving Dinners, Women's support group, Men coffee shop, Street ministry, In home bible study, Children ministry, Visitation ministry etc. Obeying the call to share the good news with our community.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	0	33	0	\$35,736
2023	0	0	0	0	\$0
2022	0	0	0	0	\$0
2020	0	0	0	0	\$0
2019	0	0	0	0	\$0

Archer

Organized: 1940

PASTOR
Richard Norman (Peggy)
Start Date: 02/26/2017

CHURCH ADDRESS
13365 SW SR 45 Archer FL 32618

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.archernaz.com

CHURCH PHONE
(352) 660-9293



CONVERSIONS 5	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 60	NEW NAZARENES 0
CHURCH INCOME \$121,226.00	MEMBERSHIP 50	WEF \$5,810.00	WEF % PAID 92%
FAIR SHARE \$9,732.00	ALL ALLOCATIONS PAID? No	SPECIALS \$630.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have not yet done this process. However, we have begun the learning curve necessary to start to find our way to move beyond the barrier that has been built around Around ArherNas for over Eighty years and determine what needs there are within Archer that we can meet rather than piggyback on something that is already existing. As the pastor, I am in the middle of an in-depth Appreciative inquiry evaluating our resoursouses and deliberating how they can be best utilized to bring about the greatest glory to the the use of God.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	0	65	0	\$121,226
2023	20	1	106	0	\$150,012
2022	11	2	52	6	\$133,367
2021	0	0	0	0	\$145,374
2020	8	0	56	1	\$131,244

Archer Japanese Community

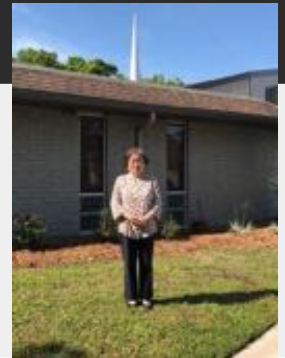
PASTOR
Mitsue Hart
Start Date:

CHURCH ADDRESS
12234 SW 54th Street, Archer, Florida
32618

CHURCH MAILING
ADDRESS

CHURCH PHONE
(352) 443-1911

CHURCH WEBSITE
n/a



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 3	NEW NAZARENES 0
CHURCH INCOME \$700.00	MEMBERSHIP 4	WEF \$50.00	WEF % PAID 217%
FAIR SHARE \$150.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$220.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We host weekly bible study, monthly young ladies luncheon, monthly senior ladies luncheon, monthly cooking class, and an annual mochi making and giveaway event. This year we welcomed two new Japanese who helped make mochi. The annual mochi give away is a fund raiser to help pay for compassionate ministries. JCC had the privilege to help Total Life Church plant in Gainesville all year including Fall BBQ cook out, Thanksgiving Dinner and Christmas Party.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	6	0	\$700
2023	0	0	5	0	\$600
2022	0	0	3	0	\$750
2021	0	0	0	0	\$2,250
2020	0	0	4	0	\$2,250

Bartow Oasis de Esperanza

Organized: 2015

PASTOR
Antonio Diaz (Luzdari)
Start Date: 7/18/2013

CHURCH ADDRESS
950 S. Floral Ave.

CHURCH MAILING ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(813) 774-0036



CONVERSIONS 4	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 60	NEW NAZARENES 11
CHURCH INCOME \$68,911.00	MEMBERSHIP 104	WEF \$3,799.00	WEF % PAID 107%
FAIR SHARE \$5,520.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$500.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have share the Gospel of Jesus Christ with the community and surroundings, with our family and friends. Community outreach, interview members to associates to have knowledge of their talents and call in God's ministries, discipleship classes and leaders training.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	4	260	11	\$68,911
2023	5	5	51	5	\$55,837
2022	2	0	58	5	\$67,325
2021	1	5	0	0	\$73,535
2020	2	1	72	5	\$79,595

Clearwater First

Organized: 1937

PASTOR
Pat Glenn (Barbie)
Start Date: 9/28/2008

CHURCH ADDRESS
1875 Nursery Rd

CHURCH MAILING
ADDRESS

CHURCH PHONE
(727) 536-1498

CHURCH WEBSITE
www.clearwaternazarene.org



CONVERSIONS 26	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 243	NEW NAZARENES 9
CHURCH INCOME \$422,567.00	MEMBERSHIP 362	WEF \$22,525.00	WEF % PAID 103%
FAIR SHARE \$33,400.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,475.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Our goal is to help people find, strengthen and share Hope. Through our compassionate ministries we have connected with so many people, and we have seen people find Christ, and grow in their faith. Our leaders look for rising leaders and then we intentionally give them opportunities to grow in their leadership skills.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	26	7	763	9	\$422,567
2023	31	7	811	7	\$935,459
2022	33	12	207	17	\$442,723
2021	33	2	0	4	\$377,134
2020	36	12	260	19	\$348,234

Clearwater Iglesia del Nazareno

Organized: 1966



PASTOR
Aurora Acuna (Curt Sprunger)
Start Date: 10-2-2011

CHURCH ADDRESS
1601 N Highland Ave.

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
727-424-1647

CONVERSIONS 19	BAPTISMS 14	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 14
CHURCH INCOME \$133,113.00	MEMBERSHIP 158	WEF \$6,942.00	WEF % PAID 100%
FAIR SHARE \$10,047.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year has been a year of growth and development. We are opening back ministries that we didnt have available. New leader are taking initiative and responding to the call. We are really excited to see what God will do in our community though our congregation.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	19	14	142	14	\$133,113
2023	12	0	115	17	\$130,577
2022	22	8	130	20	\$102,833
2021	5	0	0	0	\$93,733
2020	12	8	90	0	\$102,692

Clermont Citrus Heights

Organized: 1977

PASTOR
Douglas Lane (Tammy)
Start Date: 10/18/1998

CHURCH ADDRESS
101 N. Grand Highway, Clermont, FL
34711

CHURCH MAILING ADDRESS
101 N. Grand Highway, Clermont, FL
34711

CHURCH PHONE
352-394-4715

CHURCH WEBSITE
www.citrusnaz.org



CONVERSIONS 20	BAPTISMS 11	AVERAGE IN-PERSON ATTENDANCE 54	NEW NAZARENES 2
CHURCH INCOME \$121,571.00	MEMBERSHIP 55	WEF \$6,623.00	WEF % PAID 105%
FAIR SHARE \$9,632.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$705.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Our church's primary tool in reaching into our community is our school, Citrus Heights Academy. Through our school we are constantly doing evangelism, discipleship, Christian counseling, mentoring, leadership development, intercessory prayer, and more. As for identifying, developing and deploying future ministry leaders, this past year one of our staff members graduated from Asbury Theological Seminary, and our church provided financial support, prayer support and is giving them opportunities to serve. With the start of this year, we have two others who are beginning their ministry journey and have enrolled in holiness teaching universities. We will be supporting them financially, praying for them and giving them opportunities to serve.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	20	11	154	2	\$121,571
2023	13	0	180	8	\$196,918
2022	40	0	186	11	\$128,235
2021	5	1	0	5	\$90,705
2020	12	4	47	0	\$126,994

Cocoa Launch Point

PASTOR
Bryan Ayers (Dawn)
Start Date: 04/01/2018

CHURCH ADDRESS
66 North Grandview Circle

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(321) 474-6246

CHURCH WEBSITE
launchpointnaz.org



CONVERSIONS 2	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 37	NEW NAZARENES 2
CHURCH INCOME \$120,906.00	MEMBERSHIP 30	WEF \$6,831.00	WEF % PAID 109%
FAIR SHARE \$9,839.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

No written report submitted

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	0	40	2	\$120,906
2023	2	1	40	0	\$117,717
2022	2	3	32	26	\$117,403
2021	3	0	0	0	\$137,681
2020	2	0	45	0	\$89,342

Deland

Organized: 1962

PASTOR
Peter Migner (Becky)
Start Date: 01/01/2009

CHURCH ADDRESS
913 E. New York ave. Deland, FL 32724

CHURCH MAILING
ADDRESS

CHURCH PHONE

CHURCH WEBSITE
www.delandnaz.com



CONVERSIONS 4	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 64	NEW NAZARENES 11
CHURCH INCOME \$110,583.00	MEMBERSHIP 85	WEF \$8,820.00	WEF % PAID 168%
FAIR SHARE \$10,119.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$6,109.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Over the past year, our congregation has been developing a way of equipping future ministry leaders within our community by involving others with volunteering responsibilities. We focus on identifying individuals with a passion for serving others as a first step. One of the key approaches involves leveraging volunteers from our food, clothing and online outreach ministries providing them with opportunities for growth, development, and meaningful engagement within others inside and outside of the church walls. Our first step has been to identify individuals within our congregation who demonstrate a heart for service and leadership potential. We have encountered a few dedicated volunteers who consistently exhibit qualities such as compassion, dedication, and a willingness to serve others. Once potential leaders have been identified, we have made it a priority to invest in their personal and spiritual growth through mentorship, periodic training sessions, and discipleship encouragement. We are starting to provide these individuals with the tools and resources they need to develop their leadership skills, including growth in areas such as evangelism, teamwork, and spiritual formation. By equipping our emerging leaders with these essential skills, we are preparing them to effectively serve and lead within our church community in the years to come. Integrating them into various ministries gives them the chance to put their skills and talents into action -- for example, assigning them specific responsibilities within our food ministries, clothing ministry, outreach events, and other areas of church life.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	1	76	11	\$110,583
2023	21	1	69	3	\$313,366
2022	19	1	67	6	\$150,328
2021	2	2	0	2	\$143,204
2020	14	2	67	7	\$144,097

Deland Luz Y Verdad



PASTOR
Elsa Martinez Espinosa (David)
Start Date: 08/6/2017

CHURCH ADDRESS
913 E New York ave Deland FL 32724

CHURCH MAILING ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(407) 486-7136

CONVERSIONS 13	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 44	NEW NAZARENES 12
CHURCH INCOME \$35,516.00	MEMBERSHIP 50	WEF \$1,554.00	WEF % PAID 85%
FAIR SHARE \$2,887.00	ALL ALLOCATIONS PAID? No	SPECIALS \$561.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Unos de los mas grandes desafios que enfrento es, comprometer personas para el liderazgo. Hemos sido intencionales en esta área, pero la congregación no responde al llamado.. Estuvimos realizando talleres donde le ayudamos a descubrir sus dones., ademas de capacitación para lideres, pero son muy pocos los que se interesan, se involucran en el servicio a la iglesia pero no quieren responsabilidad al frente de ministerio

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	13	7	60	12	\$35,516
2023	22	4	56	16	\$32,745
2022	9	1	40	4	\$31,329
2021	12	5	0	12	\$21,157
2020	16	6	42	7	\$25,799

Deltona Life Fellowship

Organized: 1982



PASTOR
Joel Newman (April)
Start Date: September 2021

CHURCH ADDRESS
1420 Courtland Blvd Deltona Florida
32738

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(386) 574-7828

CHURCH WEBSITE
www.deltonanaz.com

CONVERSIONS 7	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 45	NEW NAZARENES 10
CHURCH INCOME \$58,400.00	MEMBERSHIP 53	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$300.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	7	7	231	10	\$58,400
2023	3	4	273	3	\$81,800
2022	3	0	39	9	\$44,657
2021	0	0	0	0	\$44,688
2020	2	0	31	0	\$59,252

Deltona Nueva Vida

Organized: 2007

PASTOR
Ydel E. Ramos (Adis)
Start Date: 07/03/2016

CHURCH ADDRESS
600 Fort Smith Blvd Deltona, FL 32738

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(386) 574-5604



CONVERSIONS 8	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 41	NEW NAZARENES 1
CHURCH INCOME \$50,000.00	MEMBERSHIP 43	WEF \$2,642.00	WEF % PAID 102%
FAIR SHARE \$4,204.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$150.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Este ha sido un periodo de mucho trabajo ya que se han involucrado muchos hermanos en el liderazgo, sobre todo jovenes, le estamos dando entrenamiento y participacion en la areas que se sienten comodis. Estoy visualizando un despertar en el nuevo liderazgo de la iglesia en el servicio y la adoracion.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	0	41	1	\$50,000
2023	1	0	39	9	\$45,800
2022	0	10	41	0	\$47,500

Eustis

Organized: 2010

PASTOR
Bobby Humphrey (Cindy)
Start Date: 7/16/2023

CHURCH ADDRESS
480 W County Rd. 44 Eustis, FL 32726

CHURCH MAILING
ADDRESS

CHURCH WEBSITE
eustisnazarene.org

CHURCH PHONE
(352) 589-8656



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 58	NEW NAZARENES 2
CHURCH INCOME \$94,624.00	MEMBERSHIP 47	WEF \$4,820.00	WEF % PAID 100%
FAIR SHARE \$7,575.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,178.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have been working to share the message of ministry here. In so doing we are encouraging those who have a call to share that call with us. We are actively mentoring those individuals so they might be able to go out and do the ministry God has called them to. This year we have had three local license candidates with one being district licensed this past year. Xandria Maddox has now left and taken her ministry to the Ocala West Church. We will have another individual, Carl Copeland who will receive his district license this year. Last we have Darrin Smith who has just come before the board to share his call with us and we are currently going through the process of the initial local license. These are exciting days at Eustis Nazarene.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	61	2	\$94,624
2023	3	3	50	3	\$111,481
2022	0	1	35	3	\$55,734
2021	2	0	0	5	\$64,541
2020	0	0	48	6	\$62,059

Gainesville CityLight

PASTOR
Joshua Wicker (Allison)
Start Date: January 2019

CHURCH ADDRESS
5020 NW 23rd Ave. Gainesville, FL 32606

CHURCH MAILING ADDRESS

CHURCH PHONE
(352) 451-4385

CHURCH WEBSITE
citylightgmv.com



CONVERSIONS 99	BAPTISMS 21	AVERAGE IN-PERSON ATTENDANCE 164	NEW NAZARENES 23
CHURCH INCOME \$228,677.00	MEMBERSHIP 436	WEF \$11,922.00	WEF % PAID 100%
FAIR SHARE \$17,341.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,000.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

CityLight has used the various discipleship streams of the church to identify, develop and deploy future ministry leaders. These streams include, mens CityGroups, women's CityGroups, Experiencing God CityGroups, our Discover CityLight Lunch (for newcomers) and the direct call to serve from the pulpit during one of our three or four call to action Sundays each year.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	99	21	215	23	\$228,677
2023	54	9	168	26	\$207,741
2022	87	13	152	18	\$163,744
2021	12	3	0	16	\$215,000
2020	67	10	108	98	\$195,000

Geneva Living Word

Organized: 1972

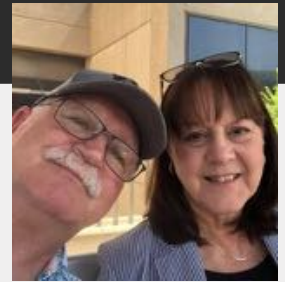
PASTOR
Dewey and Carolyn Jones
Start Date: November 22, 2009

CHURCH ADDRESS
205 State Route 46

CHURCH MAILING ADDRESS

CHURCH WEBSITE
none

CHURCH PHONE
(321) 704-9789



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 13	NEW NAZARENES 0
CHURCH INCOME \$9,264.00	MEMBERSHIP 20	WEF \$496.00	WEF % PAID 103%
FAIR SHARE \$720.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We are Richly Blessed! Leadership through our Laity is Expressed!! Truly having a Heart for Evangelism! It's how They Live their Lives Everyday! Worshipping The Lord with Love IN Action! Neighbors are ... Reached for Christ! ... Helping those in Need! ... Mowing yards! ... "Jungles!" ... Really! ... Spider Webbed Houses ... cleaned! ... Jimmy! ... Our "Rock Star" ... Country Singing! and Guitar Playing! ... Worship Leader! ... Just moved. In just a few short months ... He's already been hard at work ... Refurbishing a Home for a young lady to return back Home after being in jail! ... Expressing Christ's Love to her and her Dad "Teens" broke into our Gym and started two fires! ... while eating pizza and smoking POT! ... Trashing our Gym and Spraying three full fire extinguishers ... Everywhere! Costing over \$40,000 in Damages! But yet ... God! ... Our Gym is CLEAN! ... and ... Spider Web free! .. We're Blessed! ... and ... Grateful!! ... Celebrating IN our now Cleaned Gym!! Having gone through the whole Book of Revelation and a Biblical Study of our Constitution! ... We are more than determined!!! ... TO NOT BE ASHAMED OF THE GOSPEL!! ... THE "TIME IS NOW!! ... TODAY IS THE DAY OF SALVATION!! . We have been small in number, It is Amazing to US! Seeing God's Grace in our Midst! God's Hand at work in our Church! Leadership has been expressed through ...Prayer! With a Beautiful Dedicated Group of Ladies in our Church.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	13	0	\$9,264
2023	0	2	16	0	\$28,138
2022	0	0	16	0	\$12,384
2021	0	0	0	0	\$12,407
2020	1	1	17	7	\$19,268

Green Cove Springs One Heart



PASTOR
Jared Mathison (Courtney)
Start Date: 6-1-21

CHURCH ADDRESS
2471 Russell Road Green Cove Springs,
FL 32043

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(904) 909-0544

CHURCH WEBSITE
www.1heart.church

CONVERSIONS 17	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 40	NEW NAZARENES 0
CHURCH INCOME \$90,058.00	MEMBERSHIP 13	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have started an assimilation process that encourages people to lead new small groups. We are also in the process of potentially merging with another church on the district, which will create new avenues for us to be able to continue to develop and encourage future ministry leaders. We are very excited about what God is doing in the life of One Heart Church!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	17	5	82	0	\$90,058
2023	23	7	128	10	\$105,701
2022	0	0	0	0	\$0

Gulfport El Sembrador



PASTOR
Alexander Pineda (Tatiana)
Start Date: Marzo 8 del 2020

CHURCH ADDRESS
1000 55th St., S., Gulfport, FL 33707

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH WEBSITE

CHURCH PHONE
727-851-8014

CONVERSIONS 37	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 50	NEW NAZARENES 37
CHURCH INCOME \$37,523.00	MEMBERSHIP 122	WEF \$360.00	WEF % PAID 18%
FAIR SHARE \$1,386.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Nuestra congregación ha desarrollado actividades dentro de la iglesia local involucrando a los hermanos por medio del servicio a los demás y mostrando compasión por el necesitado, haciendo estudios bíblicos en las casas y teniendo un compartir familia, así ir formando el carácter para el liderazgo.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	37	2	68	37	\$37,523
2023	4	0	75	30	\$36,662
2022	22	0	60	35	\$37,341
2021	0	0	0	5	\$30,817
2020	12	5	45	8	\$28,497

Haines City First Haitian

Organized: 2003

PASTOR
Benito Renelus (Odette)
Start Date: 01/01/2003

CHURCH ADDRESS
1500 Robinson Dr. Haines City, FL 33844

CHURCH MAILING
ADDRESS
801 S. 14th St., Haines City, FL 33844

CHURCH WEBSITE

CHURCH PHONE
(863) 618-5390



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 0	NEW NAZARENES 0
CHURCH INCOME \$0.00	MEMBERSHIP 0	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$296.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

No written or statistical report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	0	0	\$0
2023	2	0	78	5	\$43,052
2022	6	0	42	6	\$28,005
2021	1	0	0	1	\$36,002
2020	15	1	85	33	\$39,394

Haines City Renacer Familiar



PASTOR
Cecilia Rosario
Start Date: 2-2-20

CHURCH ADDRESS
9 C St Haines City, FL 33844

CHURCH MAILING ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(787) 501-7871

CONVERSIONS 9	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 58	NEW NAZARENES 18
CHURCH INCOME \$49,937.00	MEMBERSHIP 68	WEF \$2,732.00	WEF % PAID 106%
FAIR SHARE \$3,936.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$443.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have done a lot of activities to reach the community! God has been good all the time and he has never abandon us! He is our strength and our reason to keep going everyday with such passion! We are extremely blessed and proud by how far we have come!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	9	0	65	18	\$49,937
2023	23	0	45	10	\$32,000
2022	0	0	0	0	\$0
2021	2	0	0	19	\$24,045
2020	0	0	0	0	\$0

Hernando

Organized: 1934

PASTOR
Andrew Heer (Stephanie)
Start Date: 3-8-20

CHURCH ADDRESS
2101 N Florida Ave

CHURCH MAILING
ADDRESS

CHURCH WEBSITE
www.hernaz.org

CHURCH PHONE
(352) 726-6144



CONVERSIONS 5	BAPTISMS 21	AVERAGE IN-PERSON ATTENDANCE 116	NEW NAZARENES 5
CHURCH INCOME \$326,324.00	MEMBERSHIP 272	WEF \$16,787.00	WEF % PAID 100%
FAIR SHARE \$24,416.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$5,787.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have included in our discipleship pathway the Emotionally Healthy Spirituality teaching material. We have emphasized our third core value "service" this past year. Our belief is that no matter how old or how young God has a place for you to serve in the Body of Christ. We have been very intentional with our growing youth and children's group to help them find a place where they can serve the Body.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	21	146	5	\$326,324
2023	6	4	164	13	\$370,229
2022	3	2	164	4	\$350,622
2021	2	0	0	6	\$456,338
2020	0	0	196	0	\$488,348

Interlachen Torre de Alabanza

PASTOR
Rafael Roman (Iris)
Start Date: 03/01/2020

CHURCH ADDRESS
179 Miller Square, Interlachen, FL 32148

CHURCH MAILING ADDRESS
179 Miller Square, Interlachen, FL 32148

CHURCH WEBSITE

CHURCH PHONE
386-957-2937



CONVERSIONS 2	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 2
CHURCH INCOME \$17,585.00	MEMBERSHIP 25	WEF \$962.00	WEF % PAID 105.9%
FAIR SHARE \$1,399.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$100.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

adopted a plan to evangelize to our community providing nutritional meals within our reach and providing spiritual guidance to our families, friends and community.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	30	0	\$17,58,5
2023	3	0	35	0	\$14,110
2022	0	0	30	2	\$14,109
2021	6	0	0	20	\$13,220

Jacksonville Arabic

Organized: 1993



PASTOR
Nicola Abdo (Souad)
Start Date: 9/1/1990

CHURCH ADDRESS
2130 University Blvd., N., Jacksonville, FL
32211

CHURCH MAILING ADDRESS
5518 River Forest Dr., Jacksonville, FL
32211

CHURCH PHONE
904-654-0813

CHURCH WEBSITE

CONVERSIONS 3	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 14	NEW NAZARENES 5
CHURCH INCOME \$6,198.00	MEMBERSHIP 87	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$1,200.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	0	614	5	\$6,198
2023	0	0	0	0	\$0
2022	0	0	0	0	\$0
2021	7	0	0	0	\$2,546
2020	0	0	27	0	\$8,310

Jacksonville Blessing



PASTOR
Saint Juste Floretsant
Start Date: 01-15-2023

CHURCH ADDRESS
4151 Old Middleburg Rd. N., Jacksonville,
FL 32210

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
904-423-6437

CHURCH WEBSITE

New Start - just launched

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 0	NEW NAZARENES 0
CHURCH INCOME \$0.00	MEMBERSHIP 0	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	0	0	\$0

Jacksonville Central

Organized: 1943

PASTOR
David Maxwell (Jean)
Start Date: 07/2000

CHURCH ADDRESS
2130 University Blvd N Jacksonville, FL
32211

CHURCH MAILING
ADDRESS

CHURCH PHONE
(904) 743-2044

CHURCH WEBSITE
jaxcentralnaz.com



CONVERSIONS 6	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 29	NEW NAZARENES 0
CHURCH INCOME \$71,579.00	MEMBERSHIP 14	WEF \$3,941.00	WEF % PAID 108%
FAIR SHARE \$6,099.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,035.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We had 11 of our church attend a "Cultivating A Culture of Calling" workshop and we began to develop a program to help believers seek, recognize and put in to action the calling of God in their life. We are engaging believers in worship, discipleship and evangelism and helping them to use their gifts of ministry. We are a small church so our resources are limited but we hope to have 100% participation in some form of God ordained ministry.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	2	33	0	\$71,579
2023	0	0	32	0	\$120,583
2022	0	0	32	0	\$77,807
2021	2	2	0	0	\$77,227
2020	3	0	36	0	\$69,935

Jacksonville First

Organized: 1918



PASTOR
George Malone (Tiny)
Start Date: 1/17/1999

CHURCH ADDRESS
5975 Park St., Jacksonville, FL 32205

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH WEBSITE

CHURCH PHONE
(904) 778-4761

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 12	NEW NAZARENES 0
CHURCH INCOME \$71,543.00	MEMBERSHIP 25	WEF \$4,305.00	WEF % PAID 100%
FAIR SHARE \$5,723.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$600.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I taught a series on being a disciple of Christ using 2 Tim. 2:2 as my central theme verse to tie it all together. The concept I attempted to get across was that we cannot be true followers of Christ if we're not following someone else who is stronger in the faith than we are and not teaching someone else in the faith that isn't as far along in the faith as we are. I asked my congregation to identify someone in their neighborhood to do this one-on-one with and develop that person as a follower of Christ.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	27	0	\$71,543
2023	1	0	24	0	\$62,304
2022	1	0	18	0	\$55,794
2021	1	0	0	0	\$58,873
2020	1	0	18	0	\$49,860

Jacksonville International Bible

Organized: 1990

PASTOR
Paul and Rita Coy
Start Date: 9/30/2007

CHURCH ADDRESS
5245 Timuquana Rd.

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(904) 771-7777



CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 40	NEW NAZARENES 0
CHURCH INCOME \$49,233.00	MEMBERSHIP 97	WEF \$3,477.00	WEF % PAID 140%
FAIR SHARE \$3,710.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$625.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This past year has been a good year in creating systems to develop leaders to reach out to our community. We were thankful to participate in the Healthy Church Cohort this past year which has helped us to identify leaders in our outreach, worship, and assimilation systems. We have developed training for our worship team, greeters, ushers, and teachers. We are thankful we are working together and on the same page. It has been great to seeing our members involvement and growth. It also has been encouraging seeing first time visitors attending and reaching out to them. We look forward to reaching out to our community this coming year.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	56	0	\$49,233
2023	2	1	56	2	\$54,567
2022	1	2	27	1	\$42,518
2021	1	2	0	1	\$31,432
2020	1	0	48	2	\$33,092

Jacksonville Lighthouse

Organized: 1949

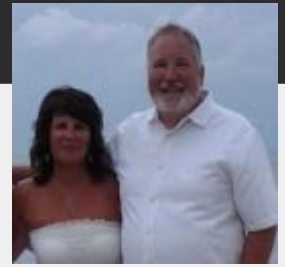
PASTOR
Michael Shinn (Kelly)
Start Date: 5/10/2022

CHURCH ADDRESS
1249 Girvin Road

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.lighthousenazarene.org

CHURCH PHONE
(904) 220-9870



CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 38	NEW NAZARENES 3
CHURCH INCOME \$184,695.00	MEMBERSHIP 28	WEF \$8,550.00	WEF % PAID 179%
FAIR SHARE \$13,583.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$7,615.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

What a wonderful year it has been as our church has reached out to the community with special events and outstanding training and discipleship. We are also happy that the Ritter's came our way and that Beth is pursuing her Ordination. She has picked up the Discipleship Ministry here in the church and is doing an outstanding job. Women's Ministry has had several wonderful events that have help our ladies grow, reach out to friends and get involved in local ministries We are also offering studies and breakfast events for our men and have seen great attendance. We are now at a place where we have enough children coming that we have been able to start a strong Children's Church on Sunday Mornings. There are great hopes that we will begin to bring in more families from our neighborhood We were blessed to offer an Easter Egg Hunt that many adults and children visit our campus. Breakfast with Santa was a lot of fun and we again saw numerous families stop by. Trunk or Treat was also a blessing as we again ministered to hundreds of people. Due to these events and people inviting their friends we had 65 first time visitors. Summer was again a huge success as we hosted a wonderful Mission's Team. They work so hard painting our Sanctuary, building a Picnic Pavilion, land- scaping and hosting VBS for our neighborhood. We averaged close to 20 neighborhood children.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	46	3	\$184,695
2023	2	0	34	2	\$158,065
2022	0	0	24	0	\$136,827
2021	0	0	0	2	\$146,000
2020	0	0	43	3	\$181,773

Jacksonville Oak Hill

Organized: 1952



PASTOR
TBD
Start Date:

CHURCH ADDRESS
4151 Old Middleburg Rd. N. Jacksonville
FL 32210

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
(902) 771-7860

CHURCH WEBSITE
www.ohcn.org

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 31	NEW NAZARENES 3
CHURCH INCOME \$103,874.00	MEMBERSHIP 64	WEF \$5,603.00	WEF % PAID 104%
FAIR SHARE \$11,190.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

The last year has been one of transition. Since the retirement of Pastor Maynard in April 2023 Oak Hill has been operating under the supervision of the DS. During this time our attendance and giving has remained consistent with the last few years. Part of our outreach to the community, we sponsor a BSA Cub Scout Pack with 7 adult leaders and 59 youth, as well as, a BSA Troop with 5 youth and 6 adult leaders. Last fall we held a new member class. Currently we are working on the possibility of merging with One Heart Church of the Nazarene with an anticipated merger in May of 2024. Grady Caulk Oak Hill Board Secretary

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	33	3	\$103,874
2023	0	0	38	0	\$198,200
2022	2	4	37	0	\$172,775
2021	4	0	0	0	\$226,095
2020	5	0	62	2	\$184,765

Jacksonville Revive

Organized: 1958

PASTOR
Ronald Luke Benjamin(Crystal)
Start Date:

CHURCH ADDRESS
9630 Kentucky St, Jacksonville, FL 32218

CHURCH MAILING
ADDRESS
PO Box 28724, Jacksonville 32226

CHURCH PHONE
(347) 972-3287

CHURCH WEBSITE
www.thecity.church/highlands



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 28	NEW NAZARENES 18
CHURCH INCOME \$48,739.00	MEMBERSHIP 40	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$718.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Pastor Luke and the Revive Church congregation have been apprenticing with a local church planting group in Jacksonville for the past year and they are preparing to relaunch in the Fall of 2024. The apprenticeship program has enabled Pastor Luke, as well as key leaders within the congregation, to receive training in their respective areas as the church building is being renovated. A launch team is currently being developed and is growing. We are excited to see what God is going to do in the future!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	28	18	\$48,739
2023	16	1	26	1	\$49,640
2022	1	2	64	0	\$55,079
2021	2	0	0	0	\$52,129
2020	0	3	30	1	\$60,163

Jacksonville University Boulevard

Organized: 1956



PASTOR
Steve Walker (Shari)
Start Date: 11-1-2018

CHURCH ADDRESS
3930 UNIVERSITY BLVD S, Jacksonville,
FL 32216

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(904) 737-4755

CHURCH WEBSITE
ubnc.org

CONVERSIONS 8	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 153	NEW NAZARENES 7
CHURCH INCOME \$508,651.00	MEMBERSHIP 226	WEF \$27,800.00	WEF % PAID 119%
FAIR SHARE \$40,500.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$4,197.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Youth and our school (CHA) continue to reach people and are growing both numerically and spiritually Tasty Tuesday-going Door-to-door inviting people to church Outreach events like trunk or treat and egg hunt are making contacts with our community Discipleship groups are expanding. Mentorship pairing strategy: Placing young new leaders with seasoned veterans so each can grow from the others knowledge base.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	7	239	7	\$508,651
2023	9	4	238	9	\$1,003,200
2022	9	9	141	5	\$667,611
2021	3	3	0	23	\$678,131
2020	12	9	157	2	\$637,543

Kissimmee Arabic



PASTOR
Nasir Barakat (Merfat)
Start Date: 7-6-16

CHURCH ADDRESS
1550 Mill Slough Rd., Kissimmee, FL
34744

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
407-360-6066

CHURCH WEBSITE

CONVERSIONS 3	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 12	NEW NAZARENES 6
CHURCH INCOME \$6,198.00	MEMBERSHIP 26	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$697.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

1/ we are teaching our members to identify their spiritual gifts and their God's calling. We studied the book of Romans and Ephesians 2/ We delegate some responsibility to those who want to serve according to their spiritual gift 3/ We share and celebrate their good news and achievements in the church

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	0	162	6	\$6,198
2023	0	0	0	0	\$0
2022	0	0	0	0	\$0
2021	0	0	0	0	\$0
2020	1	0	12	12	\$10,938

Kissimmee Casa de Vida

Organized: 1989

PASTOR
Nahelis Colón Román
Start Date: 05-03-2020

CHURCH ADDRESS
2367 Fortune Rd Kissimmee, Florida
34744

CHURCH MAILING
ADDRESS

CHURCH PHONE
(407) 348-9575

CHURCH WEBSITE



CONVERSIONS 8	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 38	NEW NAZARENES 6
CHURCH INCOME \$47,190.00	MEMBERSHIP 47	WEF \$3,566.00	WEF % PAID 155%
FAIR SHARE \$4,779.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,900.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Look for individuals with commitment to our Church. Identify gifts, skills, and a positive attitude. Give them exposure and opportunities, for example, our Women Ministry from having one leader, now it has five coordinators.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	0	44	6	\$47,190
2023	7	2	51	7	\$114,064
2022	3	3	40	8	\$46,714
2021	3	0	0	1	\$43,141
2020	25	5	55	0	\$35,173

Kissimmee First

Organized: 1956

PASTOR
Eric Skelton (Angela)
Start Date: August 2016

CHURCH ADDRESS
1550 Mill Slough Road Kissimmee, FL
34744

CHURCH MAILING
ADDRESS

CHURCH PHONE
(407) 847-5510

CHURCH WEBSITE
www.kfcnaz.com



CONVERSIONS 57	BAPTISMS 13	AVERAGE IN-PERSON ATTENDANCE 132	NEW NAZARENES 9
CHURCH INCOME \$262,360.00	MEMBERSHIP 146	WEF \$13,254.00	WEF % PAID 97%
FAIR SHARE \$19,503.00	ALL ALLOCATIONS PAID? No	SPECIALS \$125.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year at KFC we have seen God move in some really cool ways! Our popcorn and snow cone outreach has started to produce fruit in new and exciting ways. The local schools have begun to ask our church to volunteer in their buildings on a weekly basis. We have also seen teachers and staff start coming to participate in church outreach ministries and service projects. During the Thanksgiving season, the Osceola Salvation Army's building was burnt down. Our church was one of the first people on site asking, "How can we help? Out of that relationship, we are now a temporary home to the Salvation Army, and their services are being run out of our church building. God has brought new community relationships, and more people are being served by the church than ever. God is doing awesome things!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	57	13	180	9	\$262,360
2023	16	7	162	0	\$239,250
2022	28	6	151	16	\$259,169
2021	6	0	0	0	\$286,097
2020	6	7	155	2	\$314,805

Lake Alfred Lugar De Restauracion



PASTOR
Rafael A. Castillo (Yanexis)
Start Date: 4-7-2019

CHURCH ADDRESS
280 E. Pierce Street, Lake Alfred, FL
33850

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
407-301-0647

CHURCH WEBSITE

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 5	NEW NAZARENES 1
CHURCH INCOME \$3,354.00	MEMBERSHIP 10	WEF \$188.00	WEF % PAID 101.9%
FAIR SHARE \$273.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$100.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Seguimos haciendo los ayunos y oraciones , llevando la palabra donde quiera que nos encontremos, seguimos evangelizando, buscando bajo la direccion de Dios para donde mudarnos.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	45	1	\$3,354
2023	4	0	51	0	\$11,727
2022	2	0	11	0	\$4,978
2021	6	0	0	0	\$1,301
2020	0	0	0	0	\$0

Lake City

Organized: 1931

PASTOR
Glen Weatherly(Tavia)
Start Date: 01/09/2022

CHURCH ADDRESS
141 SW Azalea Park Place

CHURCH MAILING ADDRESS
PO Box 1063 Lake City, FL 32056

CHURCH WEBSITE
www.lakecitynazarene.com

CHURCH PHONE
(386) 438-8216



CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 44	NEW NAZARENES 7
CHURCH INCOME \$169,953.00	MEMBERSHIP 55	WEF \$8,601.00	WEF % PAID 100%
FAIR SHARE \$12,984.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,215.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We developed a one year ministry apprenticeship opportunity for two young adults to help them identify and develop their gifts, to discover more about their call in ministry while gaining experience in a variety of areas.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	46	7	\$169,953
2023	0	1	51	1	\$157,921
2022	0	8	53	1	\$163,908
2021	5	0	0	4	\$169,825
2020	6	13	83	6	\$176,628

Lake Mary GracePointe

Organized: 1944



PASTOR
Wayne Thomas (Cathy)
Start Date: 9-10-2006

CHURCH ADDRESS
421 Longwood Lake Mary Rd Lake Mary,
FL 32746

CHURCH MAILING ADDRESS

CHURCH PHONE
(321) 999-1234

CHURCH WEBSITE
www.gpnazchurch

CONVERSIONS 4	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 67	NEW NAZARENES 5
CHURCH INCOME \$212,767.00	MEMBERSHIP 77	WEF \$12,681.00	WEF % PAID 116%
FAIR SHARE \$18,445.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$998.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

developing small group leaders encouraging local ministry licensee involve new comers into ministry areas

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	0	72	5	\$212,767
2023	2	0	109	6	\$188,805
2022	4	1	83	1	\$160,821
2021	2	4	0	0	\$158,269
2020	4	2	104	1	\$171,936

Lake Wales Hispanic

Organized: 2006



PASTOR
Delvia Roblero (Dima)
Start Date: 4/23/2022

CHURCH ADDRESS
101 E. Johnson Ave., Lake Wales, FL
33853

CHURCH MAILING ADDRESS
101 E. Johnson Ave., Lake Wales, FL
33853

CHURCH PHONE
863-223-8151

CHURCH WEBSITE

CONVERSIONS 3	BAPTISMS 3	AVERAGE IN-PERSON ATTENDANCE 78	NEW NAZARENES 8
CHURCH INCOME \$58,086.00	MEMBERSHIP 60	WEF \$3,991.00	WEF % PAID 136%
FAIR SHARE \$4,386.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$612.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

teaching them and giving them the opportunity to ministerial service.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	3	118	8	\$58,086
2023	4	4	72	13	\$41,531
2022	2	2	50	0	\$37,915
2021	1	0	0	1	\$34,530
2020	1	1	95	3	\$50,082

Lakeland Family Church



PASTOR
Rick Beavers (Autumn)
Start Date:

CHURCH ADDRESS
101 West Main Street, Lakeland, FL 33805

CHURCH MAILING ADDRESS
PO Box 7460, Lakeland, FL 33807

CHURCH PHONE
8638381358

CHURCH WEBSITE
lakelandfamilychurch.com

CONVERSIONS 6	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 68	NEW NAZARENES 9
CHURCH INCOME \$143,876.00	MEMBERSHIP 65	WEF \$550.00	WEF % PAID 7%
FAIR SHARE \$12,000.00	ALL ALLOCATIONS PAID? No	SPECIALS \$125.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We are in some extraordinary days at LFC. This past year we have become more focused on our mission as a church. We are committed to reaching, supporting, and equipping families in the Lakeland community to go and be ministers of the life-transforming Gospel of Jesus Christ. This happens through intentional relationships being built. Our church family has been planning and serving in outreach opportunities that take us TO local families and their neighborhoods. We're seeing that through establishing and building authentic and deep relationships in our community, we can make a true difference in the lives of families in our community. We're already seeing new families join us in this mission through that outreach effort. We're excited to see how God will continue work in these moments. God has been incredibly faithful to our church and His people this year. Our church family are experiencing this firsthand and are confidently stepping into their call to share their experience with those around them. It's truly making a difference! We believe incredible days are ahead for our church.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	4	92	9	\$143,876
2023	2	6	72	2	\$149,149
2022	2	0	72	0	\$170,234
2021	2	6	0	0	\$185,481
	0	0	0	0	\$0

Lakeland First Haitian

Organized: 1986



PASTOR
Gilbert Dertes(Lorphine)
Start Date: 2013

CHURCH ADDRESS
744 North Combee Road - Lakeland - FL
33801

CHURCH MAILING
ADDRESS

CHURCH PHONE
(407) 470-3825

CHURCH WEBSITE

CONVERSIONS 4	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 170	NEW NAZARENES 16
CHURCH INCOME \$154,337.00	MEMBERSHIP 366	WEF \$517.00	WEF % PAID 6%
FAIR SHARE \$752.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We recognized God's grandeur in our surroundings this year, created a community awareness campaign, and worked on a 10-year leadership plan.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	5	348	16	\$154,337
2023	0	4	233	11	\$155,595
2022	4	3	170	17	\$141,440
2021	3	4	0	0	\$93,945
2020	17	12	140	24	\$145,183

Lakeland Church for the One -- Highland Park

Organized: 1953

PASTOR
Kevin Jack(Bethany)
Start Date: 4-3-22

CHURCH ADDRESS
4777 Lakeland Highlands Rd., Lakeland,
FL 33813

CHURCH MAILING ADDRESS
4777 Lakeland Highlands Rd., Lakeland,
FL 33813

CHURCH PHONE
863-647-3518

CHURCH WEBSITE
www.churchfortheone



CONVERSIONS 1420	BAPTISMS 435	AVERAGE IN-PERSON ATTENDANCE 1790	NEW NAZARENES 63
CHURCH INCOME \$2,870,068.00	MEMBERSHIP 2374	WEF \$96,358.00	WEF % PAID 64%
FAIR SHARE \$225,718.00	ALL ALLOCATIONS PAID? No	SPECIALS \$440.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Our vision continues to shape our identity as we see God move. Starting the week after the Super Bowl in 2023 we felt prompted to offer an invitation every week for people to be baptized. We saw 435 people go public with their faith in 2023, and have seen someone baptized every single week since April of last year. As God has continued to move we've felt our mission expand. A group has been engaged in seeing a work of this Church start on the North side of Lakeland. With campus expansion, we felt the need to change our name to be clearer in our identity and show how our mission is expanding beyond our current geographical location. In February of 2024 we announced that this would now be known as the Highland Park campus of Church for the One. We are clear that our call is not be a Church that is built for the 99, but to be a Church for the doubting, the disengaged from faith, and those who are done with religion.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1420	435	2782	63	\$2,870,068
2023	804	224	2133	63	\$2,937,355
2022	182	72	1912	93	\$4,207,841
2021	76	54	0	18	\$3,090,905
2020	140	101	2376	66	\$2,991,433

Lakeland Lake Gibson

Organized: 1960

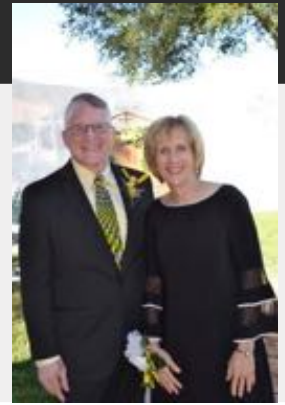
PASTOR
Timothy Hancock (JoAnne)
Start Date: 9/11/18

CHURCH ADDRESS
6868 North Socrum Loop Road

CHURCH MAILING ADDRESS

CHURCH PHONE
(863) 859-3577

CHURCH WEBSITE
lakegibsonchurch.com



CONVERSIONS 10	BAPTISMS 25	AVERAGE IN-PERSON ATTENDANCE 193	NEW NAZARENES 6
CHURCH INCOME \$561,000.00	MEMBERSHIP 223	WEF \$27,512.00	WEF % PAID 100%
FAIR SHARE \$42,200.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$6,812.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We are actively working with our younger leaders to help train them. We have elected two board members <45 years old. We are encouraging them to take leading roles in small groups and in various ministry areas.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	10	25	213	6	\$561,000
2023	10	10	241	13	\$557,932
2022	8	1	153	30	\$545,807
2021	7	6	0	7	\$494,172
2020	15	11	249	20	\$574,473

Lakeland Nuevo Amanecer

Organized: 2020

PASTOR
Wanda N Delgado
Start Date: 08-04-13

CHURCH ADDRESS
2119 N Crystal Lk Dr Lakeland, FL 33801

CHURCH MAILING ADDRESS

CHURCH PHONE
(863) 816-3085

CHURCH WEBSITE
NA



CONVERSIONS 1	BAPTISMS 8	AVERAGE IN-PERSON ATTENDANCE 80	NEW NAZARENES 5
CHURCH INCOME \$63,837.00	MEMBERSHIP 58	WEF \$3,363.00	WEF % PAID 100%
FAIR SHARE \$4,798.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$100.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

The congregation has taken the time to identified that the population surrounding the church is mostly Hispanics and college students, also elderly. We are preparing a group of volunteers to help the community in the best possible ways.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	8	230	5	\$63,837
2023	2	0	140	3	\$67,884
2022	2	0	60	4	\$56,399
2021	2	0	0	0	\$27,418
2020	3	0	50	8	\$41,755

Largo First

Organized: 1957

PASTOR
Amy Bellomy
Start Date: 8/20/2023

CHURCH ADDRESS
610 2nd Ave NE Largo, FL 33770

CHURCH MAILING
ADDRESS

CHURCH PHONE
(727) 518-2300

CHURCH WEBSITE
www.largofirstnazarene.com



CONVERSIONS 2	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 28	NEW NAZARENES 4
CHURCH INCOME \$50,997.00	MEMBERSHIP 38	WEF \$2,270.00	WEF % PAID 85%
FAIR SHARE \$3,903.00	ALL ALLOCATIONS PAID? No	SPECIALS \$29.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I am the new Pastor for Largo First and I havent been there for a year yet, however I can tell you the things that we have been involved with over the past few months. We have been focusing on the needs in our community and serving them through giveaway turkeys and meals at thanksgiving, and by helping families provide their children with christmas gifts and meals. At Christmas time we did an event called Candy Cane Lane where we was able to provide a space at our church where families can make memories and learn about what Christmas is all about. We was able to reach out to over 60 families and 80 children with these two evens.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	1	28	4	\$50,997
2023	2	1	32	3	\$99,990
2022	3	5	23	1	\$68,839
2021	0	0	0	0	\$50,472
2020	0	0	26	0	\$66,178

Largo Living Hope

PASTOR
Joshua Heer (Jill)
Start Date: 5-1-20

CHURCH ADDRESS
11633 137th St. Largo, FL 33774

CHURCH MAILING
ADDRESS

CHURCH PHONE
(727) 517-2153

CHURCH WEBSITE
livinghopetb.org



CONVERSIONS 11	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 86	NEW NAZARENES 0
CHURCH INCOME \$73,919.00	MEMBERSHIP 127	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$125.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have several new people take on leadership roles within the church. We also have recently started discipleship groups that meet to help make disciples that make disciples. We also recently started Missional communities, which serve as an opportunity to serve our community while also reaching out to others not in our church community, all this while discipline one another. Finally, we have had 5 people preach on a Sunday, and already 3 lined up this upcoming year. We are encouraging them to explore the call of pastoral ministry as well.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	11	7	99	0	\$73,919
2023	18	6	77	2	\$60,283
2022	7	8	84	0	\$70,877
2021	1	0	0	0	\$168,623
2020	0	0	0	0	\$0

Leesburg

Organized: 1957

PASTOR
 Gregory Brown (Beverly)
 Start Date: 7-3-2011

CHURCH ADDRESS
 2100 DR MARTIN LUTHER KING JR BLVD.
 Leesburg

CHURCH MAILING ADDRESS

CHURCH PHONE
 (352) 326-8878

CHURCH WEBSITE
www.leesburgnazarene.org



CONVERSIONS 6	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 106	NEW NAZARENES 8
CHURCH INCOME \$334,600.00	MEMBERSHIP 121	WEF \$17,142.00	WEF % PAID 100%
FAIR SHARE \$25,864.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$6,164.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year we have provided 2 evangelism training sessions. Four new members classes. Provided 4 major outreaches, and multitudes of other outreach options. Monthly fellowship for men, women and children/teens. We have four discipleship classes/small groups.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	7	208	8	\$334,600
2023	12	2	221	2	\$321,001
2022	12	5	141	14	\$330,400
2021	24	0	0	0	\$309,118
2020	18	2	135	5	\$329,786

Live Oak

Organized: 1947

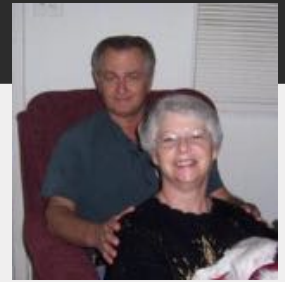
PASTOR
Louis Medaris (Carolyn)
Start Date: 01/01/99

CHURCH ADDRESS
915 Church Ave. SW

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH WEBSITE
<https://lonazarene.wixsite.com/lonc>

CHURCH PHONE
(386) 362-6380



CONVERSIONS 4	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 46	NEW NAZARENES 2
CHURCH INCOME \$144,411.00	MEMBERSHIP 41	WEF \$8,442.00	WEF % PAID 116%
FAIR SHARE \$12,360.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$128,663.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Have increased our outreach with youth by using our church van and making vast improvements with technology to reach into our community homes. The community we serve is looking our way with favor as new people are visiting.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	0	58	2	\$144,411
2023	3	0	59	2	\$145,781
2022	6	4	54	4	\$149,300
2021	3	4	0	3	\$112,216
2020	4	3	66	3	\$116,951

Longwood Parkside Fellowship

Organized: 1967



PASTOR
Cheston Bush(Ally)
Start Date: 10/8/2023

CHURCH ADDRESS
200 N. Wayman St, Longwood, FL 32750

CHURCH MAILING
ADDRESS

CHURCH PHONE
(321) 972-1144

CHURCH WEBSITE
ParksideFellowshipNaz.com

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 4
CHURCH INCOME \$111,295.00	MEMBERSHIP 54	WEF \$5,064.00	WEF % PAID 88%
FAIR SHARE \$8,820.00	ALL ALLOCATIONS PAID? No	SPECIALS \$375.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year was marked by transition and foundation-laying. In addition to welcoming a new Pastor, Parkside Fellowship has invested in the remodel or reconstruction of church property, relaunched a discipleship ministry, established an outreach ministry, and started new prayer initiatives. We are positioning the local body for coordinated ministry and outreach.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	35	4	\$111,295
2023	2	32	40	1	\$321,847
2022	2	0	52	4	\$119,213
2021	27	2	0	6	\$102,407
2020	17	7	75	11	\$97,032

Mascotte Casa de Dios

Organized: 2020

PASTOR
Lazaro Garcia (Petronila)
Start Date:

CHURCH ADDRESS
45 Bluff Lake Rd., Mascotte, FL 34753

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
407-738-8930

CHURCH WEBSITE
n/a



CONVERSIONS 10	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 35	NEW NAZARENES 30
CHURCH INCOME \$24,000.00	MEMBERSHIP 125	WEF \$1,482.00	WEF % PAID 120%
FAIR SHARE \$2,767.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$60.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

actividad para la comunidad casa culto visitasiones y otros

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	10	5	42	30	\$24,000
2023	5	11	129	11	\$25,000
2022	6	0	15	21	\$25,000
2021	5	3	0	14	\$19,800
2020	20	16	45	48	\$23,239

Melbourne Comunidad Cristiana Renacer



PASTOR
Yaritza Cruz(Abel Varela)
Start Date: 4/21/2021

CHURCH ADDRESS
2745 S Babcock St, Melbourne, FL 32901

CHURCH MAILING ADDRESS
2117 N Crystal Lake Dr Lakeland FL 33801

CHURCH WEBSITE

CHURCH PHONE
321-655-8577

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 2
CHURCH INCOME \$26,827.00	MEMBERSHIP 36	WEF \$276.00	WEF % PAID 20%
FAIR SHARE \$2,070.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Hemos reconocido la importancia fundamental del discipulado en todas las áreas de la iglesia, no solo como un medio para el crecimiento espiritual individual, sino también como una herramienta poderosa para cultivar líderes fuertes y capacitados en nuestra comunidad. Por lo tanto, nuestro enfoque principal este año será integrar el discipulado y el liderazgo en todas las actividades y ministerios de la iglesia. Empezando nosotros como pastores y líderes de nuestra congregación desean profundizar en la comprensión y la práctica del discipulado como una herramienta efectiva para equipar y capacitar a otros en su caminar con Cristo.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	45	2	\$26,827
2023	4	1	48	4	\$41,421
2022	0	0	0	0	\$0
2021	1	0	0	1	\$32,886
2020	2	0	50	0	\$35,814

Melbourne First

Organized: 1951

PASTOR
Joel Tooley (Pam)
Start Date: 6-26-16

CHURCH ADDRESS
2745 S. Babcock St., Melbourne, FL 32901

CHURCH MAILING ADDRESS
2745 S. Babcock St., Melbourne, FL 32901

CHURCH WEBSITE
www.melnaz.org

CHURCH PHONE
(352) 460-2097



CONVERSIONS 52	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 54	NEW NAZARENES 0
CHURCH INCOME \$175,065.00	MEMBERSHIP 93	WEF \$10,113.00	WEF % PAID 114%
FAIR SHARE \$13,626.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,222.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

- Welcomed the Lustaña family to the International House guesthouse as they receive essential care for their family.
- Hosted the Nazarene Young Clergy Conference, where more than 100 young leaders received care and encouragement.
- Partnered with our non-profit, Mosaic Compassion – together we:
 - o Formed the Cold Weather Shelter Response team along with the City of Melbourne, Daily Bread, Love Inc., Our Friends and Neighbors, Mutual Aid Brevard, and Brevard Homeless Coalition. We protected 97 unsheltered neighbors.
 - o Established an Elder Care ministry; a care team for Arlene Loveday, who assisted her with transitional care, visitation, and surrogate decision-making.
 - o Launched Growing Hope Boutique; serving 357 children and youth (in 6 months).
 - o Provided essential care for 27 families with immigration legal services, transitional care, and community support.
 - o Provided space for 142 families to receive addiction recovery and support.
- Continued the support and formational development of what we are identifying as "communities on mission":
 - o Men's Basketball on Tuesdays
 - o Palm Bay High School Basketball program
 - o Growing Hope Boutique
 - o Florida Tech – Protestant Campus Ministry

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	52	5	89	0	\$175,065
2023	2	3	99	6	\$164,384
2022	3	3	54	5	\$182,223
2021	2	0	0	0	\$186,288
2020	2	2	72	6	\$214,462

Merritt Island Community

Organized: 1986



PASTOR
David Shaffer
Start Date: 5/2/2004

CHURCH ADDRESS
400 crockett blvd merritt island fl 32954

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
(321) 452-4915

CHURCH WEBSITE
none

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 16	NEW NAZARENES 1
CHURCH INCOME \$52,219.00	MEMBERSHIP 15	WEF \$3,523.00	WEF % PAID 134%
FAIR SHARE \$4,178.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$992.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

God is good, and has blessed us this year. We have seen an increase in attendance by reaching out to friends and neighbors, added one new member, continuing to support the Brevard sharing center food bank, increase attendance in our sunday school classes and have pay all budgets in full

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	41	1	\$52,219
2023	0	0	40	0	\$48,219
2022	0	0	34	0	\$46,342
2021	0	0	0	0	\$44,977
2020	0	0	13	0	\$45,107

Monticello

Organized: 1978



PASTOR
Matthew Payne (Manda)
Start Date: 4/1/2023

CHURCH ADDRESS
1590 N Jefferson St, Monticello FL 32344

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(850) 212-3207

CONVERSIONS 0	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 32	NEW NAZARENES 0
CHURCH INCOME \$79,894.00	MEMBERSHIP 40	WEF \$6,752.00	WEF % PAID 171%
FAIR SHARE \$5,734.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,470.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Samantha continues the ordination process. We are having open board meetings so that more people in the church can be involved, learn about leadership, and take ownership.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	2	36	0	\$79,894
2023	0	0	35	0	\$117,644
2022	1	2	31	0	\$115,477
2021	1	0	0	2	\$100,636
2020	0	0	40	3	\$86,335

Monticello Bethel Iglesia

PASTOR
Bersabe Hernandez Gomez (Wilmer)
Start Date: 4/6/2014

CHURCH ADDRESS
1590 N. Jefferson Hwy, Monticello, FL
32344

CHURCH MAILING ADDRESS
1590 N. Jefferson Hwy, Monticello, FL
32344

CHURCH PHONE
850-556-8469

CHURCH WEBSITE



CONVERSIONS 6	BAPTISMS 3	AVERAGE IN-PERSON ATTENDANCE 50	NEW NAZARENES 6
CHURCH INCOME \$23,791.00	MEMBERSHIP 49	WEF \$1,240.00	WEF % PAID 100%
FAIR SHARE \$1,905.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

No written report submitted

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	3	50	6	\$23,791
2023	4	4	40	4	\$21,498
2022	0	0	0	0	\$0
2021	2	0	0	4	\$14,437
2020	2	11	45	2	\$15,600

Mulberry Familia de Dios

PASTOR
Martha Martinez
Start Date: 10/1/2021

CHURCH ADDRESS
4045 Bailey Road Mulberry, FL 33860

CHURCH MAILING ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(863) 521-1432



CONVERSIONS 17	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 12	NEW NAZARENES 23
CHURCH INCOME \$4,071.00	MEMBERSHIP 43	WEF \$210.00	WEF % PAID 100%
FAIR SHARE \$305.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$50.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have had members of the church want to be a part of the Ministry and help with music and becoming more involved in handing out flyers to invite families to our church.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	0	66	3	\$4,071
2023	12	1	80	15	\$2,875
2022	0	0	0	0	\$0

New Port Richey First

Organized: 1962



PASTOR
Mike Grant (Dawn)
Start Date: 11-2-22

CHURCH ADDRESS
5342 Avery Rd New Port Richey FL 34652

CHURCH MAILING ADDRESS

CHURCH WEBSITE
nprnazfl.com

CHURCH PHONE
(727) 849-3998

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 65	NEW NAZARENES 3
CHURCH INCOME \$107,916.00	MEMBERSHIP 150	WEF \$5,688.00	WEF % PAID 101%
FAIR SHARE \$9,135.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

• 2023 was a year that God blessed NPR NAZ greatly. God showed us if we stay faithful and obedient to Him, He would pour out blessings beyond our comprehension. o As the pastor I get to watch people grow spiritually and I get to experience our church develop leaders. o The church took our prayer life seriously and as the year went on, I got to see so many of you develop a love for the Word of God. o God impressed on us as a church to embrace anointing and laying on of hands during our worship service. ? Many people were sanctified and released from demonic activity and healed because of Jesus. o God continued all year long to bring new friends into our mist that quickly became family. o As a church we witnessed people leading the lost into a relationship with Jesus. o Yes, we lost a great friend in Tim Farrell, but we say the love of a church family rally and become a blessing to him and his son during his last month here with us. ? Because of the ministry at NPR NAZ Tim is with his Savoir Jesus. o 2023 was a year that we as a family had fun while we grew to love each other and met each other's needs.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	78	3	\$107,916
2023	5	2	54	9	\$93,265
2022	8	0	30	2	\$71,769
2021	10	5	0	4	\$86,000
2020	13	1	68	0	\$83,381

Newberry

PASTOR
Ralph Williams
Start Date: 10-01-2022

CHURCH ADDRESS
25933 W. Newberry Rd, Newberry, FL
32669

CHURCH MAILING
ADDRESS
Different Church Mailing Address



CHURCH PHONE
386-466-4318

CHURCH WEBSITE
<https://newberrynaz.com>

New Start Launching Soon!

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 15	NEW NAZARENES 0
CHURCH INCOME \$0.00	MEMBERSHIP 0	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

The Newberry Church is currently in the launch team phase of planting. We met our first goal at the beginning of October, when we began monthly public meetings in a city-owned facility along with weekly evening meetings in a local home. Our second goal continues into 2024, as we engage the public to determine what value we can bring to this community. The best way to stay focused and moving forward has been to engage as many people in leadership and participatory roles as possible. Whether leading a study or providing hospitality for a meeting, everyone is encouraged to be involved in the purpose and mission of the church. Identification, development, and deployment of ministry leaders is paramount for our future endeavors. Leadership identification tools such as spiritual gift inventories, personality inventories, and APEST inventories are employed to identify potential leaders and match them with service opportunities. Development and deployment occur in close proximity as people discover their calling as well as their passion. We use every means possible such as small groups, Zoom, one-on-one discipleship, and baptism by fire (experience) so that we can make disciples who make disciples.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	15	0	\$0

Oak Hill First

Organized: 1986

PASTOR
Timothy Howze (Mary)
Start Date: Jun 28th 2020

CHURCH ADDRESS
480 North Hwy. US 1 Oak Hill, FL 32759

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
(321) 508-4908

CHURCH WEBSITE
www.oakhillnaz.com



CONVERSIONS 5	BAPTISMS 6	AVERAGE IN-PERSON ATTENDANCE 41	NEW NAZARENES 16
CHURCH INCOME \$94,183.00	MEMBERSHIP 55	WEF \$5,845.00	WEF % PAID 122%
FAIR SHARE \$9,160.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,000.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	6	115	16	\$94,183
2023	0	1	101	4	\$85,704
2022	2	0	27	9	\$65,932
2021	2	0	0	7	\$64,864
2020	0	0	39	1	\$61,532

Ocala Comunidad Cristiana Koinonia



PASTOR
Cesar and Zoraida Ariza
Start Date: 9/4/2022

CHURCH ADDRESS
5884 SW 60th Ave., Ocala, FL 34474

CHURCH MAILING ADDRESS
6736 SW 64th Ct., Ocala, FL 34476

CHURCH WEBSITE

CHURCH PHONE
407-790-8612

CONVERSIONS 29	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 54	NEW NAZARENES 43
CHURCH INCOME \$34,590.00	MEMBERSHIP 45	WEF \$743.00	WEF % PAID 41%
FAIR SHARE \$1,116.00	ALL ALLOCATIONS PAID? No	SPECIALS \$120.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have sent to "First Class" a few individuals this year. We are continuing to educate the congregation in the Church of the Nazarene doctrines.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	29	2	69	43	\$34,590

Ocala First

Organized: 1947

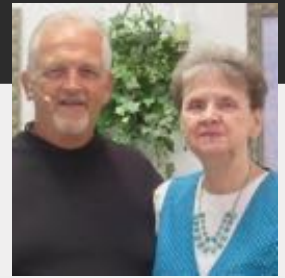
PASTOR
Barry Dunlap (Barbara)
Start Date: 11/06/1996

CHURCH ADDRESS
3732 NE. 7th St., Ocala, FL 34470

CHURCH MAILING
ADDRESS

CHURCH PHONE
352-694-2334

CHURCH WEBSITE
OcalaFirstNaz.net



CONVERSIONS 4	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 48	NEW NAZARENES 0
CHURCH INCOME \$120,142.00	MEMBERSHIP 108	WEF \$7,902.00	WEF % PAID 129%
FAIR SHARE \$10,912.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$578.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Sermon Series on God's Gifting and that He still calls and gifts leaders Presented two Leadership Development Training Opportunities Presented one Local Preachers License

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	0	77	0	\$120,142
2023	3	0	85	0	\$134,867
2022	3	0	87	3	\$124,027
2021	4	0	0	2	\$132,634
2020	5	8	67	9	\$129,840

Ocala Prince of Peace

Organized: 1998

PASTOR
Antonio Figueroa (Damaris)
Start Date: 07-05-15

CHURCH ADDRESS
805 Oak Road, Ocala, FL 34472

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(352) 693-4557



CONVERSIONS 4	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 75	NEW NAZARENES 12
CHURCH INCOME \$76,612.00	MEMBERSHIP 128	WEF \$4,118.00	WEF % PAID 103%
FAIR SHARE \$6,027.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I engaged with a group of 8 preachers to develop effective communication of the gospel and prepare a bench of leaders in the church. I have also worked with the church to formulate a strategic plan which includes local minister training and preparation for district licenses in the future.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	4	80	12	\$76,612
2023	6	10	69	25	\$64,601
2022	5	8	55	13	\$60,568
2021	3	3	0	13	\$50,117
2020	12	8	62	24	\$36,575

Ocala West

Organized: 1994

PASTOR
Tim Alford (Travette)
Start Date: 10/08/2017

CHURCH ADDRESS
5884 SW 60TH Ave Ocala, FL 34474

CHURCH MAILING
ADDRESS

CHURCH PHONE
(352) 861-0755

CHURCH WEBSITE
www.ocalanazchurch



CONVERSIONS 3	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 61	NEW NAZARENES 3
CHURCH INCOME \$132,572.00	MEMBERSHIP 77	WEF \$7,897.00	WEF % PAID 118%
FAIR SHARE \$11,606.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,615.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Ocala West is developing a process where people are being identified to be discipled by Jesus so that people can be discipled that will lead them into leadership. This process develops character and competence to lead others. We are accomplishing this by some that are being apprenticed to be small group leaders and a small percentage of people who are doing one on one discipleship. We have implemented a place for people to serve and interact with the community that is developing deep relationships therefore putting into practice what we are learning together. We are continually assessing the community to find where we can partner with God in His work. The goal is to have this increase to develop the culture of discipleship.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	4	151	3	\$132,572
2023	4	7	113	0	\$117,504
2022	4	3	42	8	\$99,349
2021	1	0	0	4	\$98,589
2020	0	0	57	2	\$98,178

Orange Park

Organized: 1975



PASTOR
Crystal Riner (Wade)
Start Date: 09/01/2013

CHURCH ADDRESS
3212 Moody Avenue Orange Park, FL
32065

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(904) 269-5623

CHURCH WEBSITE
opnazarene.com

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 51	NEW NAZARENES 0
CHURCH INCOME \$114,017.00	MEMBERSHIP 62	WEF \$6,583.00	WEF % PAID 116%
FAIR SHARE \$8,358.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,892.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Not only did we preach The Word of God we set the example of the Scripture we hold dear to us in Galatians 5:22-23 "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control." Our Ministry Goals is clear-cut - Helping people take their next step toward Christ...together! We have had two women's Bible Studies groups that contribute to the developing and making of future leaders within our congregation and community. All that we do we do to bring glory and honor to our Lord and Savior. As we do this we are investing to create committed followers of Jesus Christ as well as keeping our children and youth in the forefront, leading and teaching them that they are the future not only of the Orange Park Church but future evangelist and minister who will be an influence to their peers and future generation.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	104	0	\$114,017
2023	2	3	77	1	\$121,474
2022	3	8	66	2	\$101,685
2021	1	12	0	4	\$113,706
2020	1	0	56	1	\$114,075

Orlando Bethesda Haitian



PASTOR
Real Demosthene (Marie)
Start Date: 11-01-2016

CHURCH ADDRESS
5730 IBIZANCT

CHURCH MAILING
ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(321) 444-9220

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 158	NEW NAZARENES 0
CHURCH INCOME \$29,101.00	MEMBERSHIP 75	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$1,200.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Out of many things that happened at Orlando Bethesda last year, welcoming everyone who steps into our services is our number one priority. The congregation can be meaningful vital locations, belonging, and values transmission. We are welcoming new people every day and God has been so good to us.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	234	0	\$29,101
2023	1	0	35	30	\$19,000
2022	1	1	33	16	\$14,483
2021	0	0	0	0	\$8,547
2020	1	0	25	1	\$17,137

Orlando Center Pointe Community

Organized: 1943



PASTOR
Dwayne Adams (Marli)
Start Date: 09-18-11

CHURCH ADDRESS
9580 Curry Ford Road Orlando

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.centerpointecommunity.org

CHURCH PHONE
(407) 384-9978

CONVERSIONS 24	BAPTISMS 13	AVERAGE IN-PERSON ATTENDANCE 395	NEW NAZARENES 7
CHURCH INCOME \$714,359.00	MEMBERSHIP 729	WEF \$39,290.00	WEF % PAID 108%
FAIR SHARE \$57,149.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$15,671.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

God continues to raise up new leaders in our midst. We seek to identify new leaders through the faithfulness of their lives being expressed both within our congregation and in the life of our community. we also seek out those who expressed the gifts and graces of leadership. It has been pivotal for us to give new opportunities to both young and rising leaders by allowing them to come alongside other, establish leaders when possible, and by allowing them to spread their own wings when appropriate. We to educate and support our new leaders as much as possible with resources and other opportunities of growth. God continues to prove faithful!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	24	13	445	7	\$714,359
2023	27	4	421	17	\$714,111
2022	20	6	285	2	\$615,844
2021	11	5	0	1	\$628,006
2020	25	5	380	14	\$758,237

Orlando Ebenezer Haitian

Organized: 2013



PASTOR
Sobner Vertus (Viliane)
Start Date: 2/12/2011

CHURCH ADDRESS
637 WEST LANCATER RD FL 32809

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH WEBSITE

CHURCH PHONE
(321) 663-0617

CONVERSIONS 6	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 120	NEW NAZARENES 15
CHURCH INCOME \$9,312.00	MEMBERSHIP 150	WEF \$291.00	WEF % PAID 60%
FAIR SHARE \$405.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have organized visits with other churches, seminars and spiritual awakenings, and we are winning souls to repentance. We will continue on this same path to grow our congregation and gain more followers.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	5	120	15	\$9,312
2023	2	8	180	8	\$9,000
2022	5	4	122	37	\$500
2021	3	5	0	15	\$3,500
2020	5	4	135	8	\$8,520

Orlando Grace Tabernacle

PASTOR
 Rev. Dr. Gilbert Dertes(Lorphine)
 Start Date: 07-30-2013

CHURCH ADDRESS
 6229 S orange Blossom Tr suite 305

CHURCH MAILING ADDRESS

CHURCH PHONE
 (407) 470-3825

CHURCH WEBSITE
www.mygtop.org



CONVERSIONS 3	BAPTISMS 8	AVERAGE IN-PERSON ATTENDANCE 173	NEW NAZARENES 11
CHURCH INCOME \$47,031.00	MEMBERSHIP 172	WEF \$603.00	WEF % PAID 24%
FAIR SHARE \$1,077.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This past year, we conducted an evangelism campaign, identified the youth population in the neighborhood, and began developing a 10 year leadership plan.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	8	366	11	\$47,031
2023	3	3	149	8	\$109,657
2022	11	13	156	13	\$30,707
2021	1	5	0	2	\$90,230
2020	4	4	206	45	\$123,000

Orlando Heart of Mercy

Organized: 1974

PASTOR
William Andrews (Rosie)
Start Date: 05-01-1999

CHURCH ADDRESS
1531 Mercy Dr. Orlando, FL 32808

CHURCH MAILING
ADDRESS
P.O. Box 585006, Orlando, FL 32858-
5006

CHURCH PHONE
(321) 666-2045

CHURCH WEBSITE
www.mercydriveministries.com



CONVERSIONS 7	BAPTISMS 18	AVERAGE IN-PERSON ATTENDANCE 53	NEW NAZARENES 41
CHURCH INCOME \$55,025.00	MEMBERSHIP 77	WEF \$2,608.00	WEF % PAID 91%
FAIR SHARE \$4,427.00	ALL ALLOCATIONS PAID? No	SPECIALS \$90.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	7	18	53	41	\$55,025
2023	1	2	48	13	\$68,779
2022	8	0	48	8	\$89,198
2021	8	0	0	10	\$65,888
2020	16	6	56	13	\$65,888

Orlando Light of the World



PASTOR
Paul Marc (Venia)
Start Date: 11/15/15

CHURCH ADDRESS
3705 N Apopka Vineland Rd, Orlando, FL
32824

CHURCH MAILING ADDRESS

CHURCH PHONE
(407) 595-8163

CHURCH WEBSITE
N/A

CONVERSIONS 0	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 36	NEW NAZARENES 1
CHURCH INCOME \$26,391.00	MEMBERSHIP 56	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$1,560.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have weekly Bible studies where members of our congregation prepare their own sermons based on the topic we focused on for the month. We allow other members of our congregation (outside our worship team) to have the chance to either do backup during worship on Sundays or lead a small worship during our Friday prayer services.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	1	36	1	\$26,391
2023	0	0	39	11	\$34,302
2022	0	0	0	0	\$0
2021	0	0	0	4	\$0
2020	1	0	18	6	\$11,887

Orlando Metro West

Organized: 1958



PASTOR
Ronald Benjamin (Grace)
Start Date: 03-13011

CHURCH ADDRESS
3705 N. Apopka-Vineland Rd., Orlando, FL
32818

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(407) 293-2781

CHURCH WEBSITE
metrowestchurchorg

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 92	NEW NAZARENES 3
CHURCH INCOME \$322,802.00	MEMBERSHIP 629	WEF \$20,090.00	WEF % PAID 122%
FAIR SHARE \$25,824.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,642.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	109	3	\$322,802
2023	6	3	155	6	\$513,874
2022	3	5	135	7	\$476,341
2021	1	1	0	6	\$352,000
2020	3	9	137	10	\$243,935

Orlando New Life Community

Organized: 1959

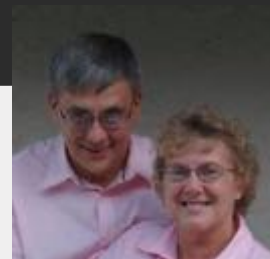
PASTOR
Ed Young (Wendy)
Start Date: 4/1/2014

CHURCH ADDRESS
6512 Edgewater Dr. Orlando, FL 32810

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH PHONE
(407) 291-9294

CHURCH WEBSITE
Orlandonewlifenasarene.com



CONVERSIONS 9	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 25	NEW NAZARENES 1
CHURCH INCOME \$71,251.00	MEMBERSHIP 56	WEF \$4,778.00	WEF % PAID 139%
FAIR SHARE \$6,676.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,875.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We recently began a relationship with a Hispanic family who have the potential to be assimilated into our leadership, there by extending our reach to our Spanish speaking neighbors. Church Board members and ministry leaders have been encouraged to become more intentional in developing relationships in order to identify and develop potential leaders.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	9	0	38	1	\$71,251
2023	9	0	31	1	\$95,879
2022	9	0	36	0	\$90,068
2021	0	0	0	5	\$75,456
2020	0	0	25	0	\$74,436

Orlando Renuevo En Plenitud

Organized: 2016



PASTOR
Paola "Ally" Rodriguez Bush (Cheston)
Start Date:

CHURCH ADDRESS
1320 S Chickasaw Trl Orlando, FL 32825

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH WEBSITE
<https://www.facebook.com/profile.php?id=100066355682641>

CHURCH PHONE
(689) 688-9592

CONVERSIONS 10	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 50	NEW NAZARENES 0
CHURCH INCOME \$59,212.00	MEMBERSHIP 50	WEF \$3,452.00	WEF % PAID 113%
FAIR SHARE \$5,647.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$242.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Renuevos en Plenitud is a dynamic and vibrant congregation. Regarding future ministry leaders, in September of 2023 the entire board and our praise and worship leader attended Creating a Culture of Calling facilitated by Mark Bane. Since then we have granted two local ministers licenses and we are working on identifying more in this coming year. Our two local ministers have taken two district courses each so far and within the local church we will continue to guide them in their process of exploring their calling.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	10	0	55	0	\$59,212
2023	0	5	55	3	\$30,720
2022	0	0	64	0	\$63,081
2021	8	0	0	0	\$0
2020	0	0	70	0	\$48,000

Orlando Second Haitian

Organized: 1987



PASTOR
Jean Gustave Petit-Homme
Start Date: 01/22/2023

CHURCH ADDRESS
4970 Old Winter Garden Rd., Orlando, FL
32811-1634

CHURCH MAILING ADDRESS
4970 Old Winter Garden Rd., Orlando, FL
32811

CHURCH PHONE
407-294-1636

CHURCH WEBSITE

CONVERSIONS 6	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 46	NEW NAZARENES 0
CHURCH INCOME \$96,711.00	MEMBERSHIP 360	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

-Recruiting and training people to become new leaders; -Encouraging people to take courses in leadership, preaching, and managing; -Training on the Evangelism Mission of the Church

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	1	46	0	\$96,711
2023	0	0	140	0	\$279,329
2022	3	2	200	0	\$230,780
2021	2	2	0	10	\$101,348
2020	0	0	200	3	\$209,000

Orlando The Way to Calvary

Organized: 2005



PASTOR
Dason Demosthene (Rosemane)
Start Date: 11-11-18

CHURCH ADDRESS
306 West Lancaster Rd Orlando FL
32809

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(407) 930-8324

CHURCH WEBSITE

CONVERSIONS 73	BAPTISMS 13	AVERAGE IN-PERSON ATTENDANCE 279	NEW NAZARENES 112
CHURCH INCOME \$70,531.00	MEMBERSHIP 736	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$7,563.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

2023 -2024 Lead Pastor report. As I enter 2024 with great joy and a better focus, I'm also so grateful for last year and all that God accomplished in us and through us. Last year was truly a year of great joy for our church family. This past year, people were saved, baptized, and added to the church. Indeed, we brought in sixty-eight new members this past year. What joy! We were also able to host and participate in conferences and revivals that saw much spiritual fruit. What true joy indeed! we desire to be a strong church that makes disciples for the glory of God." This isn't just a catch phrase for me. This is a reality to be prayed for and planned for.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	73	13	279	112	\$70,531
2023	73	13	279	112	\$70,531
2022	39	9	87	88	\$52,419
2021	17	5	0	121	\$27,580
2020	45	7	277	69	\$47,986

Orlando Union Park

Organized: 1964

PASTOR
Dennis Jones (Christiana)
Start Date: 03-01-00

CHURCH ADDRESS
1670 North Chickasaw Trail Orlando, FL
32825

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(407) 273-6300

CHURCH WEBSITE
unionparkchurch.com



CONVERSIONS 30	BAPTISMS 13	AVERAGE IN-PERSON ATTENDANCE 60	NEW NAZARENES 19
CHURCH INCOME \$55,161.00	MEMBERSHIP 106	WEF \$3,478.00	WEF % PAID 124%
FAIR SHARE \$4,413.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$647.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Weekly small groups from 4 years to adults meet for study of the Scriptures. Saturday Kids Club event teach children to develop socially and spiritually. Men's, Women's and Youth Ministries seek to develop and hone skills in leadership. Members have the opportunity through scheduling, to share short exhortation during weekly prayer sessions.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	30	13	100	19	\$55,161
2023	35	10	85	16	\$78,814
2022	3	3	40	3	\$72,725
2021	0	0	0	1	\$75,894
2020	4	4	50	5	\$84,954

Orlando United

Organized: 1978

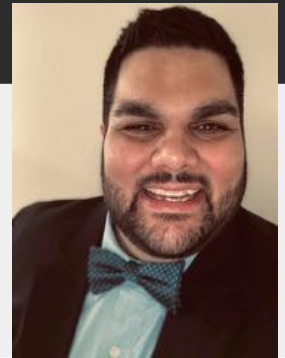
PASTOR
Lamar Courtney (Brooke)
Start Date: 12/30/2019

CHURCH ADDRESS
1320 S Chickasaw Trl Orlando, FL 32825

CHURCH MAILING ADDRESS

CHURCH PHONE
(321) 332-0722

CHURCH WEBSITE
ucnorlando.org



CONVERSIONS 8	BAPTISMS 5	AVERAGE IN-PERSON ATTENDANCE 130	NEW NAZARENES 5
CHURCH INCOME \$255,305.00	MEMBERSHIP 287	WEF \$18,000.00	WEF % PAID 140%
FAIR SHARE \$26,366.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,795.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This has been a great year for United. We launched Hoops Church and continued to do our sports outreach with softball, cornhole, and a soccer camp. We partnered with the home owner's association across from United for multiple outreach events. We partnered with our local little league for Easter. We held our first ever Living Nativity where hundreds of people heard the Gospel. Our teens attended TNT, camp, and NYC in Tampa. Our children continued to participate in Children's quizzing and we had our largest ever attendance at kids camp. We are looking forward in anticipation of what the Lord might do in the coming days. The best days of United are right in front of us.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	5	165	5	\$255,305
2023	8	6	210	7	\$303,743
2022	12	8	217	13	\$257,505
2021	8	0	0	6	\$261,701
2020	4	4	95	1	\$239,680

Orlando Vietnamese

Organized: 2007



PASTOR
De Nguyen (Kim)
Start Date: 03-30-03

CHURCH ADDRESS
1320 S. Chickasaw Tr., Orlando, FL 32825

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH WEBSITE

CHURCH PHONE
(407) 453-2495

CONVERSIONS 6	BAPTISMS 3	AVERAGE IN-PERSON ATTENDANCE 60	NEW NAZARENES 8
CHURCH INCOME \$15,600.00	MEMBERSHIP 102	WEF \$915.00	WEF % PAID 113%
FAIR SHARE \$1,332.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

-We go to the nursing home to visit the elderly, take care of them, give them gifts, and pray for them. - We visit, help, and talk about God's love to Vietnamese communities around the Orlando area - We also help and support financially and spiritually the KaDao Nazarene Church in Vietnam, they are ethnic groups, we help them build churches and meeting rooms for children, help with clothing, food, helping them build two wells to have clean water for the lives of the people in the Church and the surrounding villagers. The foundation of a healthy missional church is a firm commitment to the gospel of Jesus Christ. This means we will prioritize preaching, teaching, and living out the message of salvation through faith in Christ. The church is dedicated to teaching and applying the truths found in the Bible. It provides opportunities for members to grow in their understanding of Scripture and to mature as disciples of Jesus through intentional discipleship programs and small groups. We need your Prayer, please remember to pray a lot for our church in general and for me personally to be visited by the Holy Spirit to expand God's kingdom on earth more effectively.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	6	3	92	8	\$15,600
2023	2	0	50	4	\$17,903
2022	4	0	40	4	\$15,939
2021	5	0	0	5	\$11,687
2020	0	0	35	0	\$10,350

Palm Bay Christian Life

Organized: 1986

PASTOR
Chris Adams (Abigail)
Start Date:

CHURCH ADDRESS
343 Nail Street NE Palm Bay FL 32907

CHURCH MAILING
ADDRESS

CHURCH PHONE
(321) 984-0406

CHURCH WEBSITE
clcpalmbay.org



CONVERSIONS 10	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 35	NEW NAZARENES 6
CHURCH INCOME \$48,159.00	MEMBERSHIP 30	WEF \$2,503.00	WEF % PAID 100%
FAIR SHARE \$3,686.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$150.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Through our outreach events and the Holy Spirit's promptings, we had an influx of new attendees that even led to new memberships. One of these people I have been able to get to know really well over the last few months. Tom and I started meeting weekly about a month after he and his wife started attending. He clearly felt a call on his life for ministry and we were able to foster and facilitate this call by having him help lead a Life Group with me starting in January 2024. While we have had great success with our life groups in the past, this Grouping was something special. We had three different families host in a rotation with 8-15 people each week. During our dive into Galatians we saw many light-bulbs and had great discussions with a constant pursuit of growing deeper in our personal walks with Christ.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	10	2	45	6	\$48,159
2023	1	1	42	2	\$87,480
2022	1	2	33	3	\$97,901
2021	2	1	0	2	\$98,854
2020	10	3	48	6	\$53,556

Palm Bay First Haitian

Organized: 2007



PASTOR
Deibenomi Lafrance (Adrienne)
Start Date: 12-16-2007

CHURCH ADDRESS
4587 First St., Grant, FL 32949

CHURCH MAILING
ADDRESS
P.O. Box 26, Grant, FL 32949

CHURCH WEBSITE

CHURCH PHONE
321 594 0032

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 65	NEW NAZARENES 13
CHURCH INCOME \$42,000.00	MEMBERSHIP 190	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$1,100.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

No written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	155	13	\$42,000
2023	2	2	275	7	\$32,600
2022	2	3	50	6	\$42,000
2021	1	0	0	1	\$28,000
2020	0	0	58	4	\$43,462

Pinellas Vietnamese

Organized: 1992

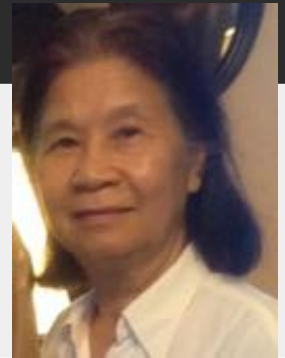
PASTOR
Christine Chau
Start Date: 4/1/2010

CHURCH ADDRESS
1225 9th Avenue N. st. Petgersburg, FL
33705

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(727) 452-2441

CHURCH WEBSITE
None



CONVERSIONS 0	BAPTISMS 6	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 7
CHURCH INCOME \$35,366.00	MEMBERSHIP 70	WEF \$800.00	WEF % PAID 45%
FAIR SHARE \$4,020.00	ALL ALLOCATIONS PAID? No	SPECIALS \$1,250.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We serve our community by meeting their needs. We provide transportation for Doctor Appointments, Hospital admissions, food banks, and grocery shopping. We provide Bible study and discipleship training as well. WE teach salvation by grace through faith in Jesus Christ, teaching the new generations

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	6	30	7	\$35,366
2023	5	2	35	5	\$32,588
2022	0	0	31	1	\$25,799
2021	5	3	0	4	\$19,730
2020	5	5	40	5	\$22,002

Plant City Beraca Family



PASTOR
Joseph Willkens Louis
Start Date: 6/28/2020

CHURCH ADDRESS
2402 Mud Lake Road, Plant City, FL
33566

CHURCH MAILING ADDRESS
P.O. Box 593032, Orlando, FL 32859-3032

CHURCH PHONE
(321) 355-9692

CHURCH WEBSITE

CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 21	NEW NAZARENES 24
CHURCH INCOME \$39,260.00	MEMBERSHIP 36	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We're constantly observing members of the congregation to identify what abilities they carry to push and encourage each of them to grow in their potential, we do that by creating space for them to develop their gifts whether it's preaching the Word, leading worship service, administrating the church's data, receiving with care and kindness people attending the church and in other areas of the church that's in need of service.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	21	24	\$39,260
2023	1	1	19	10	\$32,788
2022	0	14	102	2	\$24,253
2021	0	0	0	9	\$13,129

Plant City Center of Unction

Organized: 2004

PASTOR
Yoslaidys Ramirez (Yaleiski Tamayo)
Proenza
Start Date: 9/11/2022

CHURCH ADDRESS
604 N. Valrico Rd. Valrico FL 33594

CHURCH MAILING ADDRESS
1231 Mohrlake Drive, Brandon, FL 33511

CHURCH WEBSITE

CHURCH PHONE
(813) 770-2762



CONVERSIONS 8	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 40	NEW NAZARENES 4
CHURCH INCOME \$26,367.00	MEMBERSHIP 28	WEF \$1,573.00	WEF % PAID 116%
FAIR SHARE \$2,287.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$100.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

En marzo 2023 empezando el año fiscal de la Iglesia tuvimos varias visitas. De las cuales todavía asisitren a nuestro servicio al Señor. Hemos estado activos visitando a los enfermos en sus casas así como en los hospitales, llevandoles alimentos y sobre todas las cosas llevandoles oración y palabra de restauración. Es un gran reto para nosotros avivar en todo tiempo la llama del Espíritu Santo y dejarnos usar cuando las circunstancias no son las mejores.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	0	90	4	\$26,367
2023	0	0	0	0	\$0
2022	0	0	25	2	\$44,392
2021	0	0	0	0	\$30,000
2020	0	12	50	0	\$46,655

Plant City Community

Organized: 1945



PASTOR
Don Corzine (Renee)
Start Date: August 1, 2000

CHURCH ADDRESS
2402 Mud Lake Rd., Plant City, FL 33566

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.plantcitynazarene.com

CHURCH PHONE
(813) 716-4899

CONVERSIONS 4	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 40	NEW NAZARENES 0
CHURCH INCOME \$95,530.00	MEMBERSHIP 86	WEF \$9,628.00	WEF % PAID 217%
FAIR SHARE \$7,642.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$5,281.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I am glad to be sharing my 24th annual report for the Plant City Community Church of the Nazarene. God has blessed and guided our church over the past year. The prompt for this report is asking for me to share ways that our church has identified, developed, and deployed future ministry leaders. Several examples of our church family members stepping up in ministry come to mind: The woman who is stepping out of her comfort zone to run our youth program including Bible Quizzing. The young man who faithfully gives his talent for our praise team every Sunday. The teenager sensing God's call on her life. Recently, in my own family, this church helped send out my youngest daughter and her new husband into a ministry position in Alaska. A Christian school using our facility has educated and developed over 200 students. Two ethnic congregations also worship in our facility and partnering with us, are raising leaders in God's kingdom. I am excited about what God has in store for the Plant City Community Church of the Nazarene in the coming days. Respectfully Submitted Pastor Don Corzine

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	0	123	0	\$95,530
2023	5	0	90	0	\$130,160
2022	2	0	38	0	\$95,945
2021	5	0	0	0	\$109,643
2020	5	1	60	0	\$108,052

Port Orange

Organized: 1968



PASTOR
Gerron Showalter (Jennifer)
Start Date: 01-08-17

CHURCH ADDRESS
840 Taylor Road

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.ponazchurch

CHURCH PHONE
(386) 767-2354

CONVERSIONS 2	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 76	NEW NAZARENES 2
CHURCH INCOME \$123,362.00	MEMBERSHIP 89	WEF \$6,423.00	WEF % PAID 100%
FAIR SHARE \$9,549.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$580.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

God is moving in our church and through people. We have areas of ministry growing that have long been dormant. For example, in recent years we have been an older congregation with no children under the age of ten. However, over the past year our children's department has grown. It is not uncommon to have between 15-18 children for service. Our prayer group and women's group are also growing, as well as Sunday school class. We began two fresh expressions last year. We have a group of people that play disc golf every week (typically between 6-10 of them). They meet for prayer and a "spiritual checkup" and then play with a group of friends who do not know Jesus. The second fresh expression is headed up by Pastor Jason. It is called the Garage. A group of people (primarily men) will meet regularly at his workspace. Sometimes they connect and share their stories. Other times they grill out and watch a game. But the primary focus is to discuss needs within their circles that can be met (typically revolving around building or fixing things). It's ministry with their hands, which is attractive to men who might not consider attending church but are more than willing to help someone in need. As a congregation, we are returning to a focus from a few decades ago in the denomination. We are asking the questions, "Who are you discipling? Who is discipling you?" Our church is beginning to see themselves in a chain of discipleship. Many of them would say they are being disciplined by someone in the church and that they are discipling a "not yet" Christ follower in their neighborhood. Our goal is to become incarnational within our communities.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	1	141	2	\$123,362
2023	1	1	70	2	\$142,056
2022	3	3	72	2	\$181,482
2021	2	0	0	0	\$145,257
2020	6	2	92	0	\$123,680

Port Richey Living Faith

Organized: 1975

PASTOR
Timothy Hoyt (Tammy)
Start Date: 6/21/21

CHURCH ADDRESS
11038 Little Rd Port Richey FL 34668

CHURCH MAILING ADDRESS

CHURCH PHONE
(727) 857-4104

CHURCH WEBSITE
livingfaithcotn.com



CONVERSIONS 5	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 65	NEW NAZARENES 14
CHURCH INCOME \$102,186.00	MEMBERSHIP 37	WEF \$5,396.00	WEF % PAID 102%
FAIR SHARE \$8,175.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$500.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Living Faith Community Church has had a great year in growth! We continue to have community events and grow our church! As always, we have our Men and Women's Connect Groups every first Saturday of the month. These groups have been a great way for many to get closer to the Lord and each other! In early fall, we had our second annual Fall Fest! It was a success! We had many families from our local community attend! Our youth went to Extreme days and are getting ready for TNT. Our young leaders went to F.U.E.L. ready to expand and grow our church. We are part of a Reboot Cohort and have an official assimilation process now! We gained 17 new members this year!! We can not wait to see what God has in store for us as we "Share the love of Jesus even more!" - Pastor Tim

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	0	65	14	\$102,186
2023	3	5	50	1	\$86,991
2022	3	2	45	2	\$114,387
2021	3	0	0	7	\$126,693
2020	3	0	130	3	\$141,989

Riverview Gateway

Organized: 1983

PASTOR
Ignacio Prieto (Janet)
Start Date: 02-02-20

CHURCH ADDRESS
9622 Mathog Rd., Riverview, FL 33578

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH WEBSITE

CHURCH PHONE
(813) 677-2519



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 9	NEW NAZARENES 2
CHURCH INCOME \$40,449.00	MEMBERSHIP 12	WEF \$2,652.00	WEF % PAID 128%
FAIR SHARE \$3,654.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$45.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We prayed for the church members, that God puts in their hearts the desire to serve the Lord. We try to involve the members in any ministry to develop and consolidate their call for ministry.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	9	2	\$40,449
2023	0	0	17	0	\$31,619
2022	0	0	9	0	\$32,958
2021	3	0	0	3	\$18,057

Rockledge Cross Bridge

Organized: 1957

PASTOR
Bradley Fink
Start Date: 1-27-13

CHURCH ADDRESS
651 Barnes Blvd., Rockledge, FL 32955

CHURCH MAILING ADDRESS

CHURCH PHONE
(321) 636-4600

CHURCH WEBSITE
crossbridgenaz.org



CONVERSIONS 116	BAPTISMS 43	AVERAGE IN-PERSON ATTENDANCE 417	NEW NAZARENES 40
CHURCH INCOME \$1,033,090.00	MEMBERSHIP 385	WEF \$52,246.00	WEF % PAID 101%
FAIR SHARE \$76,529.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$36,812.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Our Dream Team meetings have helped in developing our leaders. We gather once a month on Sunday night with everyone who serves on a ministry team. We spend the first hour in worship, sharing vision and celebrating wins, and then we break for a meal together. After the meal, our ministry teams break into separate groups for specific monthly meetings. This past fall, we celebrated the grand opening of our new Student Center / Pavilion and Community Park. This new ministry space has allowed us to pour into kids and students in ways we could not before, and many new adult leaders have begun leading in our Student Ministry. This space has also allowed us to develop a Sunday morning ministry called "The Bridge" for 5th and 6th graders. One specific story of God's faithfulness this year is Paul Kalle, an agnostic who traveled a lot with work but attended with his wife when in town. Over the years, Paul asked good questions and, during COVID, joined a Zoom small group. Because the group met over Zoom, he could attend wherever he was in the country. During this time, he began listening to the Bible on YouVersion, and this year, he accepted Jesus as Lord! Just a few months ago, Paul left his excellent job to be home more and to step into a ministry role at Cross Bridge, helping oversee our facilities and bringing significant leadership and experience to our team. As we have developed ministries and leaders locally, we also wanted to equip leaders on the other side of the world. We gave 100% of the first offering of our fiscal year (\$25,211) to begin a Boat Ministry in Fiji.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	116	43	708	40	\$1,033,090
2023	32	6	520	41	\$897,387
2022	41	6	451	31	\$1,124,421
2021	36	12	0	35	\$889,317
2020	118	25	393	76	\$1,021,430

Sebastian Church at the Cross

Organized: 1982



PASTOR
John Vacchiano (Alicia)
Start Date: 12-23-01

CHURCH ADDRESS
50 S. Wimbrow Drive

CHURCH MAILING ADDRESS

CHURCH WEBSITE
ChurchAtTheCross.church

CHURCH PHONE
(772) 918-4836

CONVERSIONS 12	BAPTISMS 7	AVERAGE IN-PERSON ATTENDANCE 51	NEW NAZARENES 6
CHURCH INCOME \$75,754.00	MEMBERSHIP 114	WEF \$2,421.00	WEF % PAID 61%
FAIR SHARE \$4,181.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This 23rd year has been one of my most fulfilling in ministry since our beginning church plant days. The Church At The Cross has truly lived out their name. We have trusted in the Lord and are Fighting the Good Fight! We are once again seeing the blessed fruit of Making Disciples and we are truly "A Place Where Jesus Is Lord and People Are Healthy!" Our focus for 2024 comes from Acts 20:24: "But none of these things move me; nor do I count my life dear to myself, so that I may finish my race with joy, and the ministry which I received from the Lord Jesus, to testify to the gospel of the grace of God."

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	12	7	199	6	\$75,754
2023	10	6	129	2	\$58,143
2022	7	0	81	2	\$65,319
2021	2	0	0	0	\$178,666
2020	3	5	58	0	\$55,850

Spring Hill Calvary

Organized: 1987

PASTOR
Ed and Barb Leanza
Start Date: 4/30/2017

CHURCH ADDRESS
235 Cobblestone Drive

CHURCH MAILING ADDRESS

CHURCH WEBSITE
springhillcalvarynaz.org

CHURCH PHONE
(352) 683-0587



CONVERSIONS 8	BAPTISMS 3	AVERAGE IN-PERSON ATTENDANCE 117	NEW NAZARENES 14
CHURCH INCOME \$200,216.00	MEMBERSHIP 170	WEF \$12,573.00	WEF % PAID 124%
FAIR SHARE \$16,016.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,594.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This has been a significant year of transition among our leadership due to illness, death, relocation and ministry opportunities elsewhere. This transition has caused us to rely even more on the leading of Holy Spirit as He has gifted us to continue to share His love with those around us. CCNaz has been actively training and supporting those who are answering the call to live for Jesus - Out Loud - as local missionaries to our surrounding community. We have joined with other local ministries, as well as leading with them, to connect better and more often with those who have not received Jesus as Lord and Savior. This has become an intentional part of our life and worship.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	8	3	134	14	\$200,216
2023	10	3	124	11	\$196,401
2022	16	3	110	6	\$198,710
2021	2	0	0	8	\$193,873
2020	5	6	118	18	\$178,907

St. Augustine First

Organized: 1948

PASTOR
Matthew Delp (Jacque)
Start Date: 4/1/2022

CHURCH ADDRESS
6 May St., St. Augustine, FL 32084

CHURCH MAILING
ADDRESS
Different Church Mailing Address

CHURCH WEBSITE
www.saintagnaz.com

CHURCH PHONE
(931) 801-7908



CONVERSIONS 2	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 53	NEW NAZARENES 3
CHURCH INCOME \$172,948.00	MEMBERSHIP 77	WEF \$4,049.00	WEF % PAID 45%
FAIR SHARE \$4,483.00	ALL ALLOCATIONS PAID? No	SPECIALS \$1,152.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I am currently working on a leadership development plan. I had a plan to begin a leadership mentoring group using the Life Transformation Group model. However, Rev. Schaeffer shared valuable information regarding leadership development and encouraged me to read Mentor Like Jesus. I am currently reading Mentor Like Jesus and I plan to have a complete leadership development plan to Rev. Schaeffer before District Advance begins.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	2	61	3	\$172,948
2023	3	0	48	0	\$138,976
2022	0	0	35	0	\$115,560
2021	4	0	0	0	\$127,482
2020	15	0	70	0	\$129,897

St. Cloud

Organized: 1958

PASTOR
Dennis Woods (Myra)
Start Date:

CHURCH ADDRESS
7151 15th St St Cloud FL 34769

CHURCH MAILING
ADDRESS

CHURCH PHONE
(407) 892-8184

CHURCH WEBSITE
stcloudnaz.com



CONVERSIONS 3	BAPTISMS 6	AVERAGE IN-PERSON ATTENDANCE 89	NEW NAZARENES 9
CHURCH INCOME \$225,590.00	MEMBERSHIP 193	WEF \$12,533.00	WEF % PAID 108%
FAIR SHARE \$18,047.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,957.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We are in the process of implementing CLT courses to train in teaching classes, in educating our doctrines and practices.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	6	226	9	\$225,590
2023	5	0	191	5	\$230,648
2022	5	3	85	3	\$212,295
2021	3	0	0	8	\$203,509
2020	3	1	105	4	\$178,160

St. Cloud Camina Hispanic

Organized: 2020

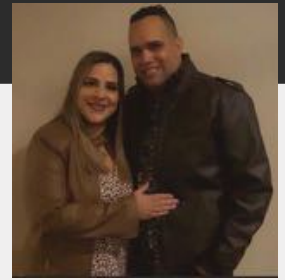
PASTOR
Elmer Santos Marrero(Selideth)
Start Date: 01/15/17

CHURCH ADDRESS
751 19th St. , Saint Cloud, FL, 34769

CHURCH MAILING
ADDRESS

CHURCH WEBSITE
www.nazarenocamina.com

CHURCH PHONE
(407) 615-0941



CONVERSIONS 15	BAPTISMS 6	AVERAGE IN-PERSON ATTENDANCE 70	NEW NAZARENES 6
CHURCH INCOME \$40,000.00	MEMBERSHIP 51	WEF \$1,902.00	WEF % PAID 91%
FAIR SHARE \$3,432.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This last year we've focused on teaching and modeling the importance of preaching the good news to everyone and the importance of doing so, not only inside the church building but mostly outside, in our community, neighborhood and everyone around us.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	15	6	80	6	\$40,000
2023	15	2	80	6	\$40,030
2022	7	4	70	11	\$49,734
2021	25	7	0	12	\$27,433
2020	7	6	60	17	\$27,443

St. John's Trinitas



PASTOR
Wayne n Virginia Bauer
Start Date: 02/01/2023

CHURCH ADDRESS
248 N Lake Cunningham Ave St. Johns, FL
32259

CHURCH MAILING ADDRESS

CHURCH PHONE
(904) 607-4591

CHURCH WEBSITE
<http://floridanaz.com>

CONVERSIONS 2	BAPTISMS 2	AVERAGE IN-PERSON ATTENDANCE 24	NEW NAZARENES 2
CHURCH INCOME \$17,956.00	MEMBERSHIP 6	WEF \$600.00	WEF % PAID 64%
FAIR SHARE \$900.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We disciple, equip and release leaders to lead in missional spaces so that we can take advantage of missional opportunities that present themselves. This is an ongoing process for us that involves personal discipleship, prayerful Spirit dependency, corporate discernment, missional engagement, incarnational living, beloved community & missional empowerment.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	2	2	24	2	\$17,956

St. Johns Faith Community

Organized: 2004



PASTOR
Dusty Phillips (Shiloh)
Start Date: 09/12/2021

CHURCH ADDRESS
3450 CR 210 West St. Johns, FL 32259

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.fccstjohns.com

CHURCH PHONE
(904) 287-3223

CONVERSIONS 15	BAPTISMS 11	AVERAGE IN-PERSON ATTENDANCE 196	NEW NAZARENES 18
CHURCH INCOME \$381,063.00	MEMBERSHIP 105	WEF \$1,063.00	WEF % PAID 5%
FAIR SHARE \$8,040.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have hosted quarterly Engage events where we give people an opportunity to take a next step, ask questions, explore ministry opportunities, etc. with our current ministry leaders. Then we connect those interested apprentices to current ministry leaders to mentor them. We have added "partners" to our church board "Teams". These partners add value to the teams (finance, building, stewards) in an area of competency, but they don't have to be members of the church, they aren't members of the church board (they don't vote), but we are able to create a leadership pipeline as partners walk and serve alongside the leadership team members. We have our leaders (staff and lay) each identifying 3-5 people they are going to invest their time and life into, emphasizing life-on-life discipleship. Pastor Dusty is doing a Leadership Intensive group on Sunday evenings to pour into people who have expressed gifting and/or interest in pastoral ministry.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	15	11	201	18	\$381,063
2023	6	11	134	14	\$331,371
2022	1	0	84	10	\$258,872
2021	4	4	0	1	\$299,409
2020	2	2	121	6	\$314,296

St. Petersburg Crossroads

PASTOR
Remington Anksorus
Start Date:

CHURCH ADDRESS
4401 58th St. N, St. Petersburg, FL 33709

CHURCH MAILING
ADDRESS

CHURCH PHONE
(574) 875-4479

CHURCH WEBSITE
crossroads.online/stpete



This is a plant of Crossroads church in Goshen, IN

CONVERSIONS 0	BAPTISMS 10	AVERAGE IN-PERSON ATTENDANCE 85	NEW NAZARENES 0
CHURCH INCOME \$64,369.00	MEMBERSHIP 0	WEF \$1,303.00	WEF % PAID 37%
FAIR SHARE \$1,894.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

St. Pete Crossroads has continued to lean into our mission to Connect People with God, Celebrate the Change in people's lives, and Contribute to the Community around us. As we come up on our third birthday as a campus, we continue to ask every person each week to say, "Yes," to Jesus. We believe that everyone has the opportunity take their next step toward Him at any given moment. And we have seen this play out in so many ways. This year we baptized ten more people — God is good! We also leveraged NYC coming to Tampa by putting more than 3,300 of the students to work in our community. We beautified 23 beaches and parks; supported STEM, sports, and literacy programs at four Rec. Centers; held block parties for our neighbors; and knocked on more than 10,000 doors to connect with our community. One congregant started a Bible study for his friends who don't know Christ, another partnered us with an organization to provide Thanksgiving to families in need, and we began a basketball outreach ministry for the community — just to name a few. None of these efforts were driven by staff. All these initiatives were because someone in our congregation saw an opportunity, said, "Yes," and lived out our core values. When the Church is focused on Jesus and living on mission, future ministry leaders identify themselves, develop their personal ministries, and deploy into the community where they live. And we are just blessed to be a part.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	10	85	0	\$64,369
2023	12	8	71	0	\$69,749
2022	0	0	0	0	\$0

St. Petersburg Lealman

PASTOR
Ralph Mosgrove
Start Date: 10-20-19

CHURCH ADDRESS
3589 55th Avenue N St. Petersburg, FL
33714

CHURCH MAILING ADDRESS

CHURCH PHONE
(727) 592-2943

CHURCH WEBSITE
www.lealmanchurchministries.org



CONVERSIONS 5	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 19	NEW NAZARENES 0
CHURCH INCOME \$37,622.00	MEMBERSHIP 11	WEF \$1,773.00	WEF % PAID 90%
FAIR SHARE \$2,142.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Pastor Ralph has mentored Sharon Barber over the past 4 years. As a result, Sharon was recommended and appointed to pastor the Lealman Church at my retirement, beginning March 1, 2024. Sharon is a licensed Clinical Social Worker and Master's (level) Certified Addictions Professional. Sharon directs the Lealman Church's social services ministry which is not possible without the support of the church volunteers: Clothing Closet, Food Pantry, transportation assistance to doctor's appointments and other errands, youth and children outings--basketball, swimming, etc. Lealman Church partners with local churches and community agencies to serve our vulnerable and underprivileged neighbors who are then invited to Lealman Church to worship with us on Sundays at 2:00 PM. Discipleship classes are held each Monday to identify and prepare future leaders of the church. In addition, the pastoral staff seeks opportunities through these ministries to witness and lead people to salvation through Jesus Christ.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	0	19	0	\$37,622
2023	13	1	19	1	\$29,211
2022	2	0	17	8	\$25,678
2021	4	0	0	9	\$30,848
2020	8	1	18	0	\$22,441

Suwannee River

Organized: 1932

PASTOR
Mark Walters (Dana)
Start Date: Feb 6, 2022

CHURCH ADDRESS
18763 SE Co. Rd 137 White Springs, FL
32096

**CHURCH MAILING
ADDRESS**

CHURCH PHONE
(352) 317-0177

CHURCH WEBSITE



CONVERSIONS 3	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 34	NEW NAZARENES 3
CHURCH INCOME \$53,750.00	MEMBERSHIP 29	WEF \$2,861.00	WEF % PAID 102%
FAIR SHARE \$4,941.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year has been a wonderful year of hope for our church. We have seen an increase of not just members but of life. We have more children and youth in our church and we have been able to have classes with them. The children in our church, ages 2-19, have been encouraged to participate in many activities within the church. They help take up the offering, sing, quote Bible verses, do sign language, and even perform skits as groups. We also have encouraged our members and lay people to join in with services and other events our church holds in order to keep their fire burning for Christ and spread the gospel. Our church held 2 revivals this past year, one in May that lasted several days, and our annual Homecoming revival. Both were met with wonderful turnouts from the community. Suwannee River is alive and are ready to prepare leaders for Christ.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	0	87	3	\$53,750
2023	0	0	105	0	\$53,843
2022	0	0	34	0	\$23,975
2021	0	0	0	1	\$19,277
2020	0	0	10	0	\$22,941

Tallahassee First

Organized: 1945

PASTOR
David Pullen (Nita)
Start Date: 9/4/2006

CHURCH ADDRESS
1983 Mahan Drive, Tallahassee, FL 32308

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.tfcn.org

CHURCH PHONE
(850) 877-2650



CONVERSIONS 28	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 119	NEW NAZARENES 4
CHURCH INCOME \$349,420.00	MEMBERSHIP 298	WEF \$19,917.00	WEF % PAID 110%
FAIR SHARE \$26,220.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,750.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Tallahassee First has been identifying, developing, and deploying leaders in the following avenues: (1) Started F.I.N.D. (Fostering Independence Nurturing Development), helping young people aged 19-23 somethings, that aged-out of foster care; identified 80 individuals in Tallahassee to initially help; event spun off of Advance '23 idea. (2) Purchased new 15 passenger shuttle bus w/all donated cash; giving rides to church and new ministry opportunities. (3) Rehabbed worship center, foyer, main hallway, dining room, kitchen with new flooring and cabinets, sound equipment, carpet, all cash donations. (4) Developed a new phone App-website presence increasing online worship, with giving up 40%, and stronger communication. (5) Invited a Messianic Synagogue to jointly interact with a Passover meal worship at Easter. (6) Enjoying these areas of God-led servant leaders this past year. We are anticipating another faith-challenging 2024-25, God anointed fruitful year, to reach our community with the good news of Jesus Christ! We are practicing being Christian, Missional, with Holiness of heart and life, for the glory of God! (Ddp).

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	28	4	284	4	\$349,420
2023	10	0	229	4	\$345,259
2022	16	0	384	9	\$260,124
2021	12	0	0	4	\$384,899
2020	14	0	131	4	\$207,750

Tallahassee New Life

Organized: 1988



PASTOR
Sugrim Singh (Elsie)
Start Date: 01-07-07

CHURCH ADDRESS
4513 Crawfordville RD

CHURCH MAILING ADDRESS

CHURCH WEBSITE

CHURCH PHONE
(850) 556-4870

CONVERSIONS 7	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 31	NEW NAZARENES 3
CHURCH INCOME \$68,797.00	MEMBERSHIP 71	WEF \$3,690.00	WEF % PAID 105%
FAIR SHARE \$5,140.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$905.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have emphasized the mission of God to seek and save the lost and encourage all our people to live holy lives pleasing to God and do His will. Individuals in our congregation are taught to be witnesses for the Lord through acts of compassion and sharing their faith when led by the Spirit. They are also coached to develop relationships with others and pray for the souls of the unsaved. I have done Bible Studies in the prison and communicated the importance of personal evangelism with in that community. One of our new member with prior involvement in Prison Ministry would like to leave his management position with Pepsi to work as an Assistant Chaplain with Corrections. I am mentoring him in this regard. In addition, the retired Ministers (husband and wife) from the Wesleyan Church who have been attending Sunday Morning Services with us, are leading a bi-weekly group at the library where they make mats for the homeless using plastic shopping bags. My wife and I have participated with them as well.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	7	0	31	3	\$68,797
2023	6	0	25	0	\$51,086
2022	6	1	17	5	\$50,675
2021	1	0	0	0	\$4,652
2020	3	0	37	0	\$43,553

Tampa Community

Organized: 1926

PASTOR
Richard Stout (Michelle)
Start Date: 1/22/23

CHURCH ADDRESS
13165 N Dale Mabry Hwy.

CHURCH MAILING ADDRESS

CHURCH WEBSITE
tampacommunity.church

CHURCH PHONE
(813) 879-0505



CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 81	NEW NAZARENES 0
CHURCH INCOME \$260,745.00	MEMBERSHIP 139	WEF \$15,497.00	WEF % PAID 116%
FAIR SHARE \$21,528.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$3,291.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

How to write all God has done in 300 words?! We have seen SO many exciting things in the last year! New faces from week to week, everyone pursuing Gods vision for us to be accomplished, clear evidence of the Holy Spirits presence when we gather, positive changes to our worship space to create more (much needed) seating, multiple opportunities to reach and serve our community, 3 students attended NYC, 8 students attended teen camp, 5 kids attended kids camp, a gifted new youth director, new community prayer times, the gospel proclaimed/preached/taught, increase in attendance, increase in giving, decrease in expenses...oh my! And this isnt counting all the peripheral things going on! There are exciting things happening at TCCN and these are exciting days. And were anticipating and expecting that God is going to lead us into even more exciting things in us and through us as we intentionally share the love, hope, and peace of Christ with the city of Tampa and beyond!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	87	0	\$260,745
2023	5	0	85	0	\$235,218
2022	6	4	124	1	\$237,661
2021	3	0	0	1	\$265,527

Tampa CrossPointe

Organized: 2002

PASTOR
Harv Lyon (Edythe)
Start Date: 10/5/2003

CHURCH ADDRESS
919 Debuell Rd Lutz, FL 33549

CHURCH MAILING ADDRESS

CHURCH PHONE
(813) 949-7727

CHURCH WEBSITE
www.crosspointetampa.com



CONVERSIONS 42	BAPTISMS 12	AVERAGE IN-PERSON ATTENDANCE 164	NEW NAZARENES 7
CHURCH INCOME \$332,160.00	MEMBERSHIP 420	WEF \$17,393.00	WEF % PAID 101%
FAIR SHARE \$25,092.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,874.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

God has blessed CrossPointe this year with many new families and ministry opportunities. We are grateful for 46 decisions for Christ, 12 baptisms and 7 new members. We have new congregants involved in Bible study and ministry opportunities. We praise God that He helped us accomplish our goal of being "Debt Free in 2023." We are excited to "Bless Our Community" with the hope of Jesus this coming year!

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	42	12	221	7	\$332,160
2023	0	18	240	30	\$374,818
2022	31	18	279	7	\$324,476
2021	33	6	0	1	\$354,453

Tampa First Hispanic - Kairos

Organized: 1988



PASTOR
Edgar Diaz
Start Date: 2-15-1994

CHURCH ADDRESS
9910 Wilsky Blvd., Tampa, FL 33615

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.kairostampa.com

CHURCH PHONE
(813) 927-9197

CONVERSIONS 15	BAPTISMS 12	AVERAGE IN-PERSON ATTENDANCE 145	NEW NAZARENES 20
CHURCH INCOME \$188,713.00	MEMBERSHIP 280	WEF \$11,145.00	WEF % PAID 114%
FAIR SHARE \$14,202.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$413.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We continue to work with the community in general with an emphasis on family. We offer different services such as: volunteer work, counseling and recreation and sports.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	15	12	246	20	\$188,713
2023	20	14	360	22	\$156,186
2022	14	0	165	14	\$197,305
2021	15	0	0	12	\$207,569
2020	16	11	228	12	\$184,654

Tampa First Vietnamese

Organized: 1988



PASTOR
Vinh Tran (Cris)
Start Date: 1/4/2015

CHURCH ADDRESS
14707 30th N., Lutz, FL 33549

CHURCH MAILING ADDRESS
14707 30th N., Lutz, FL 33549

CHURCH WEBSITE

CHURCH PHONE
740-398-7184

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 60	NEW NAZARENES 0
CHURCH INCOME \$54,847.00	MEMBERSHIP 54	WEF \$2,628.00	WEF % PAID 95%
FAIR SHARE \$4,143.00	ALL ALLOCATIONS PAID? No	SPECIALS \$1,800.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

. **Worship:** Church Worship is to unite in purpose and passion, guiding our congregation into authentic encounters with God through heartfelt music and genuine connection. . **Bible Study and Prayer:** Learning to pray while we study the Bible can supercharge our spiritual growth, opening the door for God to guide our understanding of His powerful principles. . **Children Ministry:** Children's ministry includes Bible lessons, songs, memory verses, and prayer. It can also teach fundamental life lessons and guidance on how to navigate life's challenges,

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	160	0	\$54,847
2023	0	0	0	0	\$0
2022	0	0	0	0	\$0
2021	0	0	0	0	\$21,243
2020	0	0	50	0	\$28,456

Tampa Town n Country

Organized: 1952

PASTOR
Jay Buchanan (Nancy)
Start Date: 01-21-07

CHURCH ADDRESS
9910 WILSKY BLVD

CHURCH MAILING
ADDRESS

CHURCH WEBSITE
www.tncnaz.org

CHURCH PHONE
(813) 884-0971



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 34	NEW NAZARENES 0
CHURCH INCOME \$148,032.00	MEMBERSHIP 138	WEF \$8,142.00	WEF % PAID 106%
FAIR SHARE \$11,843.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$199.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We are constantly looking God given abilities in every area of ministry. We give opportunities to serve in music, speaking, teaching, as well physical and intellectual capabilities to spread God's love and to minister. Leaders are grown. They need guidance but they also need freedom to create and think outside of the box.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	86	0	\$148,032
2023	0	0	46	0	\$170,013
2022	10	2	132	4	\$113,269
2021	12	5	0	6	\$133,556
2020	15	4	64	8	\$105,016

Tavares One Foundation

Organized: 1988



PASTOR
Evan Ryder (Heather)
Start Date: 11-13-2016

CHURCH ADDRESS
1685 David Walker Drive, Tavares, FL
32778

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(352) 343-0577

CHURCH WEBSITE
www.onefoundation.church

CONVERSIONS 3	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 50	NEW NAZARENES 7
CHURCH INCOME \$78,215.00	MEMBERSHIP 24	WEF \$4,078.00	WEF % PAID 100%
FAIR SHARE \$6,232.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

It has been said that hurt people hurt people and healed people heal people. This has been at the core of One Foundation's strategy in discipling people and developing them into future ministry leaders. We have offered "Abundant Life" groups that have provided safe places for people to find healing from deep and perhaps old emotional wounds that are impacting their relationships today. As people experience the healing provided to them through the Cross of Christ, they in turn are ready to be a leader with sensitivity to the stresses of leading and compassion towards those they are leading. Secondly, we have begun a bi-weekly group that has been committed to reading and discussing leadership texts. While some of the discussion is devoted to the theological and missiological implications of what we are reading, the majority of discussion focuses on application to the church as a whole and our local church's ministry to our local community. We then end these gatherings with prayer - for wisdom to lead comes to those who ask God for it. We are excited for the upcoming ministry opportunities that are in front of us during the 2024-25 church year and continue to ask God to lead us and to give us the strength to lead effectively to His glory.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	1	76	7	\$78,215
2023	2	0	51	0	\$89,680
2022	0	0	29	1	\$94,858
2021	2	2	0	0	\$83,129
2020	0	0	50	0	\$104,625

Titusville Calvary

Organized: 1985

PASTOR
Noel Henry (Ornette)
Start Date: 8/1/1996

CHURCH ADDRESS
1405 Queen St., Titusville, FL 32780

CHURCH MAILING
ADDRESS
1405 Queen St., Titusville, FL 32780

CHURCH WEBSITE

CHURCH PHONE
321-383-3412



CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 0	NEW NAZARENES 0
CHURCH INCOME \$0.00	MEMBERSHIP 0	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

No statistical or written report submitted.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	0	0	\$0
2023	0	0	0	0	\$0
2022	0	0	0	0	\$0
2021	0	0	0	0	\$0
2020	0	0	20	0	\$27,671

Trenton Community

Organized: 1987



PASTOR
Supply Mark Gorgans
Start Date: 2023

CHURCH ADDRESS
2659 SW State Road 26 Trenton, FL
32693

CHURCH MAILING
ADDRESS

CHURCH PHONE
(352) 463-1057

CHURCH WEBSITE

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 30	NEW NAZARENES 2
CHURCH INCOME \$70,026.00	MEMBERSHIP 97	WEF \$2,619.00	WEF % PAID 72%
FAIR SHARE \$3,557.00	ALL ALLOCATIONS PAID? No	SPECIALS \$550.00	

No written report submitted. Supply pastor serving.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	60	2	\$70,026
2023	1	0	73	1	\$65,346
2022	0	0	38	8	\$54,987
2021	1	2	0	5	\$72,060
2020	0	6	40	0	\$78,794

Vero Beach First

Organized: 1972

PASTOR
Hubert King (Becky)
Start Date: 03-13-94

CHURCH ADDRESS
1280 27th Avenue

CHURCH MAILING
ADDRESS

CHURCH WEBSITE
vbf.org

CHURCH PHONE
(772) 562-5904



CONVERSIONS 23	BAPTISMS 21	AVERAGE IN-PERSON ATTENDANCE 236	NEW NAZARENES 25
CHURCH INCOME \$463,870.00	MEMBERSHIP 511	WEF \$25,517.00	WEF % PAID 106%
FAIR SHARE \$36,827.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$2,315.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We have through Next Steps sought to identify potential leaders for a variety of opportunities. We have been writing job descriptions for all ministries of the church. We have provided leadership training events bringing more people to the leadership table. In addition, we have sought to use a variety of different people in the Sunday AM worship services in various roles. Our children and teens are used in worship and technical roles on a monthly basis. We have taken an additional step of development for one of our young men called into ministry. We began by giving him a 3 year internship while we assisted in his education from NBC. This summer after graduation we offered him an 18 months residency as the Student Life Resident. Each step along the way we are helping to develop his ministry.. Our church continues to be open to electing new younger emerging leaders to the Church Board.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	23	21	351	25	\$463,870
2023	16	4	339	6	\$402,309
2022	55	13	319	7	\$373,043
2021	19	5	0	8	\$361,358
2020	22	5	244	7	\$403,718

Wesley Chapel

Organized: 1989

PASTOR
 Jeff Richards (Amy)
 Start Date: 10-01-2022

CHURCH ADDRESS
 34106 SR 54, Wesley Chapel, FL 33543-9118

CHURCH MAILING ADDRESS
 Different Church Mailing Address

CHURCH PHONE
 813-780-7600

CHURCH WEBSITE
 wesleychapelnaz.com



CONVERSIONS 4	BAPTISMS 9	AVERAGE IN-PERSON ATTENDANCE 75	NEW NAZARENES 9
CHURCH INCOME \$125,834.00	MEMBERSHIP 63	WEF \$6,847.00	WEF % PAID 108%
FAIR SHARE \$9,367.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$4,024.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

As we look over this past year there have been wonderful intentional ministries taking place. Men's groups, ladies' groups, Beach House services have been vibrant ministries that God has been letting His presence felt through. As a church have partnered with the Florida district to engage in the Cohort revitalization program. Self-examination, transparency, and a willingness to humbly move forward in ways that God would have for us have been vital to our spiritual growth. The cohort partnership was not just a look at jumpstarting physical growth but, we have been addressing areas in need of attention, growing together and strengthening as a united front, and exemplifying the hands and feet of Jesus together. Examples: those who are involved in the morning service, pray together before the service with intentional prayer and an expectation that God's presence will guide and be heavily felt throughout the worship service. • We also have our new Connect Table as we strive to connect with our guests in meaningful conversations and to get to know them more. Through prayer, God gave us the ministry of the Backpack Blessing, where we were able connect, pray and learn more about our community.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	4	9	78	9	\$125,834
2023	0	0	55	0	\$112,909
2022	0	0	40	0	\$117,351
2021	0	1	0	5	\$109,320
2020	2	0	49	4	\$101,012

Wesley Chapel Fe de Oro

PASTOR
Angel Toro (Sandra)
Start Date: 6/2017

CHURCH ADDRESS
34106 sr 54 Wesley Chapel, FL 33543

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.fedeoro.com

CHURCH PHONE
(181) 317-7655



CONVERSIONS 3	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 58	NEW NAZARENES 7
CHURCH INCOME \$23,524.00	MEMBERSHIP 62	WEF \$1,121.00	WEF % PAID 92%
FAIR SHARE \$1,846.00	ALL ALLOCATIONS PAID? No	SPECIALS \$100.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

Estamos preparando lideres para trabajar dentro y fuera de el templo. Alcanzando la comunidad a traves de servicios en los hogares.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	0	58	7	\$23,524
2023	7	0	50	9	\$12,880
2022	16	0	34	10	\$11,210
2021	10	0	0	8	\$9,025
2020	7	0	49	0	\$16,889

Winter Garden Faith Family Community

Organized: 1993

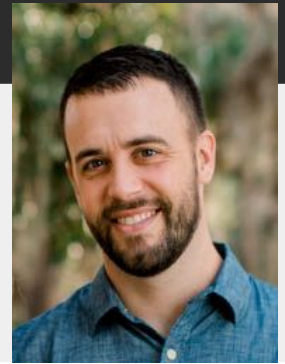
PASTOR
Melvin L. Adams, Jr.
Start Date: 08/31/2017

CHURCH ADDRESS
305 Beulah Rd.

CHURCH MAILING ADDRESS

CHURCH PHONE
(407) 877-7735

CHURCH WEBSITE
ffccf.org



CONVERSIONS 1	BAPTISMS 3	AVERAGE IN-PERSON ATTENDANCE 132	NEW NAZARENES 24
CHURCH INCOME \$411,209.00	MEMBERSHIP 169	WEF \$21,599.00	WEF % PAID 101%
FAIR SHARE \$32,416.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This year we built on the systems we had been implementing already. We registered another PAC. This time in the Haitian/Creole space. There are about 30-40 meeting each week in a home group in Pine Hills area. Weve also continued to develop relationships with the Nazarenes in Brazil. This included a two week trip for myself, my son, and one of our leaders from the church to Campinas Brazil. We made some great connections for possible internships as well as future leaders for Portuguese ministry here on the Florida district. We also have three new district license candidates before the assembly this year! One from the Creole, one from the Portuguese, and one from the English ministry! Weve been working to connect with students from Hobe Sound Bible College and other ministry schools as we prepare to launch Winter Garden Christian Academy. This has not only identified prospective teachers but also possible worship interns as well as ministerial students who desire to do internships with us. Were hopeful this will produce future leaders within our context.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	3	387	24	\$411,209
2023	25	8	388	16	\$443,119
2022	0	3	127	4	\$315,653
2021	3	2	0	0	\$291,062
2020	3	6	117	11	\$280,247

Winter Garden Faith Family Portuguese



PASTOR
 Rev. Flavio Barbosa
 Start Date: 10/07/2022

CHURCH ADDRESS
 305 Beulah Rd., Winter Garden, FL 34787

CHURCH MAILING ADDRESS
 305 Beulah Rd., Winter Garden, FL 34787

CHURCH PHONE
 (407) 461-8810

CHURCH WEBSITE

**This ministry is a PAC under Winter Garden Faith
 Numbers are reported by parent church**

CONVERSIONS 0	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 0	NEW NAZARENES 0
CHURCH INCOME \$0.00	MEMBERSHIP 0	WEF \$0.00	WEF % PAID 0%
FAIR SHARE \$0.00	ALL ALLOCATIONS PAID?	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

I came at Winter Garden/FL to work with the Portuguese ministry in February 2023. The activities involve services, children, events, English and Bible study classes, Evangelism, small groups and media (social media, online services, sound system). Activities developed in 2023 to identify, develop and deploy future ministry leaders last year. - Services - the people who serve in the services have generated other leaders and pastors. - English classes - we develop leaders who can teach classe to people who speak two languages and can teach English as a second language. - Bible Study - on Wednesdays, we have been able to train new people by studying the Bible systematically. - Small Groups - With the small group's meetings, we have developed new leaders to give the study, pray, worship, and fellowship. We had five groups happened in 2023. - Evangelism - we have weekly street evangelism. New leaders had been comming to be part of it. - Children - opportunity to reach children for Christ through services and programs. We have had more leaders serving. I believe the Lord brought us to serve here in Florida.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	0	0	0	0	\$0

Winter Haven Centro de Adoracion

Organized: 2015



PASTOR
Juan Manuel Lopez (Maritza)
Start Date: 7/8/2012

CHURCH ADDRESS
235 Avenue FSW Winter Haven FL33880

CHURCH MAILING ADDRESS

CHURCH WEBSITE
www.centrodeadoracionfamiliar.com

CHURCH PHONE
(863) 521-5418

CONVERSIONS 3	BAPTISMS 6	AVERAGE IN-PERSON ATTENDANCE 130	NEW NAZARENES 7
CHURCH INCOME \$79,718.00	MEMBERSHIP 169	WEF \$4,659.00	WEF % PAID 114%
FAIR SHARE \$5,981.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$1,000.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

We start all mens and woman to study and discussed a spiritual grow book

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	3	6	140	7	\$79,718
2023	3	12	90	9	\$61,295
2022	2	6	100	4	\$88,934
2021	0	0	0	3	\$80,000
2020	21	9	100	21	\$91,742

Winter Haven First

Organized: 1931

PASTOR
Dr. Desmond Barrett (Julie)
Start Date: 05/28/2023

CHURCH ADDRESS
560 3rd St SW Winter Haven, FL 33880

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH WEBSITE
www.whnaz.org

CHURCH PHONE
(863) 293-0690



CONVERSIONS 5	BAPTISMS 4	AVERAGE IN-PERSON ATTENDANCE 192	NEW NAZARENES 12
CHURCH INCOME \$438,837.00	MEMBERSHIP 209	WEF \$23,536.00	WEF % PAID 110%
FAIR SHARE \$37,323.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$25,755.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This church year, we embarked on a five-year roadmap to renewal as we become a community center church that emphasizes sharing the gospel through the Word on Sundays and living it out daily in our community. We have spent the past year stabilizing the church's infrastructure and developing an action plan to repair, replace, and renew the facility to prepare for guests. In the upcoming church year, we are strategizing to move from an inward to an outward ministry-minded focus, utilizing our community center (gym, kitchen, and classroom) through Upward sports, Christian scouting, and multiple community partnerships. God is helping our 93-year-old legacy church to believe again to reach, teach, and send the gospel out from our church as we bless the community.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	5	4	217	12	\$438,837
2023	25	4	203	4	\$468,778
2022	51	8	205	8	\$488,663
2021	26	5	0	0	\$562,869
2020	29	3	305	1	\$643,742

Winter Haven First Haitian

Organized: 1986



PASTOR
Julio Brutus (Gladiss)
Start Date: 5-22-90

CHURCH ADDRESS
2401 34th Street NW Winter Haven, FL
33881

CHURCH MAILING ADDRESS
Different Church Mailing Address

CHURCH PHONE
(863) 651-2724

CHURCH WEBSITE

CONVERSIONS 1	BAPTISMS 0	AVERAGE IN-PERSON ATTENDANCE 155	NEW NAZARENES 25
CHURCH INCOME \$98,357.00	MEMBERSHIP 251	WEF \$1,000.00	WEF % PAID 20%
FAIR SHARE \$1,500.00	ALL ALLOCATIONS PAID? No	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

This past year was a great blessing to our congregation. Throughout the year we had many opportunities to send our leaders to different workshops across the district. These workshops equipped our leaders with various tools that they were able to use in their respective departments. This made a phenomenal impact on our small groups and church as a whole. We have also been sending two of our leaders to get formal pastoral training. These young future pastors have a bright path set ahead of them. With the support of leadership across the district as well as locally the sky is the limit.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	0	155	25	\$98,357
2023	3	0	115	18	\$103,206
2022	0	0	91	23	\$110,569
2021	4	0	0	2	\$69,098
2020	10	0	187	10	\$96,630

Zephyrhills

Organized: 1947

PASTOR
Nick Deford (Amie)
Start Date: 11-29-14

CHURCH ADDRESS
6151 12th Street Zephyrhills FL 33542

CHURCH MAILING ADDRESS

CHURCH WEBSITE
zfnfamily.org

CHURCH PHONE
(813) 782-7032



CONVERSIONS 1	BAPTISMS 1	AVERAGE IN-PERSON ATTENDANCE 40	NEW NAZARENES 4
CHURCH INCOME \$76,855.00	MEMBERSHIP 29	WEF \$4,248.00	WEF % PAID 106%
FAIR SHARE \$6,824.00	ALL ALLOCATIONS PAID? Yes	SPECIALS \$0.00	

Written Report - Share what your congregation has done to identify, develop, and deploy future ministry leaders this past year.

As we have been going through the Healthy Church Cohort, we have been identifying new people to teach, serve, and lead in areas of: Children's ministry: (including adding a kids Sunday School that we haven't had since before Covid Pandemic) Sound Booth, greeting/assimilation; and Action6 ministry. We have mobilized 8 people to minister in various places this year who hadn't been serving at this congregation previously. We continue to strive to be a sending church. Our desire is to send Christians into the community both to reach their neighbors and to volunteer with local Christian organizations who are serving the poor, needy, and the lost.

Reporting Year	Conversions	Baptisms	Total Average Worship Attendance	New Nazarenes	Church Income
2024	1	1	43	4	\$76,855
2023	2	1	42	0	\$91,045
2022	2	0	41	0	\$105,590
2021	0	0	0	0	\$113,107
2020	5	2	57	2	\$160,933

2024—2027 District Calendar at a Glance

District Calendar 2024-2027

2024 ~ 2025 Church Year		2025 ~ 2026 Church Year		2026 ~ 2027 Church Year	
Date	2024	Date	2025	Date	2026
March					
1	First Day of the New 2024-2025 Church Year	1	First Day of the New 2025-2026 Church Year	1	First Day of the New 2026-2027 Church Year
2	Nominating, Finance & DAB Mtg	3 - 4	UCNYI Leadership Conference (@ NNU)	2 - 3	NYI Leadership Conference
3	NYI Leadership Conference (@ NNU)	9	Daylight Savings Time	7	Nominating, Finance & DAB Mtg
10	Daylight Savings Time	12	Pastors APR Due (Global Church Report)	8	Daylight Savings Time
11	Haitian Pastors Wives Conference @ Winter Haven First Haitian	12	Pastors Written Report Due (District Reporting)	11	Pastors APR Due (Global Church Report)
14 - 16	TNU Board of Trustees - Trevecca	15	Nominating, Finance & DAB Mtg	11	Pastors Written Report Due (District Reporting)
13	Pastors APR Due (Global Church Report)	17 - 20	Exponential - Orlando	19 - 21	TNU Board of Trustees - Trevecca
13	Pastors Written Report Due (District Reporting)	20 - 22	TNU Board of Trustees - Trevecca	29	Palm Sunday
23	District Children's Quizapalooza - Center Pointe	22	District Children's Quizapalooza -	**	District Children's Quizapalooza -
24	Palm Sunday	23 - 30	District Missions Trip - Nicaragua	**	Spring Break
29	Good Friday	varies	Spring Break	**	Exponential - Orlando
31	Easter Sunday				
Varies	Spring Break				
April					
4 - 7	TNT @ Trevecca	13	Palm Sunday	3	Good Friday
19 - 20	11th Florida District Advance	18	Good Friday	5	Easter Sunday
		20	Easter Sunday	**	13th Florida District Advance
May					
2	DAB Mtg - Virtual	1	DAB Mtg - Virtual	2	TNU Commencement - Trevecca
4	TNU Commencement - Trevecca	3	TNU Commencement - Trevecca	7	DAB Mtg - Virtual
12	Mother's Day	8 - 11	TNT @ Trevecca	7 - 10	TNT @ Trevecca
18	Healthy Church Cohort - Evangelism & Outreach @ Gainesville CityLight	11	Mother's Day	10	Mother's Day
23	MAC & Ethnic Coordinator Mtg	16 - 17	12th Florida District Advance	21	MAC & Ethnic Coordinator Mtg
25	FL Naz Softball Tournaments @ St. Petersburg	22	MAC & Ethnic Coordinator Mtg	23	FL Naz Softball Tournaments @ St. Petersburg
		24	FL Naz Softball Tournaments @ St. Petersburg	**	Healthy Church Cohort - Evangelism & Outreach
		**	Healthy Church Cohort - Evangelism & Outreach		
June					
16	Father's Day	15	Father's Day	21	Father's Day
24 - 29	Q2024 @ PLNU	23 - 28	Q2025 @ ONU	29 - July 1	National Quiz 2026 (Salt Lake City, UT)
29	Haitian Creating a Culture of Calling @ Orlando 2nd Haitian				
July					
1 - 5	NYI Teen Camp @ Realife Camp Blue Springs, Mariana, FL	4	Independence Day	1 - 5	NYC 2026 (Salt Lake City, UT)
4	Independence Day	17 - 19	Hispanic Youth Retreat - Lake Magdalene, Tampa	4	Independence Day
11 - 14	National Haitian Nazarene Convention @ Sanford, Delaware	**	NYI Teen Camp	16 - 18	Hispanic Youth Retreat - Lake Magdalene, Tampa
18 - 20	Hispanic Youth Retreat - Lake Magdalene, Tampa			**	NYI Teen Camp
August					
2-3	NYI Smokey Mountain Quizfest	1-2	NYI Smokey Mountain Quizfest	**	NYI Smokey Mountain Quizfest
8	District Leaders Retreat - Gainesville area	7	District Leaders Retreat - Gainesville area	6	District Leaders Retreat - Gainesville area
10	Healthy Church Cohort - Worship System @ Rockledge Cross Bridge	9	Healthy Church Cohort - Worship System	7	Healthy Church Cohort - Worship System
17	Hispanic Celebration Event	16	Hispanic Celebration Event	15	Hispanic Celebration Event
24	NYI Bible Quiz Meet 1	17	Heart & Soul Tour - Orlando Center Pointe Community	22	NYI Bible Quiz Meet 1
		23	NYI Bible Quiz Meet 1		
		24	Heart & Soul Tour - Rockledge Cross Bridge		
September					
2	Labor Day	1	Labor Day	7	Labor Day
3 - 7	DSLDP	2 - 6	DSLDP	8 - 12	DSLDP
14	Blessings our Communities TEAM DAY @ Apopka Calvary	14	Heart & Soul Tour - Jacksonville University Boulevard	**	NYI Bible Quiz Meet 2
21	NYI Bible Quiz Meet 2	20	NYI Bible Quiz Meet 2	**	Ministry Team Retreat
27 - 28	FL District NDI Ladies Retreat	26 - 28	Ministry Team Retreat @ Epworth by the Sea		

October					
Pastor Appreciation Month					
4 - 5	NYI Kentucky Quiz Invitational	3 - 4	NYI Kentucky Quiz Invitational	2 - 3	NYI Kentucky Quiz Invitational
4 - 6	Ministry Team Retreat @ Fort Walton Beach, FL	4	Hispanic Leaders & Pastors Training Day	3	Hispanic Leaders & Pastors Training Day
5	Hispanic Leaders & Pastors Training Day	5	Heart & Soul Tour - Tampa CrossPointe	10	Children's Quiz Meet
12	Children's Quiz Meet	11	Children's Quiz Meet	17	NYI Bible Quiz Meet 3
19	NYI Bible Quiz Meet 3	12	Heart & Soul Tour - Lake City	23	Ordination Meetings & BOM Fall MTG
20 - 26	FI District - THE BIG SERVE - Week	18	NYI Bible Quiz Meet 3	24 - 25	Haitian Florida District Reunion
25	Ordination Meetings & BOM Fall MTG	19	Heart & Soul Tour - Winter haven First		
26 - 27	Haitian Florida District Reunion @ Winter Haven First Haitian	24	Ordination Meetings & BOM Fall MTG		
		25 - 26	Haitian Florida District Reunion		
November					
Oct. 31 - 2	TNU Trustees Mtg - Trevecca	2	Daylight Saving Time	1	Daylight Saving Time
1 - 2	TNU Homecoming - Trevecca	6 - 7	TNU Trustees Mtg - Trevecca	5 - 7	TNU Trustees Mtg - Trevecca
3	Daylight Savings	7 - 8	TNU Homecoming - Trevecca	6 - 7	TNU Homecoming - Trevecca
5	NDI Leaders Conference - Tulsa OK	15	NYI Bible Quiz Meet 4	14	NYI Bible Quiz Meet 4
8 - 9	Extreme Days - NYI	8	Healthy Church Cohort - Assimilation System	7	Healthy Church Cohort - Assimilation System
9	Healthy Church Cohort - Assimilation System	**	Extreme Days - NYI	**	Extreme Days - NYI
16	NYI Bible Quiz Meet 4	**	Children's Quiz Meet	**	Children's Quiz Meet
28 - 29	Thanksgiving Break - DRC Office Closed	27 - 28	Thanksgiving Break - DRC Office Closed	**	NYI Bible Quiz Meet 4
**	Children's Quiz Meet			26 - 27	Thanksgiving Break - DRC Office Closed
December					
6-7	NYI St. Louis Invitational Top 10 Quiz	5-6	NYI St. Louis Invitational Top 10 Quiz	**	NYI St. Louis Invitational Top 10 Quiz
12	MAC Mtg	11	MAC Mtg	3	MAC Mtg
12	DAB Mtg - Virtual	11	DAB Mtg - Virtual	3	DAB Mtg - Virtual
23 - 2	DRC Office Closed - Christmas Break	23 - 2	DRC Office Closed - Christmas Break	23 - 2	DRC Office Closed - Christmas Break
25	Christmas Day	25	Christmas Day	25	Christmas Day
31	New Years Eve	31	New Years Eve	31	New Years Eve
January					
Date	2025	Date	2026	Date	2027
1	New Year's Day	1	New Year's Day	1	New Year's Day
2	DRC re-opens	2	DRC re-opens	4	DRC re-opens
7 - 12	UCNYI Third Wave - Orlando & Lake Placid Florida	8	1st Regional Pastors Roundtable & Ministers Interview Day - BOM - Gainesville CityLight	8	1st Regional Pastors Roundtable & Ministers Interview Day - BOM
9	1st Regional Pastors Roundtable & Ministers Interview Day - BOM - Gainesville CityLight	15	2nd Regional Pastors Roundtable & Ministers Interview Day - BOM - Kissimmee First	15	2nd Regional Pastors Roundtable & Ministers Interview Day - BOM
16	2nd Regional Pastors Roundtable & Ministers Interview Day - BOM - Rockledge Cross Bridge	17	NYI Bible Quiz Meet	16	NYI Bible Quiz Meet
18	NYI Bible Quiz Meet	22	3rd Regional Pastors Roundtable & Ministers Interview Day - BOM - Zephyrhills	22	3rd Regional Pastors Roundtable & Ministers Interview Day - BOM
23	3rd Regional Pastors Roundtable & Ministers Interview Day - BOM - Zephyrhills	**	Children's Quiz meet	**	Children's Quiz meet
**	Children's Quiz meet				
February					
1	Healthy Church Cohort - Next Gen Systems	7	Healthy Church Cohort - Next Gen Systems	6	Healthy Church Cohort - Next Gen Systems
6 - 10	DS Leadership Conference	5 - 9	DS Leadership Conference	4 - 8	DS Leadership Conference
10 - 12	M25 Conference - Kansas City, MO	12	BOM/Credentials Mtg. - virtual	11	BOM/Credentials Mtg. - virtual
13	BOM/Credentials Mtg.- virtual	21	NYI Bible Quiz Meet	20	NYI Bible Quiz Meet
22	NYI Bible Quiz Meet	28	Last Day of the 2025 Church Year	28	Last Day of the 2026 Church Year
28	Last Day of the 2024 Church Year	**	SPARK - Lake Placid	**	SPARK - Lake Placid
**	SPARK - Lake Placid	**	Children's Quiz Meet	**	Children's Quiz Meet
**	Children's Quiz Meet				

Additional Information Pages

BLESSING OUR COMMUNITY



MOBILIZING A HALF-MILLION NAZARENES IN BLESSING OUR COMMUNITY IN 2024



A CALL TO PRAYER

- Discover together what the Spirit is saying
- Pray for us to join together in blessing our communities



PRAYER JOURNAL

- Prayer Journal: Mobilized for Blessing Our Community
- Join fellow Nazarenes in prayer from Easter (3/31) to Pentecost (5/19) with weekly prayer focuses



Join the movement in mobilizing for
Blessing Our Community in 2024

BLESS OUR COMMUNITY RESOURCE LIST



BOOKS



- **You Found Me;** Rick Richardson
- **BLESS;** Dave and Jon Ferguson
- **Loving Your Community;** Stephen Viars
- **The Hopeful Neighborhood;** Don Everts
- **The Hopeful Neighborhood Field Guide;** Don Everts
- **Everywhere You Look;** Tim Soerens
- **Toxic Charity;** Robert D. Lupton
- **When Helping Hurts;** Brian Fikkert and Steve Corbett

PODCASTS



- [Rebuilding the Declining Church ... Dr. Desmond Bennett](#)
- [The Service Series ... Learn and Model Service, starting at Episode 18... Growing Our Communities Series](#)
- [Breaking the Cycle of Poverty ... the Hoaglin, Cleveland Community Center](#)





3rd Annual Florida Tournament

May 25th

Lake Fairview Park
Orlando, FL

Cost: \$300 per team
Deadline May 12th

More information:

Lamar Courtney

228-671-6633

lamarcourtney@juno.com

FL DISTRICT NYI PRESENTS
YOUTH CAMP 2024

THAT THEY WOULD BE

one

DOOR 17:28-23

JULY 1-5

ALL NEW LOCATION

**REALIFE CAMP
BLUE SPRINGS**

MARIANA, FL

REGISTRATION INFO:

EARLY BIRD 4/1 - 5/1

\$205

REGULAR 5/2 - 5/29

\$220

LATE 5/30 - 6/7

\$250

SCAN TO REGISTER



2024 KIDS CAMP

July 29 - August 2
Lake Placid, FL

God's Grace is everywhere! Join us this year and learn more about God's Grace through worship, small groups, activities and games. Have fun at the lake, water games and water slide!

For more information, visit the camp portal!



Questions? Contact Heather Ryder at heather@onefoundation.church

Florida District



Serve Week
Oct. 20 - 26, 2024

Big Serve is an opportunity for churches from across the nation to join together and serve their communities. Projects will vary from community to community and may include assisting local non-profit organizations such as shelters, food pantries, and senior adult services. Churches may also volunteer with local schools and parks to assist with projects such as weeding, painting, and maintenance. Churches may also take this opportunity to bless and show appreciation to first responders, teachers and veterans.



SALT LAKE CITY UTAH

SAVE THE DATE FOR NYC 2026!

July 1 - 5 in Salt Lake City, UT

Visit www.nyc2026.com
to see more NYC content and stay up
to date about future announcements.



SAVE THE DATE

Florida District Wagoners

Ladies' Retreat

FRIDAY

27

**SEPTEMBER
2024**

SATURDAY

28

**SEPTEMBER
2024**

FOR MORE INFORMATION AND TO REGISTER VISIT



LAKE YALE CONFERENCE CENTER

LAESBORG, FL

THE EASY
YOKE
OF JESUS

FLORIDA DISTRICT MINISTRY TEAM RETREAT

2024

Retreat Dates

Oct. 4 - 6, 2024

Plan now to attend

**FortWaltonBeach,
Florida
32548**



**GUEST SPEAKER:
REV. MICHAELE
LAVIGNE**

PLEASE MAKE COPIES OF THIS INFORMATION PAGE FOR THOSE THAT YOU
WILL BE REGISTERING FOR THE RETREAT.
EVERYONE MUST REGISTER ONLINE

R E G I S T R A T I O N

ANNUAL MINISTRY TEAM RETREAT
OCT 4 - OCT. 6, 2024

WYNDHAM GARDEN
FORT WALTON BEACH
573 SANTA ROSA BLVD.
FORT WALTON BEACH, FL 32548

COST VARIES
DEPENDING ON ROOM SELECTION:

\$610 - \$650 PER COUPLE

\$455 - \$495 PER SINGLE; WITH NO ROOMMATE

\$305 - \$325 PER SINGLE; WITH A ROOMMATE

SIGN-UPS ARE OPEN NOW

ALL REGISTRATIONS ARE DUE BY SEPTEMBER 20, 2024

REGISTRATIONS ARE ONLINE AT . . .

1. FLORIDADISTRICTNAZ.COM/EVENTS
2. CLICK ON THE CALENDAR VIEW
3. GO TO OCT. 4 -6, 2024, MINISTRY TEAM RETREAT
4. FOLLOW THE REGISTRATION LINK





FEBRUARY 10-12, 2025
KANSAS CITY, MO

M25 is a USA/Canada Regional quadrennial Nazarene conference focused entirely on evangelism and the regional Cycle of Resurgence: Bringing People to Jesus vision. This conference is intended to be the kick-off for learning, networking, and a call to action for Bringing People to Jesus in 2025. The agenda will include plenary speakers, break-out workshops, affinity group meetings, and corporate worship time. In short, this conference is for connecting and growing. Participants will leave this conference encouraged, equipped, empowered, and challenged to engage in news ways to bring people to Jesus.

EXPONENTIAL⁷

2
0
2
5

Good
Great
Greater

ORLANDO FL - MARCH 17-20



100 FOR \$50 EACH

Exponential tickets usually cost \$120 - \$190.

Florida District has purchased 100 tickets and is selling them for \$50 each. Each purchase will register you for the National Association of Church Planters (NACP) dinner hosted by the Nazarene USA/CANADA Regional office.

Registration for this deal is through the Florida District registration link only.



Care *for* Pastors



A safe place for pastors & their families

In addition to their onsite services, Care for Pastors now offer online/virtual counseling for children/teenagers as well.

<https://careforpastors.org/>

(352) 728-8179

1300 Citizens Blvd, Suite 390

Leesburg, FL 34748





LABORERS IN THE VINEYARD

TREVECCA NAZARENE UNIVERSITY

Just starting out in your ministry as a pastor? There's no need to face the journey alone. Trevecca's Laborers in the Vineyard initiative offers vital support for pastors in the first five years of a new ministry role.

Whether you are a pastor at a church plant, a small church or a church with a diverse congregation, you'll benefit from a supportive network of peers and the guidance of mentors who understand what you're going through.

We're here to help you thrive!

Learn more and apply



Contact

Rev. CJ Bethea
cjbethea@trevecca.edu

Follow

@tnlaborersinthevineyard

Established through a generous grant from the Lilly Foundation, Laborers in the Vineyard is a program created to bring life-giving opportunities to pastors as they can connect with one another and seek faithful, holistic practices for their new lives.



LABORERS IN THE VINEYARD

TREVECCA NAZARENE UNIVERSITY

¿Acabe de empezar su ministerio como pastor? No hay necesidad de afrontar el viaje solo. La iniciativa Los Obreros de la Viña de Trevecca ofrece apoyo vital para pastores en los primeros cinco años de un nuevo rol ministerial.

Si usted es pastor de una iglesia nueva, una iglesia pequeña o una iglesia con una congregación diversa, se beneficiará de una red de apoyo de compañeros y la orientación de mentores que entienden por lo que está pasando.

Estamos aquí para ayudarle a prosperar.

Más información y solicitud



Contact

Rev. CJ Bethea
cjbethea@trevecca.edu

Siga

@tnulaborersinthevineyard

Establecido a través de una generosa subvención de la Fundación Lilly, Los Obreros de la Viña es un programa creado para ofrecer oportunidades vivificantes a los pastores para que puedan conectarse entre sí y buscar prácticas fieles y holísticas para sus propias vidas.

<https://compassinitiative.org/>



A Financial Literacy, Management & Well-Being Resource

The COMPASS Academy resources inform and empower ministers in biblical financial leadership, stewardship, and well-being. Resources are organized into six categories.

Personal Budgeting and Debt Management

- "Mint" App (free)
- Financial Peace University - Ramsey+
- Creating a Budget
- Student Debt Tool

Retirement Readiness

- Timing is Everything - Start Now
- Making Catch-Up Contributions to Your 403(b)
- Planning for Your Retirement
- How do I enroll in a Nazarene 403(b) Retirement Plan?

Training for Biblical Stewardship

- Preaching Biblical Generosity
- Stewardship Month Resource Kits
- Saving Grace: A Guide to Financial Well-Being
- Ramsey+ for Churches
- Ron Blue Institute for Financial Planning

Financial Glossary


- Audit
- Budget
- Embezzlement
- Housing Allowance

Communicating Finances as a Leader

- Gain, Save, Give
- Guide to a Successful Building Fund Drive
- Free Preaching Training Videos

Local Church Finances

- Preventing Church Fraud
- P&B Participation Agreement
- How to Handle Pastoral Business Expenses (car, travel, etc.)

A graphic for the COMPASS JOURNEY program. It features a green box at the top with the title 'COMPASS JOURNEY' in white. Below it, a larger purple box contains the program details in white text. The background is a blurred image of a wooden bowl and some papers.

COMPASS JOURNEY

A one-year program of
training, practice, accountability, and teaching in the area of personal finances
and biblical stewardship.

40 Lifelong Learning Hour Credits
Plus a matching grant of up to \$5,000 USD


The COMPASS Journey is a self-directed program in personal finances for senior pastors and associate pastors to assist them in managing their own family finances and to empower them to model and teach biblical financial stewardship.

Personal finances for many pastors can be very challenging. This program helps them manage and reduce educational debt, plan for retirement, stop living paycheck to paycheck, and more.

The COMPASS Journey also empowers transparent and safe financial conversations between the pastor and spouse, as well as between the pastor and lay leaders.

Biblical Stewardship

The pastor and spouse (if married) form a Journey Team with two lay leaders to create a Journey Plan. The plan will include 40 hours of financial training for the pastor and stewardship training for the local church.



COMPASS QUEST

A six month quest for financial well-being.
Six online sessions.
Matching grant of up to \$1,000 USD.

Two Online Courses for Financial Health

The COMPASS Quest

offers two 6-month online courses to improve the financial health of pastors and their churches. In partnership with the National Association of Evangelicals and funding from Lilly Endowment, Inc., both online courses are offered free of charge to any minister.

Personal Finances

(For pastor and spouse)

The "God Is Your Provider Personal Finances Course" is a six-session interactive video training for ministers to improve their overall financial health. This online course is filled with free resources from many of the leading Christian financial experts.

We recommend watching one video from the "God Is Your Provider Personal Finances Course" and completing the accompanying assignments each month for six months.

A matching grant of up to \$1,000 USD for debt reduction or retirement savings is available to qualifying pastors and full-time associate pastors, upon completion of the course. A separate application for the grant is required.

Church Generosity

(For pastor and lay leaders)

This interactive video training helps the pastor, board, and leaders discover the best practices and resources to grow givers and giving in any size church by developing their own 12-month generosity calendar.

Each of the six-monthly sessions includes a short video to watch during regularly scheduled meetings, followed by discussion. The sessions will take 20-45 minutes to complete depending upon the amount of discussion each month.

This course is offered free of charge and includes access to numerous free resources from many of the leading Christian generosity experts.



TRUE NORTH RETREAT

A three day, high impact, transformational retreat for the pastor (and spouse if married) for intensive training, inspiration, and practical skills in personal financial management.

The True North Retreat is an opportunity for ministers and spouses to experience personal financial transformation and to be equipped to serve as models for other households. This retreat includes financial training exercises, challenges, and encouragement, followed by a one-year accountability commitment within a peer cohort.

Topics include:

- Understanding Biblical Financial Management and Stewardship
- Building a Financial Plan and Budget
- Creating a Personal Debt Freedom Plan

Upcoming Dates:

- Aug. 9-10, 2024 – Lubbock, TX
- Jan. 10-11, 2025 – Arkansas

More Information:

<https://www.compassinitiative.org/true-north-retreat>

NAZARENE MISSIONS RESOURCES

Learn how Nazarene Missions equips and sends missionaries.
Access free digital resources to understand how your unique gifts
can have specific opportunities for service.

Send Me Cards and Videos

Send cards, personalized video, personalized letters, cards to your
missionary. We'll help you send the message of love.



Do you want to learn more about Nazarene Missions and all others?

Discover our mission and how we send missionaries
throughout the world. We'll help you understand how
your unique gifts can have specific opportunities for service.



Missions Resources for Your Church

Discover Nazarene Missions' resources for your church
throughout the world.



NAW Council

Discover Nazarene Missions' resources for your church
throughout the world. We'll help you understand how
your unique gifts can have specific opportunities for service.



ANSWERING THE CALL: EMPOWERING NAZARENES WORLDWIDE

God is calling Nazarenes around the world to serve in missions.
When they answer, "How Can I Get Involved?"
Nazarene Missions is here to help them follow God's call!

Mission Opportunities & Applications

Discover a world of mission opportunities and opportunities to serve in various capacities. From short-term missions to long-term assignments, we have a variety of options to meet your needs and interests.



Missionary Training

Join us for comprehensive training and preparation for missionary service. Our programs cover theological foundations, practical skills, and cross-cultural communication, equipping you for effective ministry.



Ready to make a difference? Scan the QR codes or visit our website to learn more and get involved today!

Contact us at missions@cnaz.org or visit opportunities.nazarene.org



**NAZARENE
BIBLE COLLEGE**
a trustworthy partner



Annual Offering 2024

852

Nazarene
ministry students
in 2022-2023

Every dollar you send to NBC will be used to equip students to be enthusiastic advocates of Nazarene doctrine, ethics, and mission.

97%
of Nazarene
Districts have
students at NBC



Fully Accredited Degrees PLUS Non-degree Ministry Preparation
All Fully Online

**NAZARENE
BIBLE COLLEGE**
un socio digno de confianza



Ofrenda Anual 2024

Cada dólar que usted envíe a NBC se utilizará para equipar a cada estudiante para que sean defensores entusiastas de la doctrina, ética y misión de la Iglesia del Nazareno.

852

Estudiantes
en 2022-2023



Nazarene Bible College tiene un propósito claro, está afiliado estrechamente con la iglesia, y provee una educación de calidad.

PLANNING

IS KEY!



Unlock your giving
with a plan to be
generous.



Your Nazarene Foundation is Your Key to

- Charitable Gift Annuities
- Charitable Trusts
- Endowments
- A free online tool for Wills and Trusts
- Donor-Advised Funds
- Non-Cash Giving
- Language for Beneficiary Assignments/Bequests

NazareneFoundation.org



What assets will you unlock for ministry?



Support your local church, Nazarene universities, or one of your other favorite ministries by creating a giving plan with the Nazarene Foundation that meets your goals and needs.



913-577-2983



info@nazarenefoundation.org



Church of the Nazarene Foundation

17001 Prairie Star Parkway, Suite 200, Lenexa, KS 66220

FROM CALLING TO
becoming

Step into the person you were designed to be.

Pursue your purpose by choosing from
more than 20 graduate degree programs,
or finish your college degree.



GET STARTED
TODAY!



TREVECCA
UNIVERSITY

trevecca.edu

